

### **ADMINISTRATION RECOMMENDATION/REPORT**

The District President recommends the Board of Trustees approves a contract for consulting services for a large-scale project from Segal Waters Consulting for the Human Resources Department.

### **BACKGROUND**

The growth of Collin College has facilitated the need to review current policies and procedures. Eight key HR practice areas are identified for this project, including a comprehensive communication plan and implementation strategy.

Request for Proposal Number 4414 was issued to procure consulting services for Human Resources. Eight responses were received and evaluated by a team consisting of various faculty and staff members. Segal Waters Consulting is recommended as the best value to the District, based on evaluation scores.

### **IMPACT OF THIS ACTION**

This project will provide information and resources related to best practices in several key HR functional areas and assist the District's progress on being one of the best colleges to work for.

### **BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)**

This purchasing request is for spend authorization of \$300,000.

### **MONITORING AND REPORTING TIMELINE**

The contract term will be April 1, 2021 through August 31, 2022

### **RESOURCE PERSONNEL**

Kim Davison, Chief of Staff  
972-985-3781

Floyd Nickerson, Chief Human Resources Officer  
972-599-3159