



## Board of Education

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**TO:** Board of Education  
**FROM:** Sarah Burnett, Director of Human Resources  
**DATE:** May 8, 2025  
**RE:** Confidential Staff Salary Recommendations

**This memo is:**

- ☐ Information only.
- ☐ Information with a recommendation, and a request for Board consent.
- ☒ Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed: May 22, 2025

Previous memos on this topic can be found:

- ☒ in previous Board packet(s) dated: 5/16/24
- ☐ or attached to this memo

<b>Basic information:</b>
Each year SSA, SSPA, and ETAWC receive an increase in their salaries per their Collective Bargaining Agreements. Confidential staff are not part of a collective bargaining agreement, therefore a salary increase must be established annually. We have traditionally used the SSA bargained increase for confidential staff. The increase for SSA salaries for the 2025-2026 contract year is 2.465%.
<b>Recommendations:</b>
It is the recommendation of district administration to the Board of Education to extend continuous employment to confidential staff for the 2025-2026 school year with a 2.465% salary increase.
<b>Other questions? What else does the Board wish to know?:</b>