

MEMORANDUM

To: All New Buffalo Area Schools Support Staff From: Adam Bowen, Superintendent Date: Monday, June 9, 2025 Subject: Additional Compensation – Merit Pay

Dear New Buffalo Area Schools Support Staff Members,

I am pleased to share that we will be providing additional compensation as part of this year's merit pay.

At the final payroll in June, the following one-time payments will be issued:

- Additional \$500.00 for all full-time support staff members.
- Additional \$250.00 for all part-time support staff members.

This additional compensation is a token of our deep appreciation for your continued hard work, dedication, and commitment to the students and families of New Buffalo Area Schools. Your role in supporting our educational mission is essential, and we are grateful for everything you do each day to contribute to the success of our schools.

On behalf of myself and the Board of Education, thank you once again for your outstanding service.

Sincerely,

Adam Bowen Superintendent New Buffalo Area Schools