





**NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM**

TO: John Hopson, Jr., President
Members of the Board

THROUGH: David Vadiveloo, Superintendent 

FROM: Caitlin Santos, Director of Curriculum & Instruction 

DATE: December 30, 2024

SUBJECT: **Contract Under \$50K – Mollie Harings, School Improvement MOA** **Memo No. SB25-113**
(Informational Item)

NSBSD Policy Manual:

Board Policy 3312, Contracts: The Superintendent of designee may enter into contracts and memoranda of agreement (MOA's) on behalf of the District. All contracts and MOA's with a dollar value of \$50,000 or greater must be approved by the School Board.

NSBSD Strategic Plan Summary:

Culturally Responsive Instruction

Goal 2: All students perform at or above grade level

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

Both Ipalook Elementary and Hopson Middle School are newly identified under the State of Alaska School Improvement system. As such, the state provides planning grants to assist with the schools completing necessary paperwork, as well as creating a plan for improvement. The contract allows for a specialist to assist each site during this crucial time.

Background:

The State of Alaska annually identifies schools for improvement based upon a complex algorithm tied to attendance, student math and literacy scores, and graduation rates. Demographically, schools are also ranked to ensure equity amongst all enrolled students. Both Ipalook Elementary and Hopson Middle School were recently identified for the performance of their students receiving Special Education services.

Mollie Harings, recommended and contracted by the State in this area, has done extensive work in School Improvement. After meeting several times with Ms. Harings, ensuring that she understood the mission and vision of the district, as well as the importance of aligning the School Improvement Plans to the District Strategic Plan, Administration is contracting with her for the duration of the school year to manage the planning and development stage for these two sites.

Background:

Sites are assigned a State liaison, and must go through the State's Empowerment Process during the planning year. During this time, they implement a team consisting of teachers, staff, central office personnel, and parents/community members. With the intensity and importance of this process,





Administration reached out to the State for additional assistance. The State presently does not have the staffing to support these two sites at the necessary level, and suggested using a contractor funded through a planning grant.

Length of Contract:

The contract runs from January 1, 2025, through May 30, 2025.

Funding Source and Contract Amount:

School Improvement Planning Grant – Ipalook Elementary School – \$10,000

School Improvement Planning Grant – Hopson Middle School – \$10,000

100.200.350.000.410 – Curriculum & Instruction - \$250

Grant Funding:

This contract is funded through School Improvement Planning grants, aside from the remaining \$250 to be paid out of C&I Contracted services.

Signature: DS Vadiveloo
DS Vadiveloo (Jan 3, 2025 21:35 AKST)

Email: david.vadiveloo@nsbsd.org

Signature: Caitlin Santos
Caitlin Santos (Jan 3, 2025 16:59 AKST)

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