

**HORIZON MONTESSORI MONTESSORI PUBLIC
CAMPUS IMPROVEMENT PLAN**

2020-2021



2019 Accountability Rating: **B**

This district is a Charter District.

2019 Special Education Determination Status: Meets Requirements

HMPS CENTRAL ADMINISTRATION

Mr. Alim Ansari - Superintendent of Schools

Ms. Yolanda Cantu - District Dean of Instruction

Ms. Cristina Torres - Senior Accountant

Ms. Jenilee Farias - Human Resource Coordinator

Mr. Tahir Mehmood - Facility and Operations Manager

Ms. Jackie Flores - Child Nutrition Department Manager

Ms. Jessica Hernandez - Administrative Assistant

Mark Garza - IT Representative

HM4 PRINCIPAL

Mr. Hector Gomez

Mission Statement: What you want to do NOW

The Horizon Montessori Pearland mission is to create a nurturing and inclusive community where students become empowered citizens and life-long learners.

Vision Statement: What do you want to do in the FUTURE

The Vision of Horizon Montessori Pearland is to see all students achieve their individual potential while supporting and encouraging a passion for learning.

HMPS Motto

"Where Leaders Are Made"

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Teacher Retention Horizon Montessori Public Schools Campus Improvement Plan 2020-2021				
Campus Goal: 1	Develop and retain Highly Qualified Staff			
Performance Objective: 1	Horizon Montessori Public Schools will ensure that 100% of its teachers are Highly Qualified			
Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 1:</u> The Campus will adhere to Highly Qualified requirements to ensure qualified personnel are recruited, hired and retained.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Title I Funds Local Funds	TTESS Yearly Evaluations
<u>Strategy 2:</u> The Campus will maintain and retain 100% qualified teachers on every campus. Incentives: Bilingual Stipends Mentorship Stipends Extra Curricular Stipends Teacher Incentive Allotment Recognitions: Teacher of the Year Teacher Appreciation Week	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Local Funds Title I Funds	Documentation: Agendas, Sign-in Sheets Evaluations

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<p>Strategy 3: The Campus will provide Professional Development on all the campus initiative programs to ensure quality and fidelity for student success. Incorporate PD days in the School Calendar</p> <p>Trainings: TTESS Region One Bilingual Trainings (SIOP) Circle Special Education 504 GT RTI Dyslexia Pearson TEKS Resource System IXL Think Central Mentoring Minds Singapore Math SIRIUS DMAC Pre-AP</p>	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds Local Funds	Agendas Sign-in Sheets PD Evaluations Surveys Usage Reports Benchmark Results
<p>Strategy 4: The Campus will provide all teachers with weekly days and Saturdays to plan (Guidelines, timelines, lesson plans, assessments and students' data analysis).</p> <p>Resources: Stipends Substitutes</p>	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Federal Funds Local Funds	Agendas Sign-in Sheets Guidelines Timelines Lesson Plans Assessments Students' Data Analysis

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 5:</u> The Campus will participate in Job Fairs hosted by Education Service Center, Universities, Community and HMPS Job Fair.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Local Funds	Sign-in Sheets List of Candidates Agendas
<u>Strategy 6:</u> The Campus will implement a Mentorship Program where high performance teachers will mentor new teachers or teachers in need of assistance Stipend	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Federal Funds Grant Funds	Agendas Sign-in Sheets Mentorship Documentation Walkthroughs Students' Data

Academic Performance

Horizon Montessori Public Schools
Campus Improvement Plan 2020-2021

Campus Goal:2	Students will be encouraged and challenged to meet their full educational potential by utilizing a well-balanced and appropriate curriculum.			
Performance Objective:1	Horizon Montessori Public Schools will supplement the instructional programs to meet all special programs students.			
Strategies and Initiatives:	Person Responsible	Timeline Start/End	Resource	Formative Evaluation
<u>Strategy 1:</u> The Campus will implement Bilingual Programs that will help bilingual students succeed their Early Exit Bilingual Education. Programs: SIOF TCM Programs	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	TI Funds TII Funds Local Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<u>Strategy 2:</u> The Campus will provide Special Education Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds Special Ed. Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs
<u>Strategy 3:</u> The Campus will provide 504/Dyslexia Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs
<u>Strategy 4:</u> The Campus will provide RTI Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs

Strategies and Initiatives:	Person Responsible	Timeline Start/End	Resource	Formative Evaluation
<u>Strategy 5:</u> The Campus will provide Gifted and Talented Trainings to all teachers to better serve our students by learning how to implement accommodations and modifications. 30 Core Hours 6 On going Administration	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines IEPs
<u>Strategy 6:</u> The Campus will provide Maria Montessori training to all PK-K teachers to make sure that all our early childhood students are provided with the appropriate Montessori Education	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Local Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<u>Strategy 7:</u> The Campus will provide trainings on all the adopted textbook to make sure teachers are well prepared to provide excellent lesson plans and meaningful educational delivery. Pearson Go Math Science Fusion	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Local Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines
<u>Strategy 8:</u> The Campus will provide Special Education Teachers, Interventionists Teachers, and Teacher Aids to help students in small groups, encouraged, and challenge all students to their fullest educational potential.	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020-June 2021	Federal Funds TI Funds Special Education Funds Local Funds	Agenda Sign-in Sheets Walkthroughs Teacher Observations Lesson Plans Scope and Sequence Guidelines

Academic Performance

Horizon Montessori Public Schools

Campus Improvement Plan 2020-2021

Campus Goal: 2	Improve Academic Performance in the Core Areas			
Performance Objective: 2	Students will show an increase of 10-15% improvement (approaches, meets and masters) on all State STAAR/EOC Assessments			
Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 1:</u> The Campus will implement a challenging and rigorous curriculum that addresses the state standards meets the state and federal mandates under the ESSA (Every Students Success Act) Programs: DMAC SIRIUS TEKS Resource System	Superintendent District Dean Senior Accountant Principal	August 2020- June 2021	Federal or local funds	Benchmark Assessments Mini Assessments Students' Data Analysis Usage Reports
<u>Strategy 2:</u> The Campus will utilize high quality instructional resources that support the curriculum and will enhance students' lessons. IXL Montessori Guidelines Accelerated Reader Think Central Singapore Math SIRIUS Mentoring Minds—Think UP STAAR Master Khan Academy	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	TI Funds Federal Funds Local Funds	Walkthroughs Usage Reports Agendas Sign-in Sheets Students' Data
<u>Strategy 3:</u> The Campus will provide schools (teachers) the guidance of expert Coordinators in Language Arts, Math, Science, Socials Studies, Bilingual and Special Programs	Superintendent District Dean Senior Accountant HR Coordinator Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Walkthroughs Weekly Reports Students' Data

Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 4:</u> The Campus will have weekdays and Saturday Planning for teachers to build effective Guidelines, Scope and Sequence, Timelines, Lesson Plans and Assessments by utilizing Students' Data. Programs TEKS Resource DMAC Lead4ward Incentive Stipend	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020-June2021	Federal Funds	Agendas Sign-in Sheets Guidelines Scope and Sequence Timelines Lesson Plans Walkthroughs Students' Data
<u>Strategy 5:</u> The Campus will monitor Students' progress every 6 weeks through walkthroughs, benchmarks, six weeks assessments, and students' program reports.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Walkthroughs Usage Reports DMAC Data Students' Data
<u>Strategy 6:</u> The Campus will make sure that the schools are utilizing research-based practices in all content areas to improve student performances.	Superintendent District Dean Senior Accountant Coordinators Principals	August 2020- June 2021	Federal Funds Title I Funds	Lesson Plans Students' Data
<u>Strategy 7:</u> Coordinators will meet with teachers to review students' data on all subject areas. Action Plans and interventions will be planned as needed. Meeting: Coordinators' Meetings Coordinators' Walkthroughs School Administration Walkthroughs	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds Local Funds	Agendas Sign-in Sheets Action Plans Intervention Plan Students' Lists

Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 8:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th English Language Arts program that prepares all students for success in reading and State Assessments.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data
<u>Strategy 9:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th Mathematics program that prepares all students for success in reading and State Assessments.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data
<u>Strategy 10:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th Science program that prepares all students for success in reading and State Assessments.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data
<u>Strategy 11:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th Social Studies program that prepares all students for success in reading and State Assessments.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data
<u>Strategy 12:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th Electives program that prepares all students for success in reading and State Assessments. Electives: Technology Art Music Health	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data

Strategies and Initiatives	Persons Responsible	Timeline Start/End	Resources	Formative Evaluation
<u>Strategy 13:</u> The Campus will make sure that schools are providing a rigorous, in depth preK-8th Physical Education program that prepares all students for success in reading and State Assessments.	Superintendent District Dean Senior Accountant Coordinators Principal	August 2020- June 2021	Federal Funds	Agendas Sign-in Sheets Observations Students' Data
<u>Strategy 14:</u> The Campus will provide our Secondary Students with College Board Pre-AP Courses in English I, Algebra I, Biology I, and World History to enhance our students' education.	Superintendent District Dean Senior Accountant District Coordinators Principals	August 2020- June 2021	Federal Funds Title I Funds	Lesson Plans Students' Data Observations Walkthroughs
<u>Strategy 15:</u> The Campus will provide our Secondary Students with University of Texas in Austin High School Program in the areas of English II, Geometry, Algebra II, Environmental Systems, Communication Application and Health I	Superintendent District Dean Senior Accountant District Coordinators Principals	August 2020- June 2021	Federal Funds Title I Funds	Lesson Plans Students' Data Observations Walkthroughs
<u>Strategy 16:</u> The Campus will provide literature, instructional materials and other resources to facilitate teacher implementation of research based reading and writing strategies. Materials and Programs: Accelerated Reader EPIC and Vooks Programs Novels Writing Program	Superintendent District Dean Senior Accountant HRCoordinator District Coordinators Principals	August 2020- June 2021	Federal Funds Title I Funds	Lesson Plans Students' Data Observations Walkthrough

<p><u>Strategy 17:</u> The Campus will provide GT services and programs to identified students and will test potential GT students in the second semester of the school year. Services: Texas Performance Standards Project Showcase Destination Imagination Weekly Meetings Programs: Texas Performance Standards Project NAT 3 Assessments IOWA Assessments</p>	<p>Superintendent District Dean Senior Accountant Coordinators Principals</p>	<p>August 2020- June 2021</p>	<p>Federal Funds Title I Funds</p>	<p>Lesson Plans Students' Data Observations Walkthrough</p>
<p><u>Strategy 18:</u> The District will make sure that Clubs and Extracurricular Activities are implemented in all campuses. Programs: Stipend for Club Sponsors Clubs: Elementary National Honor Society Junior National Honor Society Student Council Yearbook Robotics Sports</p>	<p>Superintendent District Dean Senior Accountant District Coordinators Principals</p>	<p>August 2020- June 2021</p>	<p>Federal Funds Title I Funds</p>	<p>Lesson Plans Students' Data Observations Walkthrough</p>

Community and Parental Involvement

Horizon Montessori Public Schools
Campus Improvement Plan 2020-2021

Campus Goal:3

Increase parental and community involvement

Performance Objective:1

To involve all parents and families with opportunities to be partners in their children's education.

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
Strategy 1: Campus Parent Liaisons will fulfill Title I and parental involvement requirements.	Superintendent District Dean Senior Accountant Principal Parental Liaison	August 2020- June 2021	Title I or local funds	Agendas Sign-Ins Parent Involvement Policy Compacts
Strategy 2: Parent Liaison in coordination with Principal will take care of the students re-enrollment process and new students recruitment all school year.	Superintendent District Dean Senior Accountant Principal Parental Liaison	August 2020- June 2021	Title I or local funds	Agendas Sign-Ins
Strategy 3: Host parent meetings /or provide information on various programs: *College /Career Readiness *Guidance and Counseling *STAAR Expectations *Meet the Teacher Night *Open House *School Performances *Festivals *Muffins w/Mom & Donuts w/ Dad *Literacy Night/AR Nights	Superintendent District Dean Senior Accountant Principal Parental Liaison	August 2020- June 2021	Title I or local funds	Agendas Sign-Ins

Strategy 4: Provide different means to communicate with parents: *Teacher webpage *Facebook/Class Dojo *Remind 101 *Newsletters *Monthly meetings/Title I Meetings *Student Planners *Parent –Teacher conferences	Superintendent District Dean Senior Accountant Principal Parental Liaison	August 2020- June 2021	Title I or local funds	Agendas Sign-Ins
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Safe Learning Environment

Horizon Montessori Public Schools
Campus Improvement Plan 2020-2021

Campus Goal:4	Maintain a safe and secure and disciplined environment conducive to student learning.			
Performance Objective:1	Provide ongoing training, support programs and instructional strategies for students and staff.			
Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	Formative Evaluation
Strategy 1: Use a character-building curriculum to improve social-emotional competencies, promote positive behavior and improve academic	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.
Strategy 2: Emphasize positive character traits by presenting in various modes on a daily basis/PA system.	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.
Strategy 3: Provide staff /students with guidance and awareness on following: *Anti-bullying *Suicide Prevention *Character Education *Drug Awareness *Sexual Harassment * Red Ribbon Week	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.
Strategy 6: Follow HMPS Student Code of Conduct to ensure fair and consistent implementation of school-wide discipline management.	Superintendent District Dean Senior Accountant Principal	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.

Strategy 7: Display anti-bullying banners to promote awareness and distribute brochures to help prevent bullying.	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.
Strategy 8: Engage students in exercise physical activity during Physical Education. *Fitness Gram	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.
Strategy 9: Provide training and fulfill practices for fire drills and lock-downs to ensure proper procedures are in place to ensure safety for all students and staff.	Superintendent District Dean Senior Accountant Operations Manager Principal	August 2020- June 2021	Local Funds	Fire Drills and LockDowns Guidelines Fire Drill and LockDowns Practice Drills Documentation
Strategy 10: Continue to implement the Raptor System and badge identification system. Screen all visitors at the door and use access control.	Superintendent District Dean Senior Accountant Principal	August 2020- June 2021	Local Funds	Sign-in Sheets
Strategy 11: Recognize students for perfect attendance, A and A/B Honor Roll, and Students of the Month with certificates and decals during an awards ceremony.	Principal Teachers	August 2020- June 2021	Local Funds	Curriculum Guide Reduce number of office referrals.

Technology

Horizon Montessori Public Schools Campus Improvement Plan 2020-2021

Campus Goal: 5

Make sure that all students have the best technology resources to be able to have access to all

Performance Objective: 1

Students will have the opportunity to enhance their learning by using technology tools during their daily lessons.

Strategies and Initiative	Person Responsible	Timeline Start/End	Resources	
Strategy 1: Utilize all academic programs provided by the district to better serve our students	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 2: Utilize school-wide databases for decision-making purposes.	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 3: Continue to develop teacher pages on website.	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 4: Continue to utilize STAR Reading/Accelerated Reader program.	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 5: Utilize computer labs for online programs to target Reading, Math, and Science to improve STAAR performance and academic skills .	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans

Strategy 6: Continue to utilize document cameras and chrome books as well as student computers for daily instruction.	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 7: Continue to update older computers and purchase more technology for instructional use.	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans
Strategy 8: Ensure the use of the Google Classroom platform, Google Hangouts, Meets and Zoom in every grade level	Principal Teachers	August 2020- May 2021	Local Funds	Students' Data Lesson Plans

