

Beaverton School District 48J

Code: **GBEDA**
Adopted: 5/18/15
Orig. Code(s): GBEDA

Drug and Alcohol Testing - Transportation Personnel

The Beaverton School District adheres to a policy of providing all employees, students and the public an environment which is free of drugs, as defined by the Drug-Free Workplace Act and Board policy GBEC; Drug-Free Workplace. Further, the district affirms that particularly those employees who are engaged in safety sensitive occupations must be drug and alcohol free.

Therefore, all district personnel holding commercial driver's licenses, assigned to safety sensitive positions, who are required to operate district vehicles which transport sixteen (16) or more passengers, including the driver, or who operate a district vehicle with a gross vehicle weight rating (GVWR), or gross combination weight rating (GCWR) of 26,001 lbs. or more; substitute drivers; driver trainers; other designated staff; and contractors/subcontractors engaged in safety sensitive activities on behalf of the district will be subject to pre-employment, random, reasonable suspicion, post accident, return-to-duty and follow-up testing in accordance with the Omnibus Transportation Employee Testing Act of 1991, as amended, and shall annually certify this information to the Oregon Department of Education.

The superintendent is directed to develop administrative regulations to carry out this policy and meet the requirements of applicable federal, state and local laws.

END OF POLICY

Legal Reference(s):

[ORS 657.176](#)

[OAR 581-053-0420\(4\)\(b\)\(B\)\(ii\)](#)

[OAR 581-053-0620\(1\)\(d\)](#)

[OAR 581-053-0220\(3\)\(h\)](#)

[OAR 581-053-0430\(13\),\(14\)](#)

[OAR 581-053-0531\(12\),\(13\)](#)

[SB 193 \(2013\)](#)

[OAR 581-053-0230\(9\)\(t\)](#)

[OAR 581-053-0615\(2\)\(c\)\(D\)\(ii\)](#)

[Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 \(2006\).](#)