



Meeting Date: August 20, 2020

Submitted By: Marco Garcia

Title: Assistant Superintendent of Human Resources

Agenda Item: Local District Policy Update, DNA(LOCAL)

DISCUSSION/ACTION ITEM

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Local District Policy Updates made to DNA(LOCAL) – “Performance Appraisal Evaluation of Teachers – T-TESS Less Than Annual Eligibility and Frequency”.

IMPACT/RATIONALE:

The recommended changes to the policy will:

- 1) Allow for teachers who were approved for a T-TESS Appraisal Evaluation waiver for the 19-20 school year to continue to be approved for a T-TESS Appraisal Evaluation waiver for the 20-21 school year;
- 2) Extend the waiver to 2 years without a T-TESS Appraisal Evaluation, if approved, resulting in an appraisal every 3 years.

The COVID-19 closures caused TEA to permit and approve a T-TESS Appraisal Evaluation Waiver for all Judson ISD teachers for the 19-20 school year. Consequently, teachers who were already approved for the DNA(LOCAL) waiver were not afforded the opportunity to use their waiver for the 19-20 school year. This change in policy, in accordance with DNA(LEGAL), would allow them to do so.

In addition, the waiver period would be extended to a 2 year waiver instead of the current, 1 year waiver.

BOARD ACTION REQUESTED:

Approval/Disapproval