

Athletics Report
Board Report
September

Middle School Athletics

We have restructured the standard operating procedures with the athletics for Middle School. MS Athletic Coordinator will be handling their own requisitions, POs, and all duties required in their job description. MS Athletic Coordinator will also handle their own concessions for all home events and both Principals have agreed to help in those procedures.

All these procedures will not be bottlenecked into the High School A.D., who doesn't have any information on inventory with all MS sports.

The MS Athletic Coordinator will be responsible for all equipment and can report to the Athletic Director at the end of each sport season.

Years prior we were not following SOP with all Middle School sports and now the Athletic Director can assist the MS Athletic Coordinator when needed.

Middle school started all fall sports which are Cross Country, Girls Basketball, and Football.

XC- has good numbers

Girls Basketball- 2 teams for each grade 6th, 7th, & 8th grade

Football- Good numbers for 6th grade & 7th Grade. Only 13 players for 8th grade which will be a big concern for numbers next year in High School.

Napi Elementary Athletic Coordinator

We have restructured the standard operating procedures with our athletics for Napi Elementary. Napi Athletic Coordinator will be handling all their own requisitions, POs, and all duties required in their job description. Napi always did handle their own concessions and will continue to do so.

Napi Athletic Coordinator will be responsible for all equipment and can report to the Athletic Director at the end of each sport season.

Napi started Cross Country and Football.

XC- 30-40 kids

Football- 50 kids joined and they only have gear for 30 kids.

Football has asked Heart Butte to donate their gear to play football for the remaining kids that do not have gear and HB will donate what they have.

Cross Country

High School team hosted their meet with no charge from Glacier Park Inc. (Pursuit) and had a good meet for High School, Middle School, and Napi.

Next year has been discussed to host at our high school grounds and hopefully end the meet in the stadium.

Golf

Golf will be wrapping up the season and competing in Divisionals at Anaconda on Sept. 27th. Boys competed with a full team for the Indians golf team and we had 1 athlete qualify for state. 2 girls competed for the Lady Indians golf team and made a lot of progression. State is in Polson Oct. 4th and 5th.

Volleyball

Volleyball has been competing very well and there is a lot of progress in their abilities.

Fall Cheerleaders

Cheerleaders have been doing exactly what their name means. Our Cheer squad has been leading assemblies, pep rallies, and making sure you salute our colors at every home event.

Girls Soccer

Girls Soccer has been competing and we failed them by not being able to schedule them enough games. The A.D. started late so we weren't able to get enough games in for them, not to mention 2 games were cancelled due to fire and smoke by Corvallis.

A couple teams from last year have declined games with us because they lost their JV squads.

Boys Soccer

Boys Soccer has been competing very well and put up a good fight against Whitefish in their first home game. They were defeated in the final score 1-3 but they learned a lot and are looking to be competitors in the sport against our conference.

A couple teams from last year have declined games with us because they lost their JV squads.

Athletics

In an effective school or athletic department, it is essential that the responsibilities related to organizing and managing events do not solely fall on the athletic director. While the athletic director plays a critical role in overseeing the overall success of athletic programs and events, delegating tasks and sharing responsibilities across the school staff leads to a more efficient, balanced and sustainable event management process.

Here is why distributing duties is essential:

1. Prevents Overload and Bottlenecks:

When all event-related tasks are funneled through the athletic director, it can create bottlenecks that slow down decision-making and hinder event execution. The athletic director's role already involves overseeing the entire athletics program, managing budgets, ensuring compliance with regulations, and interacting with external entities such as the conference, the state, and MHSA. Adding event logistics, staffing, marketing, and facility management on top of these duties increases the risk of overwhelm and burnout.

By distributing tasks to other members of the school staff, such as administrators, coaches, and support personnel, it ensures that no single person is overloaded. This distribution of responsibilities allows for tasks to be managed concurrently, enhancing

the efficiency and quality of event preparation. Distributing tasks will also allow events to be managed in case of turnover in staff or cases of emergencies outside the workforce.

2. Leverages of Expertise Across the School:

Different staff members bring unique skills and expertise that can significantly contribute to the success of an event.

For example:

- Coaches may take the lead in team coordination, inventory, and assist in scheduling or ordering
- School Administration can assist with event-day logistics such as crowd control, guest services, and activity or club involvement.
- Facilities Director can oversee venue preparation
- Volunteers or student leaders can assist with event-day logistics

3. Encourages teamwork and Ownership:

Involving the broader school staff in event management fosters a sense of teamwork and shared ownership. When staff members contribute to various aspects of an event, they are more invested in its success. This collaboration builds a culture of accountability, as each person is responsible for their specific role. The athletic director, instead of micro-managing, can serve as the overall coordinator, ensuring that all moving parts work together harmoniously.

4. Improves Flexibility and Responsiveness:

When responsibilities are shared, the school or athletics department becomes more adaptable to challenges or last-minute changes. If the athletic director is handling every aspect of the event, any disruption can result in delays or oversight. With tasks distributed across the staff, if one person encounters an issue, others can step in to fill the gap. This flexibility allows for quicker responses to unforeseen challenges, improving the overall event experience.

5. Develops Leadership Skills Across Staff:

Sharing duties provides growth opportunities for staff members by developing their organizational, leadership, and event management skills. Assigning specific responsibilities for athletic events, such as vendor coordination, crowd management, or media outreach, helps staff members gain valuable experience. This not only strengthens their capabilities but also prepares the school to have a well-rounded staff ready to take on leadership roles in the future.

6. Allows the Athletic Director to Focus on Strategic Oversight:

The athletic director's primary role is to provide strategic direction and ensure the success of the entire athletics program. By distributing operational tasks, the athletic can focus on higher-level responsibilities such as long-term planning, program development, community relations, and ensuring that the event aligns with the overall mission and goals of the school while in compliance with the state. This strategic focus helps elevate the overall quality of the athletics program and positions the school for continued growth and success.

Conclusion:

For athletic events to be managed effectively and efficiently, the responsibilities should not solely rest on the shoulders of the athletic director. Instead, these tasks should be shared across the school staff based on expertise, availability, and skills. This approach not only alleviates the burden on the athletic director but also encourages teamwork, fosters a culture of shared ownership, and leads to better outcomes for the event and the school community as a whole. Through strategic delegation, events can be executed more seamlessly, ensuring a positive experience for all participants and attendees.

Activities

Athletics and Activities have been separated and are restructuring their standard operating procedures.

Athletics department will be overseen by the Athletics Director.

Activities department will be overseen by the Activities Director.

Principals and the Activities Director will determine which clubs will be overseen by principals and vice principals. Principals and Vice-Principals working in each school will make sure all clubs are board approved along with:

- Filling out the fundraising form and acquiring proper signatures
- Acquiring a budget number by BPS Clerk
- Signing a contract agreement with athletics to work in any fundraising capacity to utilize events happening in the building.

Fundraising reports will be submitted to the financial office through the Principal or Activities Director to ensure the Club is provided oversight, support, and resources to ensure a smooth transition of proper budget management. By adhering to these procedures, each department ensures that financial responsibilities are handled efficiently, promoting both organizational accountability and financial sustainability.

All fundraising will follow Finance Departments standard operating procedures.