

Stephenville Independent School District
Stephenville, Texas
District Improvement Plan Highlight for 2020-2021

The following is a summary of the highlights for the District Improvement Plan for the 2020-2021 school year:

- Implement all TEA protocols in regards to the COVID-19 Pandemic.
- Partner with Cook Children's Hospital to establish and maintain Stephenville ISD Operational Protocols during the Pandemic.
- District personnel will collaborate with the District Safety and Security committee to review and update the Emergency Operations Plan for the district.
- District wide diversity training for faculty and staff. SISD is working with Fundamental Advisory, a consulting firm focused on advising businesses, nonprofits, and law firms on issues related to Diversity, Equity, and Inclusion.
- NWEA Map Testing for students K-10- Universal Screener to identify student specific strengths and weaknesses. Data tool to inform instruction in the classroom through use of the learning continuum tools.
- TEKS Resource System Implementation- The use of TEKS Resource System and tools helps align curriculum as well as give teachers tools to familiarize themselves with the depth and complexity of the standards. In addition, the assessment tools to ensure the rigor of instruction is in alignment with the rigor of assessment.
- In accordance with HB, the Reading Diagnostic MClass will be given to students in Kindergarten through second grade. In addition, iStation will be given to all 7th grade students for HB3 compliance.
- Adaptive software programs will be purchased to personalize instruction for students during small group instruction as well as to enhance a virtual learning environment.
- The district will focus its efforts on utilizing Canvas and SeeSaw as a learning management tool to communicate with students and families as well as provide a portal for instruction and assignments.
- Teachers in Kindergarten-Third grade will participate in the required HB3 Reading Academies.
- Participate in Pre-K Instructional Materials Proclamation
- Utilize software programming to assist with providing individualizing instruction based on students ability level. This will incorporate adaptive and social skill development.
- HB3 board adopted goals pertaining to early childhood, TEC, and college, career, and military readiness (CCMR).
- Students are eligible for college/career readiness assessments to be paid for/reimbursed by the district (SAT/ACT and Industry-Based Certifications).
- Beginning October 1st throughout the entirety of the school year, all students are eligible to receive breakfast and lunch at no charge through cooperation of TDA/USDA.
- Incorporate MySchoolBucks/Heartland as a way to collect payment for a variety of district projects offering a touchless, secured method.

- With an overall tax decrease of five cents, the district will prepay \$840,000 towards our bonds which will decrease future interest costs by \$504,000 (savings to taxpayers).
- In response to the pandemic, the district applied for all eligible federal funds including the ESSER and Corona Relieve Virus Funds.
- Continue construction projects to improve SISD facilities while maintaining academic and extra-curricular excellence.
- Along with salary increases the district will implement additional innovative compensation methods/incentives for district employees.
- Research and design a program to implement the HB 3 Teacher Incentive Allotment opportunity.