



# DUNCANVILLE ISD

*Writing success stories, one student at a time.*

Regular Board Meeting

April 20, 2026

AGENDA SECTION: Consent Agenda

SUBJECT: Consider approval of the agreement between Teach for America and Duncanville ISD

BOARD POLICY: CH Legal

STRATEGIC GOAL(S): Priority 3: Personnel and Professional Development and Priority 1: Student Academic Success

FISCAL NOTE: No cost for partnership (teacher salaries are funded through federal/local)

PREPARED/PRESENTED BY: Pamela Brown, Chief Human Resources Officer

### **Background Information**

Duncanville ISD is seeking Board approval of an agreement with Teach for America (TFA) to support the recruitment, development, and retention of high-quality teachers. Through this partnership, TFA will recruit, train, and provide ongoing professional development for teacher candidates, while the district maintains full authority over hiring, assignment, and employment decisions. The agreement allows the district to consider candidates annually across multiple certification areas and grade levels, including high-need content areas.

This partnership strengthens the district's teacher pipeline by providing access to trained candidates and structured support during their first two years of teaching, including coaching and certification pathways. There is no cost to the district for participation in this agreement, as fees are waived through continued collaboration with TFA.

### **Recommendation**

The Superintendent recommends the Board approve the agreement as presented.

### **Communication Deployment**

Communication will be provided to campus principals who hire Teach for America teachers.

### **Suggested Motions**

I move that the Board approve the Memorandum of Agreement between Duncanville ISD and Teach for America.

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Respectfully submitted,  
Dr. T. Lamar Goree  
Superintendent