

PARAPROFESSIONAL

TEAMSTERS LOCAL #320

SENIORITY LIST

2025-26 School Year

Franklin, Virginia 7/9/98
Mohr, Anne 2/8/01
Risland, Julie 11/18/04
Hedberg, Melanie 9/20/07
Melin, Karen 11/17/11
Taylor, Brenda 6/21/12
Stepp, Kathleen 11/15/12
Paul, Holly 9/8/15
Lamere, Michelle 2/28/17
Twingstrom, Renita 8/28/17
Biermaier, Angie 9/21/17
Rosa, Mary 9/25/17
Pillar, Tabitha 8/27/18
Stavig, Laura 9/3/19
Morgan, Matthew 9/3/19
Crippen, Candace 7/15/21
Monson, Maureen 10/25/21
Reynolds, Alicia 4/21/22
Roper, Deanna 10/27/22
Cardinal, Nathan 10/27/22
Moulton, Randi 6/15/23
Olson, Nichole 6/15/23
Kielsa, Robyn 7/20/23
Stransky, Darcey 8/17/23
Cardinal, Brandon 9/21/23
Pulkrabek, Abigail 9/21/23
Tracy, Ryan 10/26/23
Abress, Linda 10/26/23
Johnson, Greg 1/18/24
Cameron, Jessica 4/18/24
Thelin, Rachael 7/23/24
Hoffman-Larson, Russell 9/26/24
Kvam, Jeanne 9/26/24
McQuisten, Chelsea 10/24/24
Nelson, Jessica 1/06/25
Wagner, Kassedy* 3/20/25
Simonson, Jennifer* 5/15/25
Rademacher, Codi* 7/24/25
Peters, Penny* 8/21/25
Allen, Lynn* 09/25/2025

Note: List indicates the order of appearance on the Board agenda and subsequent seniority placement per the collective bargaining agreement (at least 14 hours per week).

* Indicates probationary employees (120 working days) that are on this list for record keeping purposes only, effective as of revision date of this document.

Employees should review this seniority posting for accuracy and communicate questions or concerns to the Superintendent of Schools by October 15, 2025.

Revised 2/13/17, 11/09/17, 11/14/17, 11/19/18, 11/7/19, 12/1/20, 10/6/21, 10/17/22, 10/5/23, 10/10/24, 10/07/2025