



**School Board Work Session
Tuesday, May 23, 2023; 5:00 PM
ECC Room 350**

I. Determination of Quorum and Call to Order

II. Action

- A. Proposed 2022-2024 Collective Bargaining Agreement Between Independent School District 273 and the Service Employees International Union No. 284, Buildings, Grounds, and Maintenance Employees

Description: The School District's buildings, grounds, and maintenance employees have ratified a tentative agreement for a two-year contract effective July 1, 2022 through June 30, 2024. This is the first agreement for this bargaining unit that does not include transportation employees. The District's custodial and transportation employees petitioned the Minnesota Bureau of Mediation Services (BMS) to divide their bargaining unit into two units, which was accepted by the BMS last August. This Board approved a 2022-2024 collective bargaining agreement with the District's transportation employees in January of this year.

Presenter(s): Sonya Sailer, Director of Human Resources; and Mert Woodard, Director of Business Services

Recommendation: Approve the proposed 2022-24 collective bargaining agreement.

III. Discussion

- A. Proposed Updates - Board Liaison Roles

Description: The board has had discussions at multiple board meetings about reconfiguring liaison roles. At the April 25th work session four priorities were identified to guide the improvements around the board liaison work and meeting the board's goals. The priorities are: capacity; equity and access; standardize communication to collect and disseminate information; and explore pushing board work sessions out to school sites.

Presenter(s): Governance Committee

IV. Leadership and Committee Updates

V. Superintendent Updates

VI. Adjournment