

Special Board Meeting March 4, 2021

Board Approved March 10, 2021

The Board of Trustees

Corbett School District

Corbett School District #39 - A Special Board Meeting of the Board of Trustees of Corbett School District was held Thursday, March 4, 2021 beginning at 5:00 PM via ZOOM online. All board members were present: Michelle Vo, Board Chair; David Gorman, Vice Chair; Todd Mickalson; Bob Buttke; Todd Redfern; Katey Kinnear; and Rebecca Bratton. Also present were Administrators/staff Dan Wold, Interim Superintendent; Cindy Duley, Business Manager; Holly Elvins-Dearixon/ZOOM moderator; and Debbie Schneider, Business Office Assistant. Debbie Schneider took the meeting minutes.

NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS - Information below used to join the webinar:

<https://us02web.zoom.us/j/87479712184>

Or iPhone one-tap :

US: +16699006833,,87479712184# or +12532158782,,87479712184#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 874 7971 2184

International numbers available: <https://us02web.zoom.us/j/87479712184>

2. Call to Order

Presenter: Michelle Vo - Board Chair

Chair Vo called the meeting to order at 5:00 pm.

3. Review and Acceptance of Agenda

Presenter: Michelle Vo - Board Chair

The agenda was read aloud by Chair Vo and accepted.

4. Introduction and Comments of Guests and Representatives

Chair Vo asked board members and district staff in attendance if they had received any public comments via email or other methods. There were no public comments received, nor were there members of the public attending the Zoom meeting wishing to give public comment.

5. Presentation of the Comprehensive Distance Learning / Hybrid Memorandum of Understanding

Presenters: Desiree Chiu and Maureen Childs, both Corbett Grade School teachers and co-union representatives

The overall process used to achieve the memorandum of understanding (MOU) was covered. This included a teacher survey conducted to learn of teacher concerns. These concerns were shared by Desiree and Maureen with Dan Wold at multiple meetings where Dan also gave his input. The East County Bargaining Council (ECBC) also provided guidance and sample MOU's from nearby small districts (Vernonia, Scappoose, McMinnville). Holly Dearixon also provided guidance as a district staff member who worked on the school re-opening plan. A draft MOU for Corbett was developed and went to staff from each building for review and adjustments. It went to the district administration who suggested a few changes, and then went back to the union membership. By Monday, March 1st, more than half of the membership had read, responded, and approved the draft MOU. On Tuesday, March 2nd, ECBC also approved it.

Maureen and Desiree shared that the MOU was a twenty person effort based on good guidance, a good process, and good collaboration among everyone. They noted this situation (COVID) was new to everyone, but that everyone was aligned. They shared that teachers can't wait to get back to the classroom.

Specific areas of concern cited:

- Safety concerns
- Workload concerns (hybrid and comprehensive distance learning (CDL))
- Child care accommodations for preschool and school age children of staff

It was pointed out that the MOU was purposely written in a format that captured the reasons why each agreement item was needed. It was the hope that this would help the board in answering questions from community members.

Dan echoed that this was a very collaborative process and that many things were already in the district's re-opening plan. He pointed out that the MOU is for approximately 10 weeks and expires at the end of school.

6. Discuss, approve, or deny the Comprehensive Distance Learning / Hybrid Memorandum of Understanding between the district and the association regarding reopening protocols.

Presenter: Michelle Vo, Board Chair

Board discussion ensued. Points regarding the MOU included:

- Can the MOU be implemented within current resources? Dan replied yes, it could.
- Looking to the start of next school year, if something happens would the union propose something similar? Maureen replied yes, she expects so. Perhaps a modification of this MOU.
- With the upcoming Budget Committee work still to be done, is there anything they should do to allow for things that might be needed in the fall? Dan replied that there are variables, and guidance is needed during budget time. There is a commitment to provide staff preschool day care until the end of this school year, perhaps budget for that next year. Ongoing grants might address PPE (personal protective equipment) and costs incurred with technology needs.

There was talk about staff immunizations and the question was raised if a teacher was not immunized would they be allowed to teach in person? This matter is addressed in the second paragraph in the opening of the MOU. It was recommended that this paragraph be amended from "A professional educator may be assigned by the District to conduct Hybrid or In-person instruction when they have been fully immunized" to "A professional educator may be assigned by the District to conduct Hybrid or In-person instruction when they have had an opportunity to be fully immunized".

Michelle Vo asked each board member if they had any more questions. With no more questions to be asked, she provided a resolution number and moved that the board accept RESOLUTION 3.110-21: Resolved that the board approve the Comprehensive Distance Learning/Hybrid Memorandum of Understanding between Corbett School District and Corbett Education Association as amended to clarify that educators have "had an opportunity to be fully immunized."

The motion was seconded by Bob Buttke. The board voted unanimously 7 (yea) – 0 (nay) to approve the MOU as amended.

7. Adjournment

Presenter: Michelle Vo, Board Chair

The board adjourned at 5:36 pm.