

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 12, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☒ Resignations                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
This action request pertains to ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**    08/06/25

**To:**        Rebecca Rappold  
              Superintendent of Schools

**From:**    Beverly Sinclair  
**Title:**     Director of Human Resources

**Subject: Request for Waiver of 8% Penalty Fee for Early Resignation 2025-2026**

**Description:**

✚ Christy CalfBossRibs is requesting that the school board waive the 8% liquidated damages for early release of her contract due to her resignation (effective 08/10/25) from her 5<sup>th</sup>-grade teaching position at Napi Elementary. Section six (6) states that the employee shall provide a written request to the Superintendent at least thirty (30) days prior to the date by which the Employee seeks to be released from his/her obligations under the contract. The written request must include:

- a) An explanation of the reasons for the requested release;
- b) A separate, signed letter of resignation;
- c) Payment for the liquidated damage sum referenced above.

**Financial Impact:** 8% of total contract = \$56,054 x 8% = \$4,484.32

**Attachment(s):** Resignation Letter & Waiver

**Superintendent Action:**   ☐ Approved ☐ Denied    ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Table to:

**Christy Calf Boss Ribs**

PO Box 35  
Heart Butte, MT 59448  
christycbr@gmail.com  
(406) 845-8719  
July 31, 2025

**Rebecca Rappold**

Browning Public Schools  
129 1st Ave. SE  
Browning, MT 59417

Dear Superintendent Rappold,

I am writing to formally resign from my position as 5th-grade Teacher at Napi Elementary, effective August 10, 2025.

This decision was not made lightly, as my time at Napi Elementary has been both rewarding and enriching. I am truly grateful for the opportunity to work with dedicated colleagues, motivated students, and supportive leadership. The experience has allowed me to grow both personally and professionally in and out of the classroom.

Please let me know how I can help make the transition as smooth as possible for my students and the school community. I am committed to ensuring that my responsibilities are handled efficiently before my departure.

Thank you again for the opportunity to be a part of the Browning Public Schools. I wish the district continued success in the years to come.

Sincerely,

*Christy Calf Boss Ribs*

**Christy Calf Boss Ribs**



*Rebecca A. Rappold*

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August 5<sup>th</sup>, 2025

TO BPS Board Members.

Please accept this as my formal request to waive ~~the~~ penalty fee for resigning after signing my contract.

I applied and interviewed twice for administration and was denied both times. I had applied out of district and was selected for an administration Jr / High School principal and took the offer. Thank you for your time.

Sincerely,

Christy Gay Rossiter