



# NSSEO Articles Comparison



Function	Current Articles	Draft Tentative Articles
Hiring of Superintendent	Exclusive function of the Governing Board	Governing Board establishes procedures to hire Superintendent with Operational Board representation on the interview committee
Evaluation of Superintendent	Exclusive function of the Governing Board	Exclusive function of the Governing Board
Conducting general business of NSSEO (ie: paying monthly bills within established and approved budget)	Exclusive function of the Governing Board	Governing Board delegates authority to pay monthly bills, within established and approved budget, to Operational Board, for monthly bills and contractual obligations equal to or less than \$15,000
Approval of all personnel hiring	Exclusive function of Governing Board	Governing board approves new positions including terms and conditions of employment. Operational Board approves replacements for current positions within approved budget.
Approve continuing employment of Superintendent	Exclusive function of the Governing Board	Exclusive function of the Governing Board
Approve an annual NSSEO budget and recommend the budget for ratification to the Boards of Education of member districts	Exclusive Function of the Governing Board	Proposed budget is reviewed and recommended by Operational Board to the Governing Board for review, consideration, and approval.
Approval of all CBA's	Exclusive Function of the Governing Board	Exclusive function of the Governing Board
Negotiate CBA'S	Function of Governing Board and NSSEO Administration	Function of Governing Board and NSSEO Administration with liason from Operational Board (a member district superintendent)
Approval of administrative salary increases	Exclusive function of the Governing Board	Operational Board may approve administrative increases equal to or less than CBA annual percentage. Over CBA annual percentage will be recommended by Operational Board with rationale for educational appropriateness, market value, and merit, to the Governing Board for review, consideration, and approval.
Purchase, lease, or otherwise provide services for programs operated by NSSEO.	Exclusive function of the Governing Board	Operational board recommends the purchase to the Governing Board for review, consideration, and approval.
Establishing a Policy Committee	Function of Governing Board and NSSEO Administration	The Operational Board, in collaboration with the NSSEO Administration, makes recommendation to the Policy Committee of the Governing Board, for approval and review of the policy by the full Governing Board
Approve contracts with various consultants, professionals, and independent contractors, when appropriate, to carry out the purposes of NSSEO	Exclusive function of the Governing Board	Continuing contracts exceeding \$15000, or exceeding approved budget must be recommended by the Operational Board for review, consideration, and approval of Governing Board
Accepting gifts on behalf of NSSEO	Exclusive function of the Governing Board	Exclusive function of the Governing Board
Establish a Board Finance Committee, and other such committees as deemed necessary.	Exclusive function of the Governing Board	Operational Board Finance Committee: Function of Operational Board with Governing Board input/committee members.