FLOODWOOD SCHOOL 115 WEST 4TH AVENUE FLOODWOOD, MN 55736

Snow Removal Operator Assignment Sheet

The School Board of Independent School District No. 698, Floodwood, Minnesota (hereinafter "District") determines this assignment pursuant to Minnesota Statutes, for **Joe Skripsky** (hereinafter "Operator"). The Operator will perform the duties assigned by the District.

The School District and Operator further agree as follows:

I. Duty year:

The duty year will be begin July 1, 2025 and ends June 30, 2026. The calendar may be altered by mutual agreement of the School District and the Operator.

II. Work Day:

The Operator is expected to remove ice/snow from steps, sidewalks, and school parking lots as needed on weekdays (with first priority of bus garage area by 6AM), and flexible hours on weekends, as needed based on weather and school events. Must be available on an on-call, as needed basis.

III. <u>Employment Duration, Expiration, Termination and Mutual Consent:</u>

This assignment's duration shall be subject to the provisions of Minnesota Statutes. The Operator's employment may be non-renewed, modified, discharged, or terminated either during or at the end of this contract as provided in that statute, including the placing of the Operator on unrequested leave of absence. This contract also may be terminated or modified at any time by the parties by mutual consent.

IV. Pay

For services performed, the Operator shall be paid \$25.00 per hour for the 2025 -2026 school year. Weekly time cards must be turned in to the payroll office every Monday morning.

This assignment sheet shall be effective only upon the signature of the Operator and of the officers of the School Board after authorization for such signatures was taken by the School Board in appropriate action recorded in its minutes. This is not intended to act as a contract or agreement. It is intended act as a clarification of the Operator's remuneration for service rendered and the district's financial obligation for those services provided.

(Operator's Signature)	(Date of Operator's Signature)
(School Board Chairperson's Signature)	(Date of Chairperson's Signature)
(School Board Clerk's Signature)	(Date of Clerk's Signature)