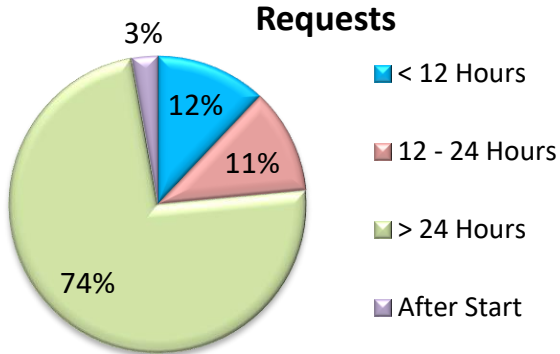


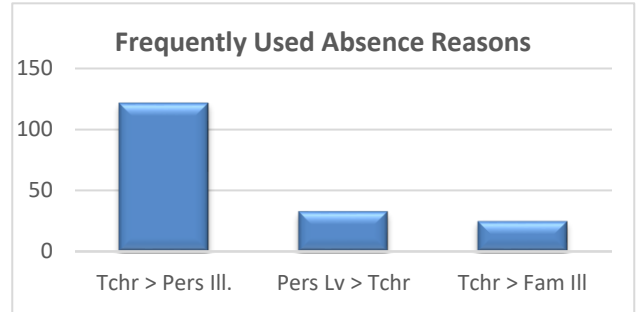
Red Wing Public Schools: Monthly Report Card February 2021

Fill Rate Based on Lead Time



Lead Time	Fill Rate
>24 Hours	91%
12-24 Hours	38%
< 12 Hours	3%
After Start	27%

Overall Absence Data				
Position	Requested	Filled	Unfilled	Fill Rate
Teachers	242	197	45	81%
Paraprofessionals	275	174	101	63%
Secretaries	16	14	2	88%
Total Absences	533	385	148	72%



Statistics Year to Date				
District Wide Year to Date	Overall District Requests	Prior Year Comparison +/-	Substitutes Added	Substitute Participation Rate
February - 2021	2,632	-297 Requests	+41 Substitutes	47%

Client Manager Observations

- 440 Absences: 93 Vacancies
- Vacancy requests continue to decrease
- Added 41 substitutes to your pool (YTD)

Fill Rate Trends

