



Safety Report for May 2025 School Board Meeting Highlighting April 2025 Activities

Department:	Safety
HR Business Services Committee:	05.12.2025
Regular Board Meeting:	05.20.2025
Report Prepared By:	Lexie Neff, CSP

What We're Working On:

- **Audits & Inspections**
 - "Safe at Work" anonymous survey summary is being put together.
 - Denfeld Automotive lift inspections started - finished
 - Asbestos identification survey at 1st St building completed - cleanup in progress.
 - Respirable dust testing completed at East HS Wood shop - working with the teacher and insurance company safety representative to find possible solutions.
- **Regulatory Reporting**
 - 2024 hazardous waste reports submitted for all sites
- **Systems & Technology Updates**
 - Radio repeater updates/install at Lincoln Park Middle School complete
 - Radio repeater updates/install at East High School to begin after Lincoln Park is completed.
- **Training**
 - None in April
- **Chemical and Hazardous Waste Disposal**
 - None in April
- **Document Updates**
 - Goal to complete a thorough review of all HSE procedure documents and policies in FY25.
 - Progress: 11/56 (2%)
 - Documents at final draft stage:
 - Lead Paint Management
 - Bloodborne Pathogens
 - Policy 903 (Policy 1080 & 6025)
 - Policy 807 (Policy 5145)
 - Policy 407 & 407R
 - Respiratory Protection
 - Documents Finished Recently
 - Automotive lift safety
- **School Crisis Prevention**
 - Instruction documents to assist with new Policy 806 procedures in progress.

- Training video for families and staff about reunification is in final review. It will be ready for roll out next school year.

Stats in the Spotlight:

- **Current OSHA rate is 5.93, this means that ~6 out of every 100 full time workers are being injured more seriously than just receiving first aid.**
 - The 2023 national average recordable rate for “elementary and secondary schools” was 2.9 - We’re currently double that.
 - The 2023 Minnesota average recordable rate for “elementary and secondary schools” was 1.8 - We’re currently over triple that.
- **Injury and Incident Statistics (2025 District summary as of 5/9/25)**
 - **OSHA recordable rate (TRIR) (Goal ≤ 1.0): 5.93**
 - Total OSHA recordable cases: 21
 - First aid only injuries: 43
 - Hazard reports: 10