



**Board of School Trustees  
Mansfield Independent School District**

**TITLE:** Consider Mid-Contract Termination of Probationary Contract

**DATE:** November 18, 2025

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**BACKGROUND:**

As you recall, on October 29, 2025 Dr. Cantu gave the Board notice of intent to terminate the probationary contract of a teacher. This was the result of allegations of serious misconduct, placement on administrative leave, and a subsequent felony arrest. The teacher received the notice of intent to terminate his probationary contract and had 15 days from receipt of the notice to request a hearing. The teacher did not request a hearing. Therefore, the Board may now terminate his probationary contract, effective immediately, for good cause.

**CONSIDERATIONS:**

- Approve terminating the 2025 – 2026 probationary contract of a teacher, effective immediately.
- Do not approve the mid-contract termination of the teacher's 2025 – 2026 probationary contract, which will result in the teacher continuing to have a probationary contract for the remainder of this school year.

**RECOMMENDATION:**

The Superintendent recommends mid-contract termination of the teacher's probationary contract.

If Board agrees, the motion would be:

"I move that the Board terminate the 2025 – 2026 probationary teacher contract of the named teacher for good cause, effective immediately, and authorize the Superintendent of Schools to send the notice letter."