

To: Board of Education

From: Margo Empen, Superintendent

Subject: Action Item – Approve the Long-Term Substitute Teacher Rate for the 25-26 SY – June 25, 2025

PROPOSED MOTION BY THE BOARD OF EDUCATION

That the Board approves the long-term substitute teacher rate for the 25-26 SY, as presented.

Moved by _____; Seconded by _____

YEA	NAY	YEA	NAY
_____ David Fritts	_____	_____ Brandon Rogers	_____
_____ Melissa Gates	_____	_____ Jon Wadsworth	_____
_____ Kathleen Schaefer	_____	_____ Linda Wegner	_____
_____ Linda LeBlanc-Parks	_____		

Background: The following information was provided by Mr. Campbell:

In accordance with Dixon Public Schools #170 Board of Education Policy 5:220 – Substitute Teachers

· The Board establishes a daily rate of pay for substitute teachers.

It is the recommendation of District Administration to increase the long-term substitute teacher rates to \$240 per day for the 25/26 SY to match the entry level contract for FY 2026.

Long Term Sub:

\$240/day 10 consecutive days or more for the same teacher. Pay is based on the FY 2026 entry level contract of \$43,696 divided by 180 days. Pay is retroactive from the first day of each long-term period.

Dixon Public Schools, in cooperation with the community, will provide students with a comprehensive educational program that produces well-educated, self-sufficient, and involved citizens.