

Minutes of Regular Board Meeting on October 26, 2015

The Board of Trustees West Orange-Cove CISD

A Regular meeting of the Board of Trustees of West Orange-Cove CISD was held Monday, October 26, 2015, beginning at 6:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. PUBLIC HEARING

- A. 2015 Final FIRST Rating (Melinda James)

II. Routine Business

- A. Call To Order – Ruth Hancock
- B. Invocation – Ruth Hancock
- C. Pledge of Allegiance - All
- D. Certification of Notice – Ruth Hancock

Board Members Present: Ruth Hancock, Linda Platt-Bryant, Roderick Robertson,
Bryan Thomas Muhammad, Sarah Jefferson Simon, and John
Gray Jr.

Board Members Absent: Rev. Hardy O'Neal

Board Attorney Present: George Barron

District Personnel Present: Rickie Harris, Melinda James, Dr. Wayne Guidry, Dr. Nina
LeBlanc, Anitrea Goodwin, Rod Anderson, Sherry Hardin,
Glenetta Henley, Lorraine Shannon, Greg Willis, Beverly
Robinson, Elvis Rushing, Heather Knox, Ray Levan &
Donielle Duff

III. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

- 1. April Booker – Food Service Department – Raises
 - a. Work is physical and takes a toll on bodies
 - b. Very high turnaround and cannot keep people because of pay
 - c. Only one reliable substitute
 - d. Meal count went up at Elementary 300 – 500 because of free breakfast
 - e. Made 100's at health inspections last three (3) years
 - f. Haven't had a raise in five (5) years but cost of living consistently rises

IV. Superintendent's Report – (Rickie Harris)

A. Campus Recognition: Elementary School (Glenetta Henley)

- 1. Student of the Month – Evelyn Jasso
- 2. Teacher of the Month – Terry Reid
- 3. Employee of the Month – Pam Lestage

B. Transportation Department Recognition (Dr. Wayne Guidry)

1. Employee of the Month – Burnadine Edwards

C. Staff Recognition

1. Doctoral Degree
 - a. Dr. Alicia Sigee
 - b. Dr. Anthony Moten
 - c. Dr. Ronald Wright

D. Action Item:

1. Strategic Planning
 - a. Vision Statement
 - b. Mission Statement
 - c. Strategic Goals
 - Motion made by Bryan Thomas Muhammad
 - Second made by Sarah Jefferson Simon
 - Motion passes unanimously
2. Consider moving to one Board Meeting a Month (Rickie Harris)
 - Board request agenda to be ready the third week of the month or two weeks in advance of scheduled board meeting
 - Motion made by John Gray Jr; Effective January 2016 board meeting
 - Second made by Linda Platt-Bryant
 - Ruth Hancock and Bryan Thomas Muhammad Abstained
 - Motion passed

V. Action Items for October 26, 2015:

A. Approval of Consent Agenda Items:

1. Budget Amendments (Melinda James)
2. Board Meeting Minutes as follows: (Donielle Duff)
 - a. August 24, 2015 – Called
 - b. August 31, 2015 – Regular
 - Motion made by Roderick Robertson to approve all consent agenda items
 - Second made by Linda Platt-Bryant
 - Motion passed unanimously

B. Selection of Leroy D. Breedlove Sign

- Motion made by Bryan Thomas Muhammad for picture 2
- Second made by Sarah Jefferson Simon
- Ruth Hancock and John Gray Jr. opposed
- Motion passed

VI. Finance (Melinda James)

A. Information/Discussion Items:

1. Financial Statements
 - a. General Operating Funds

- b. Student Nutrition Fund
 - c. Debt Service
 - d. Check Register
 - e. Tax Collection
 - (1) Tax Collection 2014
 - (2) Tax Collection 2015
 - f. Head Start Financials
 - g. Head Start Financials
2. Wage Increase: School Bus Drivers

VII. Policy

A. Action Item:

1. Consider approval of PDAS Appraiser (Anitrea Goodwin)
 - Motion made by Sarah Jefferson Simon
 - Second made by Linda Platt-Bryant
 - Motion passed unanimously

VIII. Instruction

A. Information Item:

1. District and Campus Improvement Plans for 2015/2016 Presentation (Dr. Silvia Martinez, Dr. Wayne Guidry, Rod Anderson, Anthony Moten, Glenneta Henley, and Sherry Hardin)

B. Action Items:

1. Consider Approval of Head Start Impasse Procedures for Internal Disputes (Sherry Hardin)
2. Consider Approval of Head Start Interagency Agreement (Sherry Hardin)
3. Consider Approval of Request for Appointment of School Board Representative As Liaison on Head Start Policy Council (Sherry Hardin)
 - Motion made to approve Head Start items 1-3 by Linda Platt-Bryant
 - Second made by Sarah Jefferson Simon
 - Motion passed unanimously
4. Consider approval of District and Campus Improvement Plans for 2015/2016 (Dr. Silvia Martinez)
 - a. Draft of North ELC Campus Improvement Plan 2015/2016
 - b. Draft of West Orange-Stark Elementary Campus Improvement Plan 2015/2016
 - c. Draft of West Orange-Stark Middle School Campus Improvement Plan 2015/2016
 - d. Draft of West Orange-Stark High Scholl Campus Improvement Plan 2015/2016
 - e. Draft of West Orange-Cove District Improvement Plan 2015/2016
 - Motion made by Sarah Jefferson Simon to approve all improvement plans
 - Second made by Roderick Robertson
 - Motion passed unanimously

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

Board convened to closed session at 8:03 p.m.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider legal advice regarding renewals, non-renewals and terminations of contracts for professional and non-professional personnel and related actions.
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Reassignment and Resignations
 - 3. Discussion of Evaluation
 - 4. Discipline
 - 5. Duties
 - 6. Discussion of Termination
 - 7. Consider renewals, non-renewals and terminations of contracts for professional and non- professional personnel and related actions.
- C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)
- D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)
- E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)
- F. Deliberation Regarding Real Property (Tex. Govt. Code 551.072)
- X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Board reconvened to open session at 8:34 p.m.

XI. **Personnel** (Anitrea Goodwin)

A. Action Item for October 19, 2015:

- 1. Approval of Contractual Staff

Motion made by Bryan Thomas Muhammad

Second made by Sarah Jefferson Simon

Motion passed unanimously

B. Information Items:

- 1. Resignations
- 2. Substitute List

II. Adjourn – **Meeting adjourned at 8:35 p.m.**

Approved:
Ruth Hancock, President

Attest:
Linda Platt-Bryant, Secretary