

FACULTY HIRES WITH TENURE
University of Houston
BOR August 2025

College/Department	Name	Present Rank/Institution	Recommended Rank at UH
Bauer College of Business/Decision and Information Sciences	Xianjun Geng	Tenured Professor and Senior Associate Dean – Tulane	Tenured Professor and Dean of the Bauer College of Business
College of Liberal Arts and Social Sciences/Valenti School of Communication	Jackson Kioko Ileri	Associate Professor of Journalism & Mass, United States International University-Africa	Tenured Associate Professor of Journalism*

*Tenure will be granted upon receipt of permanent residency

FACULTY HIRES WITH TENURE
University of Houston-Downtown
BOR August 2025

College/Department	Name	Present Rank/Institution	Recommended Rank at UHS Campus
College of Public Service-Department of Urban Education	José Ricardo-Osorio	Associate Professor/ Shippensburg University of Pennsylvania	Full Professor with Tenure