

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.5

Board Goal: Student Achievement

Subject: Update on Hays CISD Special Education Retention and Recruitment

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA

**C. Goal or Need Addressed:**

Discussion and input regarding Hays CISD Special Education staffing

**D. Summary:**

- Previous board action relating to this item – N/A
- Future action anticipated – N/A
- Background information – The district continues its commitment to retain and recruit special education classroom teachers. This item provides an update on district efforts.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other:

**F. Administrative Recommendation:** Not applicable. This agenda item is for discussion and information only.

Advantages and benefits of this proposal: N/A  
Expected results in terms of student benefit/achievement: N/A  
Effect of this action on other parts of the system: N/A  
Consequences for not approving this recommendation: N/A

**G. Fiscal Impact and Cost:**

Total Amount of Purchase: N/A  
 Budget                       Bond                       Grant/Special Funds:                       Other:  
 Budget Amendment Required  
Prior Year Spending – N/A  
Bid/Contract Info: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A

**H. Monitoring & Reporting Timeline**

Person responsible for evaluating this decision or action: N/A  
Evaluation method and timeline: N/A  
Next report to the Board: January 2025

**I. Suggested Motion**

No action needed. This agenda item is for discussion and information only.