

Galveston ISD  
2025-2026  
New Hire Guide for Teachers

<b>Years of Exp</b>	<b>New Hire Salary</b>
0	\$60,000
1	\$60,100
2	\$60,375
3	\$60,935
4	\$61,111
5	\$63,965
6	\$64,419
7	\$64,798
8	\$65,202
9	\$65,583
10	\$65,962
11	\$66,418
12	\$66,887
13	\$67,305
14	\$67,774
15	\$68,155
16	\$68,661
17	\$69,169
18	\$69,675
19	\$70,181
20	\$70,687
21	\$71,104
22	\$71,402
23	\$71,658
24	\$71,839
25	\$72,217
26	\$72,648
27	\$72,954
28	\$73,260
29	\$73,593
30	\$74,126
31	\$74,787
32	\$75,249
33	\$75,700
34	\$76,152
35	\$76,698
36	\$77,260
37	\$77,771
38	\$78,368
39	\$78,964
40	\$79,636
41	\$80,198
42	\$80,750
43+	\$81,302

**2025-2026  
Teacher Salary Plan**

2024-2025		2024-2025			2025-2026		2025-2026	
Years of Exp		Salary	Increase	=	Years of Exp		Salary	
				=	0	→	\$60,000	
0	→	\$58,000	+	\$2,100	=	1	\$60,100	
1		\$58,175	+	\$2,200	=	2	\$60,375	
2		\$58,435	+	\$2,500	=	3	\$60,935	
3		\$58,611	+	\$2,500	=	4	\$61,111	
4		\$58,965	+	\$5,000	=	5	\$63,965	
5		\$59,319	+	\$5,100	=	6	\$64,419	
6		\$59,598	+	\$5,200	=	7	\$64,798	
7		\$59,902	+	\$5,300	=	8	\$65,202	
8		\$60,183	+	\$5,400	=	9	\$65,583	
9		\$60,462	+	\$5,500	=	10	\$65,962	
10		\$60,818	+	\$5,600	=	11	\$66,418	
11		\$61,187	+	\$5,700	=	12	\$66,887	
12		\$61,505	+	\$5,800	=	13	\$67,305	
13		\$61,874	+	\$5,900	=	14	\$67,774	
14		\$62,155	+	\$6,000	=	15	\$68,155	
15		\$62,561	+	\$6,100	=	16	\$68,661	
16		\$62,969	+	\$6,200	=	17	\$69,169	
17		\$63,375	+	\$6,300	=	18	\$69,675	
18		\$63,781	+	\$6,400	=	19	\$70,181	
19		\$64,187	+	\$6,500	=	20	\$70,687	
20		\$64,704	+	\$6,400	=	21	\$71,104	
21		\$65,102	+	\$6,300	=	22	\$71,402	
22		\$65,458	+	\$6,200	=	23	\$71,658	
23		\$65,739	+	\$6,100	=	24	\$71,839	
24		\$66,217	+	\$6,000	=	25	\$72,217	
25		\$66,748	+	\$5,900	=	26	\$72,648	
26		\$67,154	+	\$5,800	=	27	\$72,954	
27		\$67,560	+	\$5,700	=	28	\$73,260	
28		\$67,993	+	\$5,600	=	29	\$73,593	
29		\$68,626	+	\$5,500	=	30	\$74,126	
30		\$69,387	+	\$5,400	=	31	\$74,787	
31		\$69,949	+	\$5,300	=	32	\$75,249	
32		\$70,500	+	\$5,200	=	33	\$75,700	
33		\$71,052	+	\$5,100	=	34	\$76,152	
34		\$71,698	+	\$5,000	=	35	\$76,698	
35		\$72,260	+	\$5,000	=	36	\$77,260	
36		\$72,771	+	\$5,000	=	37	\$77,771	
37		\$73,368	+	\$5,000	=	38	\$78,368	
38		\$73,964	+	\$5,000	=	39	\$78,964	
39		\$74,636	+	\$5,000	=	40	\$79,636	
40		\$75,198	+	\$5,000	=	41	\$80,198	
41		\$75,750	+	\$5,000	=	42	\$80,750	
42		\$76,302	+	\$5,000	=	43+	\$81,302	