

**MINIDOKA COUNTY JOINT SCHOOL DISTRICT #331  
CLASSIFIED SALARY SCHEDULE  
2019-2020**

| <b>RANGES</b> |          |           |            |           |          |           |            |             |           |          |
|---------------|----------|-----------|------------|-----------|----------|-----------|------------|-------------|-----------|----------|
|               | <b>I</b> | <b>II</b> | <b>III</b> | <b>IV</b> | <b>V</b> | <b>VI</b> | <b>VII</b> | <b>VIII</b> | <b>IX</b> | <b>X</b> |
| <b>A</b>      | \$9.55   | \$10.31   | \$11.14    | \$12.03   | \$12.99  | \$14.03   | \$15.15    | \$16.36     | \$17.67   | \$19.09  |
| <b>B</b>      | \$9.69   | \$10.47   | \$11.30    | \$12.21   | \$13.18  | \$14.24   | \$15.38    | \$16.61     | \$17.94   | \$19.37  |
| <b>C</b>      | \$9.84   | \$10.62   | \$11.47    | \$12.39   | \$13.38  | \$14.45   | \$15.61    | \$16.86     | \$18.21   | \$19.66  |
| <b>D</b>      | \$9.98   | \$10.78   | \$11.65    | \$12.58   | \$13.58  | \$14.67   | \$15.84    | \$17.11     | \$18.48   | \$19.96  |
| <b>E</b>      | \$10.13  | \$10.94   | \$11.82    | \$12.77   | \$13.79  | \$14.89   | \$16.08    | \$17.37     | \$18.76   | \$20.26  |
| <b>F</b>      | \$10.29  | \$11.11   | \$12.00    | \$12.96   | \$13.99  | \$15.11   | \$16.32    | \$17.63     | \$19.04   | \$20.56  |
| <b>G</b>      | \$10.44  | \$11.28   | \$12.18    | \$13.15   | \$14.20  | \$15.34   | \$16.57    | \$17.89     | \$19.32   | \$20.87  |
| <b>H</b>      | \$10.60  | \$11.44   | \$12.36    | \$13.35   | \$14.42  | \$15.57   | \$16.82    | \$18.16     | \$19.61   | \$21.18  |
| <b>I</b>      | \$10.76  | \$11.62   | \$12.55    | \$13.55   | \$14.63  | \$15.80   | \$17.07    | \$18.43     | \$19.91   | \$21.50  |
| <b>J</b>      | \$10.92  | \$11.79   | \$12.73    | \$13.75   | \$14.85  | \$16.04   | \$17.32    | \$18.71     | \$20.21   | \$21.82  |
| <b>K</b>      | \$11.08  | \$11.97   | \$12.92    | \$13.96   | \$15.08  | \$16.28   | \$17.58    | \$18.99     | \$20.51   | \$22.15  |
| <b>L</b>      | \$11.25  | \$12.15   | \$13.12    | \$14.17   | \$15.30  | \$16.53   | \$17.85    | \$19.28     | \$20.82   | \$22.48  |
| <b>M</b>      | \$11.42  | \$12.33   | \$13.32    | \$14.38   | \$15.53  | \$16.77   | \$18.12    | \$19.56     | \$21.13   | \$22.82  |
| <b>N</b>      | \$11.59  | \$12.51   | \$13.51    | \$14.60   | \$15.76  | \$17.02   | \$18.39    | \$19.86     | \$21.45   | \$23.16  |
| <b>O</b>      | \$11.76  | \$12.70   | \$13.72    | \$14.82   | \$16.00  | \$17.28   | \$18.66    | \$20.16     | \$21.77   | \$23.51  |
| <b>P</b>      | \$11.94  | \$12.89   | \$13.92    | \$15.04   | \$16.24  | \$17.54   | \$18.94    | \$20.46     | \$22.09   | \$23.86  |

Classified Job Ranges Listed on Back

Flat Hourly Rates 2019-2020

|                                      |                      |   |          |
|--------------------------------------|----------------------|---|----------|
| Certified Provider                   | \$ 25.00             | Transportation Substitute Drivers           | \$ 11.50 |
| Driver Education Instructor          | \$ 25.00             | Transportation Activity/Field Trips         | \$ 11.50 |
| Homebound Teachers                   | \$ 14.50             | Transportation Training Meetings            | \$ 11.50 |
| Certified Activity, Pay Per Activity | \$ 24.00             | Ski Bus Drivers                             | \$ 12.50 |
| Classified Activity                  | \$ 8.00              | Substitute Food Service                     | \$ 9.50  |
| Student Employees                    | \$ 8.00              | Certified Referee, Reg. Rate Per Arbitrator |          |
| Certified, Pro. Dev.                 | \$ 150.00 Daily Rate |   |          |

A maximum of "Step E" for five years of experience or more, for similar position, will be allowed for newly hired employees.

Inter-district employees hired in a position in a higher range will be placed in a cell that yields at least a 5% increase.

Summer School

|  |                           |                  |                  |
|--|---------------------------|------------------|------------------|
| Certified Staff  | \$25.00 per hour          | Classified Staff | \$11.30 per hour |
| Administrator  | Per Admin salary schedule |                  |                  |
| Summer School Secretaries - Rate of pay if currently working in column VI during the regular school year, otherwise, A/VI.         |                           |                  |                  |
| Summer School Kinder/Prep Providers - Rate of pay if currently working in column V during the regular school year, otherwise, A/V. |                           |                  |                  |

**This salary schedule supersedes all previous salary schedules**

**CLASSIFIED JOB RANGES**

| <u>Range</u> | <u>Administration Office(s)</u>  | <u>Education/Health</u>  | <u>Food Service</u>                             | <u>Custodian and Maintenance</u>                                | <u>Transportation</u>                                       |
|--------------|--|--|---|---|---|
| I            |  |  |   |   |   |
| II           |  | Daycare Aide<br>Para Educator<br>Special Ed. Aide I<br>Instructional Aide  | Cook/Cashier                                    |   | School Bus Assistant  |
| III          |  | Special Ed Aide II   |   |   |   |
| IV           |  | GEAR Up Program Assistant<br><b>College &amp; Career Assistant</b><br><b>Migrant/English Learner Program Asst.</b>                               |   | Custodian<br>Custodian/Groundskeeper                            |   |
| V            | Special Services Secretary   | Behavior Technician<br>Computer Lab Asst (Minico/Mt. Harrison)<br>Librarian, Para Educator<br>Kindergarten Provider<br>Prep Provider, Elementary | Food Services Secretary<br>Delivery/Maintenance | Maintenance/Warehouse Clerical<br>Maintenance/Custodian, Minico |   |
| VI           | School/Building/Program Secretary  |  | Kitchen Manager                                 |   | Bus Driver<br>Bus Driver, Sp Ed<br><br>Trans Sec/Dispatcher |
| VII          | Elementary/Middle/Mt. Harrison Sr. High School Bookkeeper<br>D.O. Business Office Assistant<br>Community Relations Specialist D.O. |  |   | Head Custodian  | Bus Driver Trainer  |
| VIII         | Minico Bookkeeper  |  |   | HVAC Tech<br>Electrician Tech                                   | Transportation Mechanic                                     |
| IX           | D.O. Specialist<br>Superintendent's Secretary/Board Clerk<br>Assistant computer Technician   |  |   |   |   |
| X            |  | SL Interpreter/Certified   |   | Plumber, Lic Journeyman   |   |