

MEMO...

TO: Commissioners

FROM: FOP – 88th District Court

DATE: February 23, 2024

RE: 10-hour work week

Based on several discussions with the County Administrator and Human Resources, the Union has taken a vote and is in favor to work a 40-hour work week.

Back about a year ago, we were asked to go to a 40-hour work week and at which time was declined by a union vote. Since that time we were also advised by the County that we were unable to get another Clerk since our staff wasn't currently working a 40-hour work week. After several turnovers with staff, most of us working over 40 plus hours weekly, we had agreed to bring back to the table to take a vote and now it has successfully passed.

We ask that you please revisit this language and approve a Letter of Understanding which changes our work week to the 40-hours (straight pay).

We will be at the next Personnel Committee meeting to discuss this further with them and be happy to answer any questions that you may have at that time.

Thank you for taking the time to review as we look forward to sharing our thoughts with you in order to serve our community in an efficient and effective manner.