

**BOARD OF EDUCATION
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

Date: August 21, 2007

Subject: Revised Professional Appraisal Calendar School Year 2007-2008 **Submitted By: Mrs. Jones**

CONSENT AGENDA

BACKGROUND INFORMATION: Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Revised Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers.

ITEMS ADDRESSED:

The Revised Professional Appraisal Calendar for School Year 2007-2008

RECOMMENDED ACTION:

Approval of The Revised Professional Appraisal Calendar for School Year 2007-2008

BUDGETARY INFORMATION:

None

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2007-2008 Appraisal Calendar

Teacher Orientation	By September 14, 2007 (Teachers who move into the district after September 6 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 5, 2007, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 25, 2008
Begin Informing Teachers of Annual Summative Conference Schedule	January 31, 2008
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 3, 2008
Conduct Annual Summative Conferences	On or before May 5, 2008
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 20, 2007 Wednesday, Thursday and Friday, December 19, 20, 21, 2007 Friday, March 14, 2008

All contract people will be evaluated by contract time.

Pending Board Approval

**BEEVILLE INDEPENDENT SCHOOL DISTRICT
2007-2008 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2007-2008 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Joe Reyes Al Alvarado Deborah Del Bosque Pat Seals	Deborah Del Bosque Pat Seals Cindy Clendennen Diann Petrus
L.R.C.	Dee Dee Bernal	Diann Petrus Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez	Veronica Alaniz Cindy Clendennen Hank Looney Annette Sanchez Margie Awalt
R.A. Hall	Martina Villarreal	Melinda Leal Cindy Clendennen
FMC	Joni Barber	Becky Williams Cindy Clendennen
Thomas Jefferson	Sarah Jaure	Debbie Fulton Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre	Aida Silva Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.