

Recommendation for a District Wide Stipend

I am making the following recommendation for a District Wide Stipend to be paid to all Waskom ISD Employees on the December 2013 Payroll. Waskom ISD currently has 147 employees. Four of these employees began working for the district in either November or December of 2013. I recommend a \$500.00 stipend for these four employees and \$800.00 stipend for the remaining 143 employees. The total cost of this stipend will be \$116,400.00. We originally put enough money in the payroll budget to cover a \$500.00 stipend for all employees. We also put enough money in the payroll budget to cover the \$600.00 increase in the district allocation for medical insurance. Only 92 of our employees would have received this \$600.00 increase in the district allocation for medical insurance. After we decided to not approve the \$600.00 increase in the district allocation for medical insurance that money was still in the payroll budget. I believe that spending this money on our employees to help cover the increased cost of the medical insurance is a good decision for the district. With the \$800.00 district stipend we are allocating the extra money to all employees equally.

4 employees @ \$500.00=\$2,000.00

143 employees @ \$800.00=\$114,400.00

Total=\$116,400.00

*"I move to approve a district wide stipend of \$500.00 for the following employees:

Samantha Nelson, Cashandra Johnson, Lori ODom and Kara Reeh.

*"I move to approve a district wide stipend of \$800.00 for all Waskom ISD employees excluding Samantha Nelson, Cashandra Johnson, Lori Odom and Kara Reeh.

Both of these motions require a second and a majority vote.

Submitted by:

Jimmy E. Cox

Waskom ISD Superintendent