

**Recommendation of the Combined Meet and Confer Committees**  
**Regarding 2017-2018 Compensation Package for the**  
**Certificated, Educational Support and Professional Non-Teaching Employee Groups**

We, the members of the combined Meet and Confer committees for certificated, education support and professional non-teaching employee groups of the Amphitheater District hereby make our recommendation to the Governing Board regarding a compensation package for those employee groups for the 2017-2018 fiscal year.

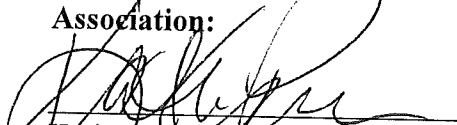
1. Increase the base salary of all employees by 1.37%.
2. The State is estimating an increase in revenues (\$54 per weighted student count) to the Classroom Site Fund for Fiscal Year 2017-2018. A portion of this increase (\$19 per weighted student count) is “one-time money”. The increased funding in the identified category of the Classroom Site Fund will be used to increase the Full-Time base pay for all Proposition 301 Performance Pay eligible employees by \$390 and to provide a one-time payment (at the end of the 2017-2018 school year) of \$210 for all Full-Time Proposition 301 Performance Pay eligible employees employed as of the last day of the 2017-2018 school year. These amounts are to be pro-rated for employees working less than full-time.
3. Increase the district contribution rate for medical/health benefits by \$1.11 per month for all eligible employees (i.e., \$372.55 to \$373.66 per month).

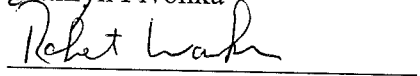
Note: Meritain Health Insurance has proposed no increase for the 2017-2018 fiscal year. The proposed \$1.11 increase will cover the total monthly increase of .85 per month for “Teladoc”, cover the .26 per month increase for Employers Dental Services benefits, and will subsequently give Meritain Dental subscribers an additional .26 per month toward their dental coverage.


4. If other funds, including additional Proposition 123 settlement funds, become available for salary and benefits for the 2017-2018 fiscal year, the Meet and Confer teams will reconvene to discuss options and make recommendations for use of the new funds.

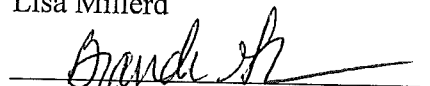
Respectfully submitted to the Governing Board this 3<sup>rd</sup> day of April, 2017 by the following members of the combined meet and confer teams for compensation package terms:

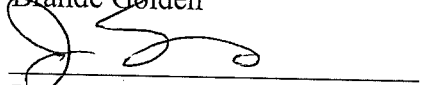
**For the Amphitheater Education Association:**

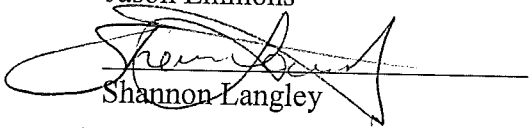
  
Kathryn Rivonka

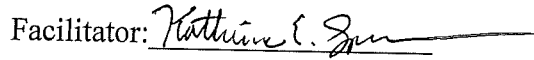
  
Robert Wacker

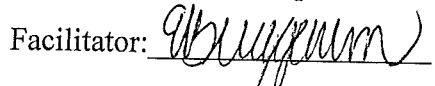
  
Lisa Millerd

  
Brande Golden

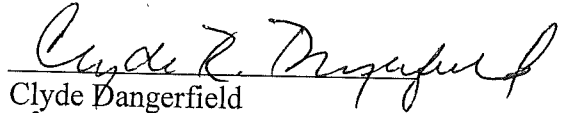
  
Jason Emmons


  
Shannon Langley

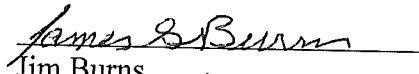
Facilitator:   
Katherine Spencer


Facilitator:   
Elizabeth Bruggeman

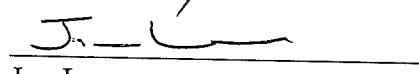
**For the Amphitheater School District:**

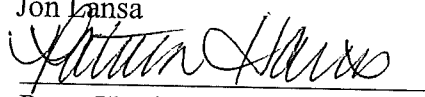
  
Clyde Dangerfield

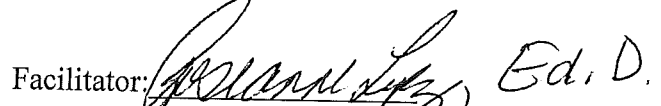
  
Monica Nelson

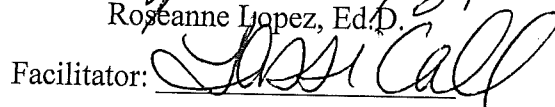
  
Jim Burns

  
Steve Duley, Ph.D.

  
Jon Lansa

  
Patsy Harris

Facilitator:   
Roseanne Lopez, Ed.D.

Facilitator:   
Tassi Call