

MEMORANDUM

March 1, 2017

TO: Members of the Mid-Valley Executive Advisory Board

FROM: Carla Cumblad, Executive Director
Nancy Sporer, Director of Business and Human Resources

RE: Critical Positions

In the past, the cooperative has waited until the approval of the tentative budget in June before posting open positions that are added for the following school year. This situation has caused an issue with the cooperative recruiting and hiring the most capable candidates possible before the start of the new school year.

Based on firm projections, we are recommending the following positions be posted in March:

- An additional vision teacher who is qualified to provide Orientation and Mobility Services as well as conduct necessary vision initial evaluations.
- Replacements for existing positions due to release and/or retirements.