

**INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota**

**SCHOOL BOARD MEETING
June 4, 2014**

A School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota was called to order by President Rob Rapheal at 7:00 pm on Wednesday, June 4, 2014, at the School District Offices. At roll call the following members were present: Kathleen Bystrom, Julie Corcoran, Dan Kieger, Karen Morehead, Rob Rapheal, Gail Theisen, Erin Turner, and Superintendent Linda Madsen ex officio.

3.0 CONSENT AGENDA ITEMS: Member Morehead moved to approve Consent Agenda items 3.1-3.2. The motion was seconded by Member Corcoran, all members voted aye and the motion carried.

3.1 Approved Classified Personnel

Resignation:

Samec, Lisa – Special Education Paraprofessional II at Century Jr. High, effective May 15, 2014.

Leave of Absence:

Nelson, Betty – Cook Helper/Long Hour at Forest Lake Sr. High, leave of absence from May 27, 2014 through June 6, 2014.

Schlaeger, Jacqueline – School Bus Driver, extend leave of absence from May 14, 2014 through August 28, 2014.

Additional Position:

Technology Support Specialist VI, 5 hours per day and 45 weeks per year, effective July 15, 2014. This additional position to be paid for by Community Education.

3.2 Approved Licensed Personnel

Unpaid Leave of Absence:

Harris, Larry (Tony): Unpaid LOA from 5/22/14 - 6/6/14

Non-Curricular Assignment (on non-contract status):

1. Angelo, Tracy: .5 Head Girls' Cross Country Coach & .5 Asst Girls' Cross Country Coach (SR-Fall 2014)
2. Coleman, William: Asst Girls' Hockey Coach (SR-Winter 2014)
3. Gutterman, Todd: Head Girls' Hockey Coach (SR-Winter 2014)
4. Newcomb, Timothy: Spring Play Head Director (SR-Spring 2014)
5. Oachs, Adriane: .5 Fall Dance Team Asst Coach (SR-Fall 2014)
6. Parenteau, Bailey: Spring Play Asst (SR-Spring 2014)

7. Rodewald, Brittni: .5 Head Girls' Cross Country Coach & .5 Asst Girls' Cross Country Coach (SR-Fall 2014).

Resignation:

1. Chrislock, Karyna: effective end of 2013-14 school year
2. Remus, Daniel: effective end of 2013-14 school year

Transfer:

Ward, Stephanie: from Sr. High English teacher to Sr. High School Dean, effective at the start of the 2013-14 school year to include the dean stipend, 3 extended weeks and pay for performance.

AUTHORIZATION OF ADDITIONAL TEACHING POSITIONS EFFECTIVE AT THE START OF THE 2014-15 SCHOOL YEAR, UNLESS OTHERWISE NOTED:

1. .15 FTE ALC math
2. .16 FTE ALC/Century agriculture
3. .03 FTE Century vocal music, effective start of 13-14 school year
4. .50 FTE CME 4-5-6
5. 1.0 FTE Columbus Grade 4
6. 1.0 FTE Forest Lake Grade 5 Spanish Immersion
7. Two 1.0 FTE Forest View Kindergarten Spanish Immersion
8. Two 1.0 FTE Lino Lakes Kindergarten Spanish Immersion
9. 1.0 FTE Lino Lakes Grade 1 Spanish Immersion
10. 1.0 FTE Lino Lakes Grade 5 Spanish Immersion

4.0 OLD BUSINESS:

4.1 Superintendent's Goals

There was a report from Staff Welfare Committee. Based on the school board members' evaluation and feedback of the superintendent, president Rapheal recommended that the superintendent receive 100% pay for performance. Member Morehead made the motion, 2nd by Member Corcoran, by roll call vote all members voted aye.

President Rapheal called a five minute recess for school board members to review the superintendent's evaluation sheet. The meeting recessed at 7:15 pm. The meeting resumed at 7:21pm.

4.2 Bond discussion

President Rapheal said the evening discussion will be to figure out where everybody is at, how to deal with what's facing the district and how to move forward. After lengthy discussion it was agreed that that information will be necessary to gauge the next steps and a post-election survey will be the starting point. Superintendent Madsen will get information including: dates for a possible bond vote within the next year, timelines, secondary campus costs, information about surveys, and information about other financing

options. The board is interested in looking at group facilitators that can come in and who that might be and what it would cost. The board would also like to meet with the facilities task force. An email will be sent to board members tomorrow to get potential meeting dates on the calendar for June, July and August.

As there was no further business, Member Turner moved to adjourn. The motion was seconded by Member Theisen. All members present voted aye and the meeting adjourned at 8:38pm.

Rob Rapheal

President

Kathleen Bystrom

Clerk