

Browning Public Schools
Board Agenda Request
Meeting To Be Held: January 10, 2017



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: January 4, 2017

To: **John Rouse**
 Superintendent of Schools

From: Jason Andreas
Title: HR Director

Subject: Hiring High School Science Teaching position 2016-2017 Academic Year

Description: Julie Hayes recommends the following hire for the 2016-2017 school year:

✚ Ryan Holder, Science Teacher, Middle School, BA/0, \$18,532.00 (pro-rated)

Financial Impact: Per Certified Master Contract

Attachment(s): Hiring Selection Reports

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Science Teacher		Applicant Recommended Ryan Holder	
Department/Location Middle School		Supervisor Julie Hayes	
Type of Position Certified	Starting Date 01/16/2017	Term 2016-2017 Academic Year	

Recruiting	Date Posted:	Closing Date:
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Avila, Scott		Yes	12/22/16
	Holder, Ryan		Yes	12/22/16
	Long, David		Yes	12/22/16
	Manley, James		Yes	12/22/16
	Sapp, Sharon		Yes	No interview

Interview Committee		Title	Name	Title
John Salois	BHS Principal			
Jeri Matt	Curriculum Director			
Dixie Guardipee	Facilities Secretary			

Recommendation: I would like to recommend that we hire Ryan Holder as an 8th grade science teacher. According to the interview committee, Ryan interviewed very well and was enthusiastic about becoming a teacher for Browning Public Schools. I received two outstanding references for Ryan; one from a former teacher who also supervised Ryan as a teacher assistant, and one from a professor at MSU-Tech who Ryan took classes from and also served as a teacher assistant. Both references were enthusiastic about Ryan as a teacher and both said they would hire him if they had the chance. They said he is has a great rapport with students, he has outstanding communication skills, and is very organized.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	Pending	NO	Ok
Criminal background check	Pending	NO	Ok
TB documentation	Pending	NO	Ok

Salary: \$18,532.00 (pro-rated)	Placement: <u>BA/0</u>	Contract Days: 100
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Prepared by: Sherie Blue Date 1/3/2017 Approved by: _____ Date: _____