23 February 2018

Dr. Ken Cox, Superintendent Minidoka County School District 310 10th Street Rupert, ID 83350

Dear Dr. Cox:

We are writing to you to express our appreciation for the negotiations process. We appreciate the way the administration team has developed a positive working relationship with the Minidoka County Education Association through the Interest Based Bargaining process. Through the IBB process, we look forward to brainstorming ideas that will be beneficial to the Minidoka County School District.

We would like to continue working to attract new teachers and retain the teachers we have through this year's negotiations. Spending time on the language of the Master Agreement and on salary and benefits will help us in meeting the goal of attracting and retaining quality teachers to maximize the education of all Minidoka County students.

Thank you very much for your time. Again, we appreciate your willingness to work with us to benefit the Minidoka County School District.

Sincerely,

N. Maria Fassett

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Tara McCall