

Badger School Board Meeting information can be found online at our website:

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Minutes of Regular Meeting ~ The Board of Education ISD 676

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1. Call to Order at **7:31 P.M.**

1.1. Pledge of Allegiance

1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde; 6 out of 6 in attendance

Student (non-voting) Representative: Open for SY2023-24

1.3. Administration and Department Heads: Kevin Ricke, Stacey Warne, Leah Hasson, Ben Evans

2. Visitor Comments – None

Visitors Present in Attendance (alphabetical order): Ryan Bergeron, Dan Carpenter, Heidi Warne

2.1. Listening Session – None

3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators

Add 9.8. Move the next Community Action Committee Series 2 of 2 School Board Work Session preparing for Future School Votes to 6:30 p.m. Tuesday, March 26. Why reschedule? Conflict with Winter Sports Awards Banquet being held at the Greenbush-MR Gym Monday, March 25. Meal at 6:45 p.m.; awards to follow.

Remove 8.4. Report of Meet & Confer topics with Badger Education Association of Teachers (BEA) from February 28, 2024 will be tabled/moved to next Regular April 8 Meeting Agenda

4. Approval of Agenda

4.1. A motion was made by **Member Swenson** to approve the agenda for the Monday, March 11, 2024 Regular School Board Meeting as **amended**. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.

5. Minutes

5.1. Reference copy: The minutes from the School Board Work Session held on Monday, February 12, 2024 were previously approved at the Special School Board Meeting held on Wednesday, February 21, 2024. Attachment: (1) Minutes for Badger 12 February 2024 Board Work Session condensed for newspaper

5.2. Reference copy: The minutes from the Regular School Board Meeting held on Monday, February 12, 2024 were previously approved at the Special School Board Meeting held on Wednesday, February 21, 2024. Attachments: (2) Minutes for 12 Feb 2024 Regular Badger Board meeting screen friendly version
Minutes for 12 February 2024 Regular Badger Board Meeting condensed for newspaper

5.3. A motion was made by **Member Dostal** to approve the minutes of the Special School Board Meeting held on Wednesday, February 21, 2024 as presented. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**. Attachments: (2) Minutes for 21 Feb 2024 Special Badger Board Meeting screen friendly version
Minutes for Special 21 Feb 2024 Regular Badger Board Meeting condensed for newspaper

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5. Minutes > *continued*

- 5.4. A motion was made by **Member VonEnde** to approve the minutes of the Community Action Committee Series 1 of 2 School Board Work Session held on Thursday, March 7, 2024 as presented. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachment: (1) Minutes for Badger 07 March 2024 Community Action Committee Board Work Session condensed for newspaper

6. Consent Agenda

- 6.1. Pay Bills: A motion was made by **Member Swenson** to approve the payment of bills check **#63510** through check **#63588** for a total of **\$105,901.90** as listed as well as approve Purchasing Card electronic payments dated March 4, 2024 and Electronic Fund Transfers as submitted. The motion seconded by **Member VonEnde**.
Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachments: (7) Board Bill Rotation 2024
Check Payment Register End of February by Bank and Check for March 2024 Board Packet
EFT Schedule End of February for March 2024 Board Packet
Wire Transfers End of February for March 2024 Board Packet
PCard Statement End of February for March 2024 Board Packet
Revised FY24 Budget as of 12 February 2024
Budget Guideline End of February for March 2024 Board Packet thirteen pages

7. Communications

- 7.1. National School Social Worker Week March 4-8
Each year, during the first full week of March, Badger Community School acknowledges and recognizes our own John Lee during National School Social Work Week to show our appreciation for his valuable work helping our students strive toward academic and life success.
- 7.2. Spring Music Revue *Badger's got Talent* March 21 and 22
Team of Directors (listed in alphabetical order): Sara Carpenter (Choir), Becky Dahlgren (Theater Drama), and Lisa Erickson (Band). Please refer to attached poster
Attachment: (1) Spring Music Revue 'Badger's got Talent' March 21-22, 2024 poster
- 7.3. National Assistant Principals Appreciation Week April 1-5
Here at Badger, we celebrate National Dean of Students Appreciation Week
We appreciate Mr. Stacey Warne because he brings a strong skill-set to our building. He is a good listener, building connections with students, parents and staff, navigating decisions and dilemmas on various issues. He is a pivotal member of the office team. He is a pivotal member of our student support services team. Stacey Warne handles diverse, challenging situations well while keeping his sense of humor intact.
- 7.4. National School Librarian Day April 4
We will recognize and celebrate with Lorraine Kukowski on National School Librarian Day. Lorraine's ability to orchestrate a school full of students with numerous projects and 'library time' schedules is commendable. Lorraine is dedicated to helping our children find the resources they need to keep learning and she keeps our school library in smooth working order.

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7. Communications > *continued*

7.5. Building and Grounds Report

Description: Boiler License exam scheduled
Attachment: (1) Boiler Exam scheduled for 20 March 2024

Anticipate exploring seeking quotes in next FY 25 for a replacement motorized floor scrubber. Our model is discontinued, and it is becoming difficult to acquire replacement parts and there are electrical issues shortening the lifespan of the batteries.

In-Person Handouts: List of 3 *Magnum* motorized floor scrubber model price quotes from Hillyard
List of 5 *Kodiak* motorized floor scrubber model price quotes from Brenco

*** Authorized Head of Building & Grounds to request use of an onsite Kodiak K2226D demonstrator model ***

*** Future purchase decision contingent upon satisfactory onsite demo and test drive here at Badger ***

7.6. Superintendent

7.6.a. Explore Hiring International Teachers Information
Attachment: (1) Hiring International Teachers

7.6.b. Miscellaneous Items to Report by Superintendent
Attachment: (1) Miscellaneous Items to Report by Superintendent

7.7. Dean of Students

7.7.a. Student Enrollment at the start of March
Attachment: (1) Enrollment Report 3.6.24

7.7.b. Link to Badger District Testing Schedule for Grades 3-11
Attachment: (1) Testing Schedule Reminder & Link Enclosed

7.7.c. Upcoming Dates of Interest
Attachment: (1) Dates of Interest March Board Packet

8. Reports

8.1. Accept Cash Report: A motion was made by **Member Olson** to accept the Cash Report through February 29, 2024 subject to audit. The motion seconded by **Member Dostal**.

Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachment: (1) Cash Report End of February for March 2024 Board Packet

8.2. Update on Interest Earning Rates for Certificate of Deposits. Renewals are agenda items 9.2 and 9.3
The Badger School District currently has a \$200,000 Certificate of Deposit from Border Bank for 12 months and 2.60%

The Badger School District currently has a \$200,000 Certificate of Deposit from Citizens State Bank for 12 months and 4.00%

Renewal Rates Border Bank Options:

- 12 months at 3.00%
- 24 months at 3.15%
- If the CD is under \$50,000 the rates will decrease.

Citizens State Bank Options

- 5 months at 5.02% (current special offered)
- 12 months at 4.90%
- 24 months at 4.40%

Attachment: (1) Certificate of Deposit Rates as of 08 March 2024

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8. Reports > *continued*

- 8.3. Accept February Donation (THANK YOU): A motion was made by **Member Swenson** to accept the donation listed below. The motion seconded by **Member Davy**.
Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Donation: \$65.00 to Industrial Arts Department from Martyn Novacek
Attachment: (1) Donations End of February for March 2024 Board Packet

8.4. ~~Report of Meet & Confer topics from the meeting held with Badger Education Association of Teachers on February 28, 2024 from 3:30 p.m. to 4:45 p.m.~~

**** Next Meet & Confer with Badger Education Association of Teachers will be Wednesday, April 24 at 3:30 p.m. ****

9. Proposed Resolutions

- 9.1. Approve 2024-2025 Academic Calendar: A motion was made by **Member Olson** to approve the academic calendar for the 2024-2025 school year as presented (Option #4). The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Description: Current MN Statute does not permit school (classes) to start before Labor Day Monday, September. 172 student days and 180 teacher contract days are scheduled.

Attached is the recommended 2024-2025 Academic Calendar presented for Board approval. Option #4 is supported by both the Badger Education Association of Teachers and Administration.

Attachments: (7) Badger ISD 2024-25 Calendar Option 4 (1)
MN Hours of Instruction Statute
MN e-Learning Days Statute
MARSS Instructional Day Length of Day Reporting Requirements
Why JMC 370 Minutes vs 385 MARSS Minutes ?
Original Option 4 Instructional Minutes K-11 for SY24-25 above Statutory Minimums
Original Option 4 short SENIOR JMC Instructional Minutes for SY24-25 but above
MARSS Statutory Minimums

- 9.2. Border Bank ~~\$200,000~~ CD **Change Renewal**: *An amended* motion was made by **Member Dostal** to approve *a change to renewal* of a **\$50,000** Certificate of Deposit from Border Bank at **twelve (12)** months and **three percent (3%)** interest rate, *and then, the necessary transactions to transfer the remaining \$150,000 balance to our Badger ISD 676 account held with Minnesota School Districts Liquid Asset Fund (MSDLAF)*. The motion seconded by **Member Von Ende**. Discussion (Determine amount and length of term); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Attachment: (1) Certificate of Deposit Rates as of 08 March 2024
- 9.3. Citizens State Bank ~~\$200,000~~ CD **Change Renewal**: *An amended* motion was made by **Member Davy** to approve *a change to renewal* of a **\$100,000** Certificate of Deposit from Citizens State Bank at **five (5) months** and **five and two-hundredths percent (5.02%)** interest rate, *and then, the necessary transactions to transfer the remaining \$100,000 balance to our Badger ISD 676 account held with Minnesota School Districts Liquid Asset Fund (MSDLAF)*. The motion seconded by **Member Dostal**. Discussion (Determine amount and length of term); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Attachment: (1) Certificate of Deposit Rates as of 08 March 2024

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9. Proposed Resolutions > *continued*

- 9.4. Membership in Northwest MN Council of Collaboratives: A motion was by **Member Olson** to approve membership and payment of \$1,350 dues to the Northwest Minnesota Council of Collaboratives for 2024. The motion seconded by **Member Davy**.
Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachment: (1) NW MN Council of Collaboratives 2024 Membership Invoice
- 9.5. Long Term Substitute Paraprofessional: A motion was made by **Member Dostal** to approve hiring Tiffany Olson as a Long Term Substitute Elementary Title One Paraprofessional beginning March 6, 2024 and working through Friday, May 24, 2024 for 388.25 paid duty hours. Placement on the Non-Certified Staff Agreement Uniform Step Rate of Pay Scale for Paraprofessionals is \$15.55 per hour (Step 4). The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachment: (1) Para LTS Elem Title One Candidate TLO 23 Feb 2024 < *voter view only*
- 9.6. Special Education Teacher for Secondary/High School grades 7-12: A motion was made by **Member Swenson** to approve the hire of Toia Starren for a one-year contract for school year 2024-2025 as a Secondary Special Education Teacher contingent upon Out-of-Field Permission (OFP) by Minnesota Professional Educator Licensing and Standards Board (PELSB). Salary schedule placement would be Step 8, Lane 5 (MA) plus overload period pay. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Description: Ms. Starren is enrolled in a Specific Learning Disability (SLD) Licensure Program of Study through Bemidji State University; therefore, upon completion of enough additional credits she may advance an educational Lane(s) on the salary schedule verified by official transcript.
Attachment: (1) TS Letter of Interest for HS Sp Ed Tchr 05 March 2024
- 9.7. Special Education Teacher for Elementary/Middle School grades K-8: A motion was made by **Member Davy** to approve the hire of Carol Rieke for a one-year contract for school year 2024-2025 as an Elementary/Middle School Special Education Teacher contingent upon Out-of-Field Permission (OFP) by Minnesota Professional Educator Licensing and Standards Board (PELSB). Salary schedule placement would be Step 11, Lane 1 (BA) plus overload period pay. The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachment: (1) CR Letter of Interest for Elem Sp Ed Tchr 05 March 2024
- 9.8. Move next Community Action Committee Series 2 of 2 School Board Work Session: A motion was made by **Member VonEnde** to reschedule the next Community Action Committee Series 2 of 2 School Board Work Session preparing for Future School Votes to 6:30 p.m. Tuesday, March 26, 2024 to be held in the Badger School Cafeteria. The motion seconded by **Member Swenson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Description: Why reschedule? Conflict with Winter Sports Awards Banquet being held at the Greenbush-MR Gym Monday, March 25. Meal at 6:45 p.m.; awards to follow.

Communications & Upcoming Meetings

Agenda item Regular April School Board Meeting: Explore increasing the Badger Driver's Ed fees before August of 2024 (and beyond) to at least match the Greenbush-Middle River's Driver's Ed fees since we share the same program. Badger may also wish to explore restructuring the pay installments as well.

Greenbush-Middle River:	\$300 = Classroom + Behind-the-Wheel for GMR Students \$350 = Classroom + Behind-the-Wheel for Non-GMR Students
Badger Students:	\$210 = Classroom + Behind-the-Wheel for Badger Students \$250 = Classroom + Behind-the-Wheel for Non-Badger Students

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Communications & Upcoming Meetings > *continued*

6:30 P.M.	Tuesday, March 26, 2024	Community Action Committee Series 2 of 2 School Board Work Session preparing for Future School Votes
Deadline	Sunday, March 31, 2024	To apply for Combination Principal preK-12 + Superintendent
5:30 P.M.	Thursday, April 4, 2024	Special School Board Meeting: Select Candidates to invite for Interviews for Combination Principal preK-12 + Superintendent
7:30 P.M.	Monday, April 8, 2024	Regular School Board Meeting
5:30 P.M.	Thursday, April 11, 2024	Special School Board Meeting: Round One of Interviews for Combination Principal preK-12 + Superintendent
5:30 P.M.	Friday, April 12, 2024	Special School Board Meeting: Round Two of Interviews for Combination Principal preK-12 + Superintendent; Board selects finalist and sets negotiation process
3:30 P.M.	Wednesday, April 24 ?	Meet & Confer with BEA Board Committee Members Isane, Olson, and Swenson

10. Adjourn: Recommended motion: **Member Dostal** moved to adjourn at **8:43 P.M.** The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Cari Dostal, Clerk

Jamie Isane, Chairperson

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