

**Governing Council Statement of Support  
Recognition and Endorsement of East Mountain High School Faculty**

**WHEREAS**, the difficult work of improving student outcomes—through differentiated instruction, data-driven interventions, and ongoing formative assessment—is accomplished each day by our dedicated teachers and staff; and

**WHEREAS**, building strong, trusting relationships with students and families requires patience, empathy, and cultural responsiveness, attributes exemplified by our faculty in every classroom and advocacy; and

**WHEREAS**, providing holistic support—including academic coaching, social-emotional guidance, and referrals to community resources—is an essential service delivered tirelessly by our school counselors, special educators, and support staff; and

**WHEREAS**, our teachers routinely invest long hours—planning engaging lessons, grading assignments, collaborating in Professional Development teams, and leading extracurricular activities—to ensure educational excellence; and

**WHEREAS**, many individual teachers and staff have received state and national recognition for their innovative practices and exceptional levels of support; and

**WHEREAS**, faculty members have embraced ongoing professional growth, from mastering new pedagogical techniques to integrating technology and generative AI tools in ways that enhance learning; and

**WHEREAS**, through mentorship of new educators, leadership of school-wide initiatives, and participation in governance and curriculum committees, our staff foster a culture of continuous improvement and shared ownership; and

**WHEREAS**, our classified and support staff—custodians, counselors, office personnel, and more—ensure that the school environment remains welcoming, safe, and conducive to learning;

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Council of East Mountain High School hereby expresses its profound gratitude and unequivocal support for all faculty and staff. We recognize that the successes of our school—from academic gains to community partnerships and a positive school climate—are grounded in your professionalism, passion, and perseverance.

**BE IT FURTHER RESOLVED** that East Mountain High School remains steadfast in its commitment to making our school a desirable environment for teachers and staff by offering competitive pay incentives, robust benefits, and fostering a positive working climate where educators can thrive.

**Adopted this \_\_\_\_\_ by the Governing Council of East Mountain High School**