Ector County Independent School District Odessa, Texas

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Interim Superintendent of Schools

SUBJECT: REQUSET FOR APPROVAL OF BOARD POLICY DCB(LOCAL) EMPLOYMENT PRACTICES: EDUCATOR TERM CONTRACTS

DATE: January 22, 2008

The following Board Policy from Update 80 was presented for first reading at the December 18, 2007 Board meeting. This policy has undergone further study and review, especially where input was received. Therefore, it is now proposed for second reading and adoption.

- DCB (Local) EMPLOYMENT PRACTICES: EDUCATOR TERM CONTRACTS

It is recommended that the Board of Trustees approve this policy as presented.

Respectfully submitted,

Hector Mendez, Interim Superintendent of Schools Brian J. Moersch, Executive Director for District Operations