

## Personnel Resignations and Recommendations

**UPDATED: 9:41:54 AM on Tuesday, July 13, 2021**

**Background:**

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Appoint Alisa Habel as an art teacher assigned to Jacobson Elementary School. Ms. Habel graduated in 2007 with a degree in Art Education (K-12) with Teacher Certification from Eastern Illinois University. I recommend she be placed in the BA Lane of the master agreement with a salary of \$42,500 for 186 days of service.

Ms. Habel is unable to serve for a full 186-day year this coming school year. She is available August 15 through November 19, and March 23 through May 31.

I recommended Ms. Habel be offered a part-time teaching contract of 0.60 Full-time Equivalency (60%) for approximately 113 days of service with per diem pay of \$228.49 (based a salary of \$42,500 for 186 days of service).

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**ADDED:**

- Assign Katie Hanig as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour) at 7.25 hours per day.
- Hold Jaxon Heinz his contract as elementary physical education teacher for the 2021-2022 school year. The Board on June 17 granted Mr. Heinz conditional release upon hiring a suitable replacement. Since that date, our district has not had one single application from a qualified and available candidate. The position remains posted.

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**Recommended Action:**

I recommend the board approve these personnel issues in a single motion.