

Annual Harassment, Intimidation, and Bullying Review 2024-2025

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Prevention of and Response to Bullying, Intimidation, and Harassment Board Policy 7:180



Prevention Plan

- Policy posted to District Web Site
- Policy posted internally to JT Web
- Superintendent's email to all families
- Prevention information for all staff
- Coaches Meeting (Athletic Directors)
- Athlete Parent Meetings (Coaches)
- Activity/Sponsor Meeting (Assistant Principals)
- New Teacher Orientation meeting
- Reporting forms posted to JT Learn, JT Web, and JTHS.org
- Yearly review of policy with input from parent, student, and teacher advisory committee

Response Plan

- All Formal Complaints were investigated
- Parents of alleged victims and alleged aggressors were notified within 24 hours
- Investigations were completed within 10 school days of the report
- Victims were provided with information regarding services that are available within the District and community

Evaluation and Assessment of the Policy's Outcomes and Effectiveness

- Collection of data surrounding victimization
- Observations of student, staff, and family of safety at school
- Identification of areas of a school where bullying takes place
- Differentiating Incident Types
 - Harassment
 - Intimidation
 - Bullying
- Bystander intervention or participation

Bullying Data 2024-2025

- 49 cases of Bullying reported –
 - 20 cases were verified as Bullying
 - 28 Students were founded as being an “aggressor” in these situations
- Campus Breakdown – Verified Bullying Cases

Campus	Number of Incidents	Number of Aggressors
Joliet Central	4	8
Joliet West	15	18
Pathways	1	1

HIB Trend Data

- Four Year Trend Data

	2021-2022	2022-2023	2023-2024	2024-2025
Reported Cases	68	109	163	102
Founded Cases	12	104	55	43

Locations of Founded HIB Reports 24-25

- Locations in which the HIB incident was reported to occur:
 - Bathroom – 1
 - Bus - 3
 - Cafeteria - 3
 - Classroom – 12
 - Community - 1
 - Electronic – 13
 - Extra Curricular - 2
 - Hallway – 13
 - PE/ROTC – 9
 - Unspecified - 1

***Some incidents were ongoing and occurred in multiple locations*

Basis for Founded Bullying Reports 24 -25

Characteristic	Number
Associated with person/group from a protected class	2
Sex	5
Sexual Orientation	1
Physical Appearance	8
Mental Disability	1
Peer Relationship	5
Physical Disability	3
Race	1
Other/Unspecified	18

***Some incidents may be related to multiple characteristics*

Recommendations for 25-26 school year

- Increase awareness of HIB reporting procedures to more staff groups
- Assistant Principal will continue to enter all forms into JT Shares to ensure uniformity
- Review Administrative Procedure and Forms with all PPS/Related Services Staff
 - Ensure forms are completed and submitted to the administrator
 - Ensure Communication aspects of Response Plan are followed in all cases
- Bullying reported to any school staff member will filter through PPS or Assistant Principal to ensure procedures are followed
- Incorporate Bully Report Form to "See Something, Say Something" Presentation
- Update JT Shares workflow to continue improved data collection and state reporting

Questions?

Appendix - Historical Data

Data will be added annually beginning with the 23-24 SY for comparison



Bullying Data 2024-2025

- 163 cases of HIB reported – 55 cases were founded cases of Bullying
 - 72 Students were founded as being an “aggressor” in these situations
- Campus Breakdown – Founded Cases

Campus	Number of Incidents	Number of Aggressors
Joliet Central	11	13
Joliet West	44	59

- Three Year Trend Data

	2021-2022	2022-2023	2023-2024
Reported Cases	68	109	163
Founded Cases	12	104	55

Locations of Founded Bullying Reports 23-24

- Locations in which the bullying incident was reported to occur:
 - Bathroom – 1
 - Cafeteria – 6
 - Classroom – 16
 - Electronic – 11
 - PE/ROTC – 3
 - Hallway – 13
 - Parking Lot - 1
 - Other/Unspecified – 7

***Some incidents were ongoing and occurred in multiple locations*

Basis for Founded Bullying Reports 23 -24

Characteristic	Number
Associated with person/group from a protected class	3
Sex	7
Sexual Orientation	2
Physical Appearance	14
Mental Disability	8
Other/Unspecified	25

***Some incidents were related to multiple characteristics*