

Keller Independent School District

Independence Elementary School

2009-2010 Performance Objectives



Mission Statement

We, at Independence Elementary School, as compassionate professionals, will inspire and empower our students to become independent thinkers, responsible citizens, and lifelong learners by building relationships, having high expectations, providing a safe and nurturing environment and embracing the community.

Vision

Inspiring Dreams
Empowering Minds
Strengthening Our Community

Goals

Goal 1: All students will achieve educational excellence.

Performance Objective 1: If 100% of IES teachers utilize KISD curriculum 98% of the time, the student achievement will increase in all academic areas

Summative Evaluation: as measured by PDAS walkthroughs, Schoolviews, TPRI, AIMS Web, CBAs, released TAKS benchmarks, DRAs and TAKS assessments.

Performance Objective 2: If 100% of IES teachers are utilizing best teaching practices 98% of the time, then student achievement will increase in all academic areas

Summative Evaluation: as measured by TPRI, DRAs, CBAs, Schoolview, PDAS walkthroughs, Imagination Station, Successmaker reports, released TAKS benchmarks and TAKS assessments.

Performance Objective 3: If 100% of IES teachers provide meaningful integration of technology at least two times per week and students apply technology during 10% of their class time, then student performance will increase

Summative Evaluation: as measured by lesson plans, use of mobile computer lab, I-Station reports, RAZ kids reports, SuccessMaker reports, Schoolview and walk-through observations.

Performance Objective 4: If 100% of at-risk students are identified early in the year and staff members provide a systematic intervention service 98% of the time, then at-risk student achievement will increase

Summative Evaluation: as measured by universal screeners, TPRI, CBAs, Schoolview, PDAS walkthroughs, I-Station, Successmaker reports, benchmarks and TAKS scores.

Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.

Performance Objective 1: If IES teachers use various forms of communication 100% of the time, in a timely and accurate manner and parents and stakeholders access communication opportunities 90% of the time, then parental and stakeholder satisfaction and customer service will increase

Summative Evaluation: as measured by parental and stakeholder involvement in school activities, programs, volunteer hours and decrease in number of grievances.

Performance Objective 2: If IES teachers and staff model and instruct established norms, behaviors and character traits that promote the well being of the whole child and students are held accountable 100% of the time, then students will become more responsible citizens

Summative Evaluation: as measured by an increase in student activities and service projects and a decrease in discipline referrals.

Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

Performance Objective 1: If IES devotes 100% of the hiring season to interviewing prospective professionals that are highly qualified, then IES will recruit, develop and retain highly qualified staff

Summative Evaluation: as measured by the Gallup Teacher Perceiver and interviewee certifications.

Performance Objective 2: If 100% of IES Administration utilizes the KISD hiring process, follows the KISD professional development plan, and creates a supportive environment for staff members, then we will hire, develop, and retain highly qualified staff

Summative Evaluation: as measured by PDAS observations.

Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.

Performance Objective 1: If 100% of communication with the community is reciprocated, 75% of press is positive, and IES responds to community requests 100% of the time, then establishment of stakeholders, business and community partnerships will increase

Summative Evaluation: as measured by participation in community events.

Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.

Performance Objective 1: If 100% of students are held accountable to the student code of conduct and 100% of employees comply with district safety expectations, then 95% of IES safety issues will be resolved in a safe and nurturing environment

Summative Evaluation: as measured by reduced student discipline referrals and decreased incident reports on the campus.

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