



## Derby Public Schools

### Exit Interview

#### Background Information

Employee Name: ALEXANDRA BECKER  
Assignment: DHS - SOCIAL WORKER  
Date of Hire: AUGUST 2013  
Exit Date: 11/4/2016  
Interview Date: \_\_\_\_\_  
Interviewer: \_\_\_\_\_

#### Questions

(Please use the back of page if necessary.)

1. What are the key factors in your decision to leave the Derby Schools?  
I WANTED TO PURSUE A CLINICAL SETTING. I FELT THAT MY ROLE IN THE SCHOOL WAS LESS CLINICAL AND MORE FOCUSED ON MEETING PROTOCOLS AND DEMANDS. THIS DISTRICT IS SO NEEDY AND I WAS BEING ASKED TO DO MORE THAN WHAT COULD BE DONE IN A SCHOOL DAY. MANY STUDENTS REQUIRED MY ATTENTION AND I WAS NOT ABLE TO MEET →
2. Where do you plan to work next?

I AM WORKING IN PRIVATE PRACTICE AS A CLINICAL SOCIAL WORKER.

1) ALL THEIR NEEDS APPROPRIATELY. ADDITIONALLY, I WAS NOT COMFORTABLE IN MY WORKPLACE. I WAS BULLIED AND MISTREATED AND FELT TARGETTED. I LOVED MY JOB AND TRULY ENJOYED THE WORK WITH THE KIDS - BUT I FEEL THE WORKPLACE ENVIRONMENT WAS VERY NEGATIVE,

3. What do you regard as the strengths of the school or the district?

Being a small school, the majority of the staff showed great effort in getting to know all the students. The staff really go out of their way to meet the students' needs as best as possible.

4. What recommendations would you offer for the improvement of your school or the district?

With the constant transitions in staff, more support would be beneficial. When admin. changes the staff should be offered support & encouragement. Again, the needs within the school are so great that the staff really require

5. What was your greatest disappointment during your time in Derby? MORE SUPPORT. →

My greatest disappointment was being constantly placed in predicaments in which I had to choose which students to help. It was a constant struggle to turn students away for services because the needs were too great. It was also frustrating to express this concern and feel as though I was not being heard.

6. What was your proudest accomplishment during your time in Derby?

I am proud of the progress my students have made. I learned a lot and enjoyed the relationships I have formed.

7. Do you have any other observations or suggestions that might be of benefit to our school district?

Continue to add further support/resources for staff & students. Establish professionalism amongst staff.

4.) All staff could use more training. With constant demands to complete evaluations, meeting IEP/504 goals, etc., staff could benefit from further training. Admin who are rather new to their jobs could benefit from more support & resources as well.