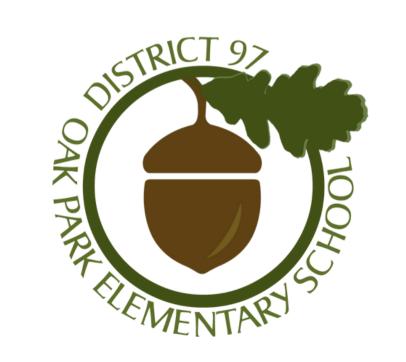
District 97 Middle School Update

2023-24 School Year June 11, 2024





Tonight's Presenters

JUNE 2024

DR. LUIS FERNANDO DE LEÓNASSISTANT SUPERINTENDENT OF MIDDLE SCHOOLS

DR. FELICIA STARKSCHIEF SAFETY OFFICER

TEQUILA BUTLER
ASSOCIATE PRINCIPAL
JULIAN MIDDLE SCHOOL

MICHELE CAPIO DIRECTOR OF UNIVERSAL DESIGN FOR LEARNING

Agenda

Topics Covered

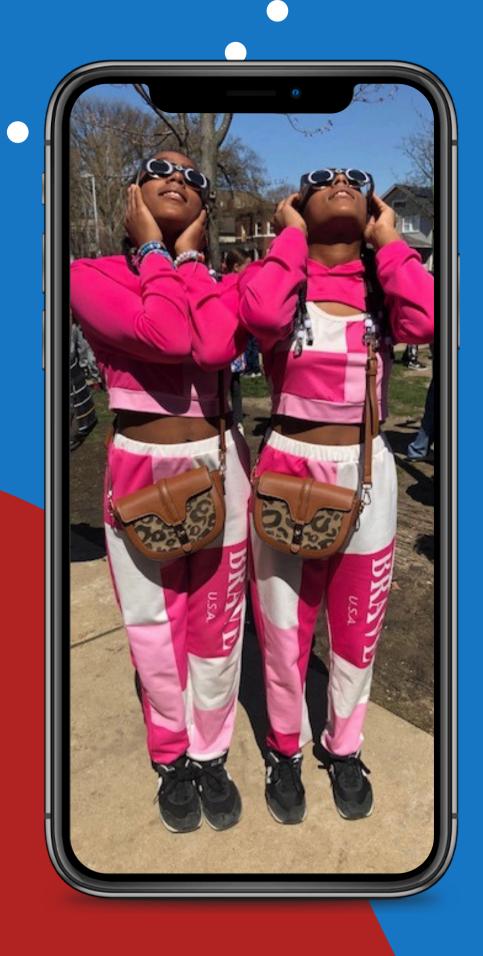
<u>Celebrations</u>

Middle School Redesign

<u>Improving Middle School</u>

<u>Culture and Climate</u>

Middle School Celebrations



District 97 SC DAK PARKER OF TRICT 97







JULIAN MIDDLE SCHOOL Winter/Spring Highlights







Julian Townhalls: Increasing Student Sense of Belonging



CAST Dinner Theater: 8 Track: Sounds of the '70s

PASS THE MIC ()

What impact do you think the Lunch Trays have had on the Julian school community so far? And what are you most proud of in terms of your accomplishments?

"We haven't made any mind-blowing, mind-boggling changes, but I do think that it's one of those things where there are going to be a ton of little changes, to the point that no one is going to really notice. Until you look back and you're like, oh wow, we've come a relatively far way. So, I think that we haven't made any, like, huge jumps, we've just taken little steps to get where we want to be...I do think it's a kind of cool thing that we have been able to make a little bit of impact, even if it's not a huge step. Like, the little things will add up."



Annie, 8th Grade, Co-Founder of The Lunch Trays

PASS THE MIC (1)

What impact do you think the Lunch Trays have had on the Julian school community so far? And what are you most proud of in terms of your accomplishments?

"Probably, like, the things we've done, not what we've achieved. I mean we were just a bunch of kids who didn't want to be in community service, so we just thought of something to get a good grade obviously, which all turned into this. So, it was kind of--I'd say, it's impressive. What just a couple of kids did."



Theo, 8th Grade, Co-Founder of The Lunch Trays



PASS THE MIC (1)

What impact do you think the Lunch Trays have had on the Julian school community so far? And what are you most proud of in terms of your accomplishments?

"Making a little community. I mean, these people are my friends now. Our club is not that big, but like we're a happy, small little family."



Carmen, 8th Grade, Co-Founder of The Lunch Trays





BROOKS MIDDLE SCHOOL Winter/Spring Highlights



Brooks Varsity Boys Volleyball Second-Place Finish



Classes Participate in Local Hunger Relief Campaign



Rainbow Revolution
Day of Silence

PASS THE MIC (1)

What inspired you to get involved with Rainbow Revolution and participate in events like the Day of Silence?

"What inspired me to get involved with Rainbow Revolution was because it seemed like a very inclusive and safe space to me. It was also an easy way to connect with my peers when first starting middle school, as we could work together in making changes to the school to be more inclusive. Because of what we were doing, it allowed me to find a bit of my voice and discover my identity, and definitely impacted me to get involved with and participate in events that allow the club and students to shine."

Ainsley, 8th Grade, Member of Rainbow Revolution

PASS THE MIC ()

What motivates you to take a stand against LGBTQIA+ discrimination in schools?

"I think just seeing how over time the school and really the district as a whole is improving, but as we go one direction, a majority of the world does not. There is still so much discrimination in the school, and I think over the past three years we have improved a lot, but we still have a while to go. Something that really motivates me to get involved in things like this is seeing everything that is happening in the world, good and bad. Such as everything that happened with Nex Benedict. When I saw everything that happened, I immediately wanted to do something about it because I really want this school and the world in general to become a better place for LGBTQIA+ folx."

El, 8th Grade, Member of Rainbow Revolution

PASS THE MIC ()

What impact do you hope the Day of Silence demonstration will have on your peers and the wider community?

"I really hope that this demonstration will help bring attention to the community and will help people find their safe space. When people see Rainbow Revolution participating in the Day of Silence and holding a bag drive, they hopefully give more thought to the LGBTQIA+ community and maybe help out with our efforts. It will also hopefully help the people who believe they can't be themselves realize that they are amazing just the way they are and hopefully help them find people they feel comfortable with and connect with. I just really hope this helps more people in our community find their safe spaces."

Sammy, 8th Grade, Member of Rainbow Revolution

WHAT CAN WE DO TOGETHER

Winter/Spring Highlights



D97 Wrestling Team:
Back-to-Back
Conference Champions



D97 Art Show Features
Collaboration with
Local Artist



D97 Middle School Speech Team Earns Back-to-Back Wins at West 40 Speech and Drama Festival

WHAT CAN WE DO TOGETHER •

Winter/Spring Highlights



Ultimate Frisbee Club (Alpha) State Champions



Ultimate Frisbee Club State Spirit Champions

IN THE MEDIA



"Percy Julian Math Club Hosts Fifth-Grade Competition"



JOURNAL

"D97 Multilingual Teachers Honored with IEA Award"



JOURNAL O'CAL Park and River Fores

"Julian Middle Track Athletes Bring Home 2 State Championships"







"D97 Celebrates Middle-School Graduation"



Do you have a middle school highlight to share?

LET'S TALKS





We invite the community to celebrate our middle schools year-round using Let's Talk!



www.op97.org/letstalk









Middle School Master Schedule

3-Year Timeline: Middle School Master Schedule Redesign

Assess & Adjust

2023-24

Learn, analyze, and bring alignment from both middle schools structures. Engage in developing team structure and culture between both middle school leadership, teams and systems.

Collaborative Redesign

2024-25

Engage MS leadership teams, which include administrators and teachers, as well as parents and students to inform the design of a student-centered MS master schedule for the following school year. An aligned master schedule structure will be developed by December 2024.

Implement & Monitor

2025-26

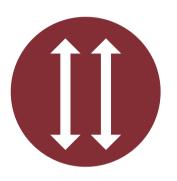
Implement the new master schedule structure and collect feedback on implementation from students, families, staff.

Year One: Assess and Adjust



Brooks & Julian: Working Together

- Developed team structure and culture between middle school leadership, teams, and systems
- Increased collaboration between leaders at both middle schools
- Facilitated joint professional development sessions to unify practices and strategies (e.g., Teach to Lead, Search Institute, and Culture and Climate Planning Session)
- Co-created new programs and initiatives to support students (e.g., District 97 Middle School Connection and Portrait of an 8th Grade Oak Park Graduate)



Assess and Streamline Course Names

- Aligned course names to ISBE course names.
- Ensured parallel course names across both schools in SY25.
- Removed unused/expired course codes from our system.
- Built capacity for Power School master scheduling with middle school administrators and central office staff



Feedback for IB MYP and C/J Day Adjustment

- Performed an internal audit of the International Baccalaureate Middle Years Programme (IB MYP)
- Administered surveys to staff, students, and families, and held focus groups with middle school staff
- Conducted non-evaluative learning walks in collaboration with department chairs
- Recommended sunsetting of IB MYP effective SY25
- Recommendation to eliminate C/J days in SY25

Before the Pandemic

District 97 middle schools had all nine periods.

2019-2020

Mondays

| Advisory | 9:00 - 9:45 |
|-----------------|---------------|
| 1 st | 9:48 - 10:23 |
| 2 nd | 10:26 - 11:01 |
| 3 rd | 11:04 - 11:39 |
| 4 th | 11:42 - 12:17 |
| 5 th | 12:20 - 12:55 |
| 6 th | 12:58 - 1:33 |
| 7 th | 1:36 - 2:11 |
| 8 th | 2:14 - 2:49 |
| 9 th | 2:52 - 3:30 |

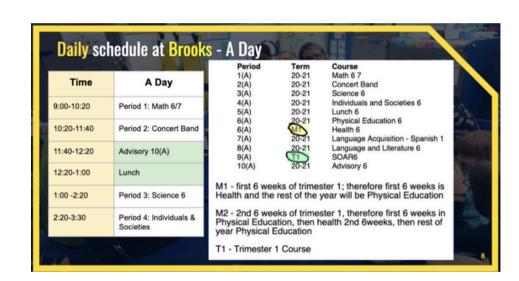
Tuesday, Wednesday, Thursday & Friday

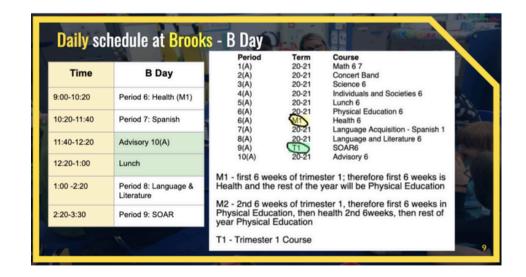
| ALC: ALC: ALC: ALC: ALC: ALC: ALC: ALC: | |
|---|---------------|
| 1 st | 9:00 - 9:43 |
| 2 nd | 9:46 - 10:26 |
| 3 rd | 10:29 - 11:09 |
| 4 th | 11:12 - 11:52 |
| 5 th | 11:55 - 12:35 |
| 6 th | 12:38 - 1:18 |
| 7 th | 1:21 - 2:01 |
| 8 th | 2:04 - 2:44 |
| 9 th | 2:47 - 3:30 |

During the Pandemic

During the 2020-21 school year, District 97 middle schools pivoted to block scheduling with A and B days. In 2021-22 the middle schools added C/J days to the schedule.

2020-2021





2021-2022

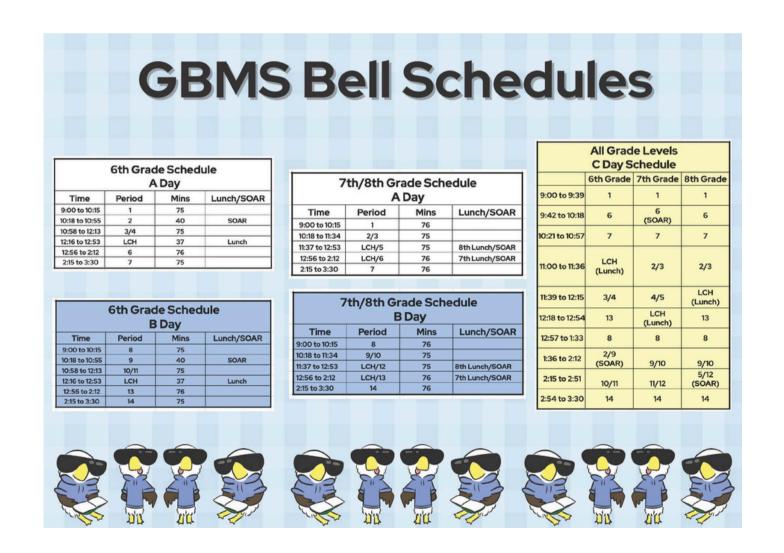
| Period 1 2 3 4 5 | 75 76 76 76 76 75 | 6th grade Lunch and SOAR 8th grade Lunch and SOAR 7th grade Lunch and SOAR |
|-------------------|--|--|
| 2 3 4 | 76 76 76 | 8th grade Lunch and SOAR |
| 3 | 76 76 | 8th grade Lunch and SOAR |
| 4 | 76 | Name and Associated States of the Control of the Co |
| | | 7th grade Lunch and SOAR |
| 5 | 75 | |
| | | |
| | Blu | e Day/B Day |
| Period | Mins | Lunch and SOAR |
| 6 | 75 | |
| 7 | 76 | 6th grade Lunch and SOAR |
| 8 | 76 | 8th grade Lunch and SOAR |
| 9 | 76 | 7th grade Lunch and SOAR |
| 10 | 75 | |
| | Eagl | e's Day/C Day |
| Period | Mins | Lunch and SOAR |
| 1 | 39 | |
| 5 | 36 | |
| 4 | 36 | 7th Grade SOAR |
| 2 | 36 | 6th Grade Lunch |
| 3 | 36 | 8th Grade Lunch |
| 9 | 36 | 7th Grade Lunch |
| 10 | 36 | |
| 8 | 36 | 8th Grade SOAR |
| 7 | 36 | 6th Grade SOAR |
| | 7 8 9 10 2 eriod 1 5 4 2 3 9 10 8 | 7 76 8 76 9 76 10 75 Eagle Feriod Mins 1 39 5 36 4 36 2 36 3 36 9 36 10 36 8 36 |

2:54 to 3:30

After the Pandemic

District 97 middle schools continued with block scheduling and C and J days.

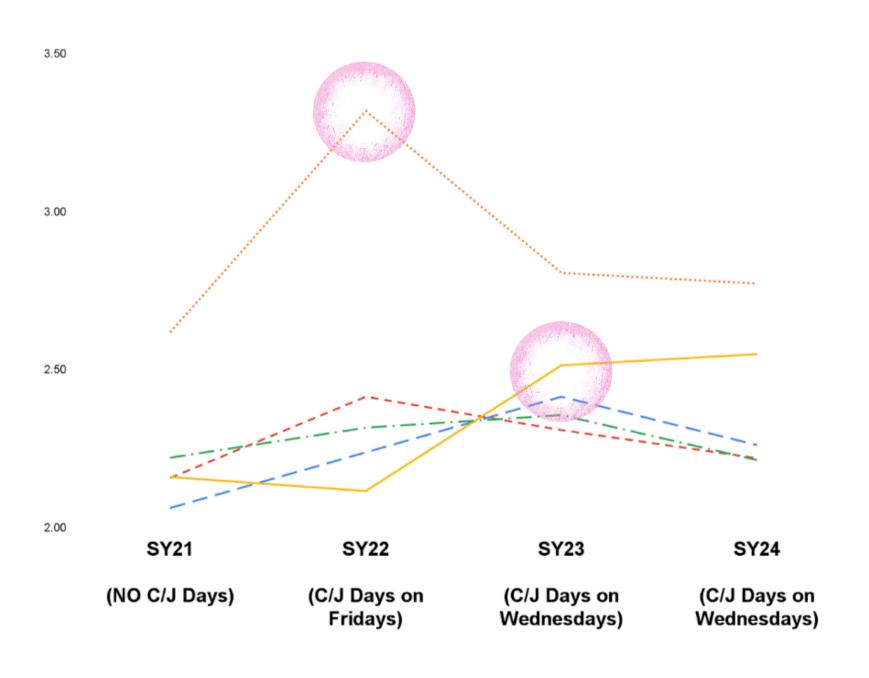
2023-2024





C/J Day Data: Student Absences

Middle school student absences tend to increase on the days of the week associated with C/J schedule days.



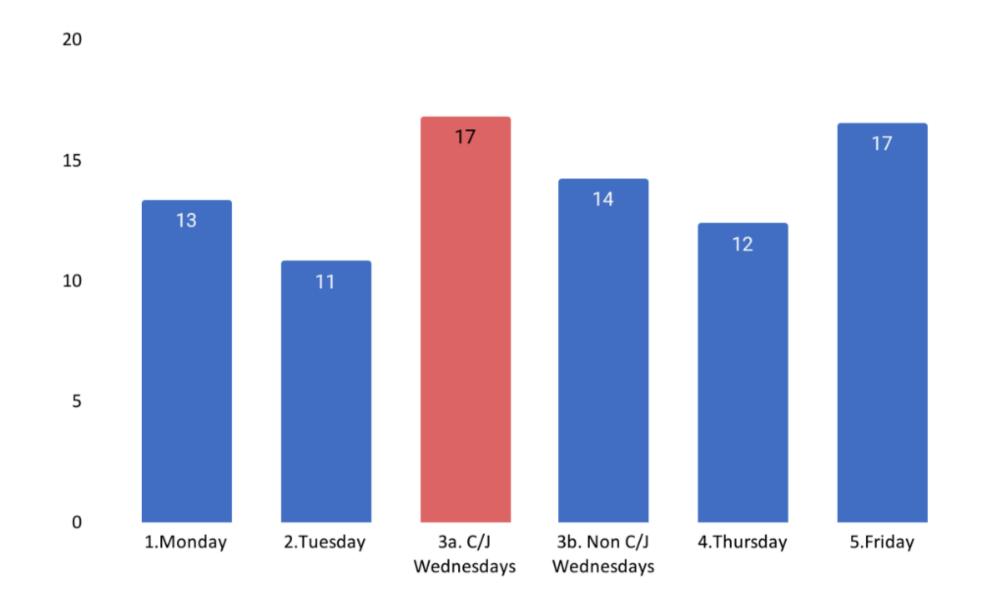
C/J days Student Absences

- SY22 Fridays C/J increase in absences on Fridays from SY21
- SY23 and SY24 Wednesday
 C/J increase in absences on Wednesdays from SY22

Number of absences by day of the week, adjusted for number enrolled middle school students in SY21 through SY24, as of April 12, 2024.

Maximizing Learning: Teacher Absences

On average, 17 teachers are absent at our middle schools on C/J Wednesdays and Fridays during the 2023-24 school year.



There are approximately 160 middle school teachers total; about 10% of middle school teachers absent on C/J days.

Average number of middle school teachers absent on each day of the week, SY24 as of April 12, 2024.

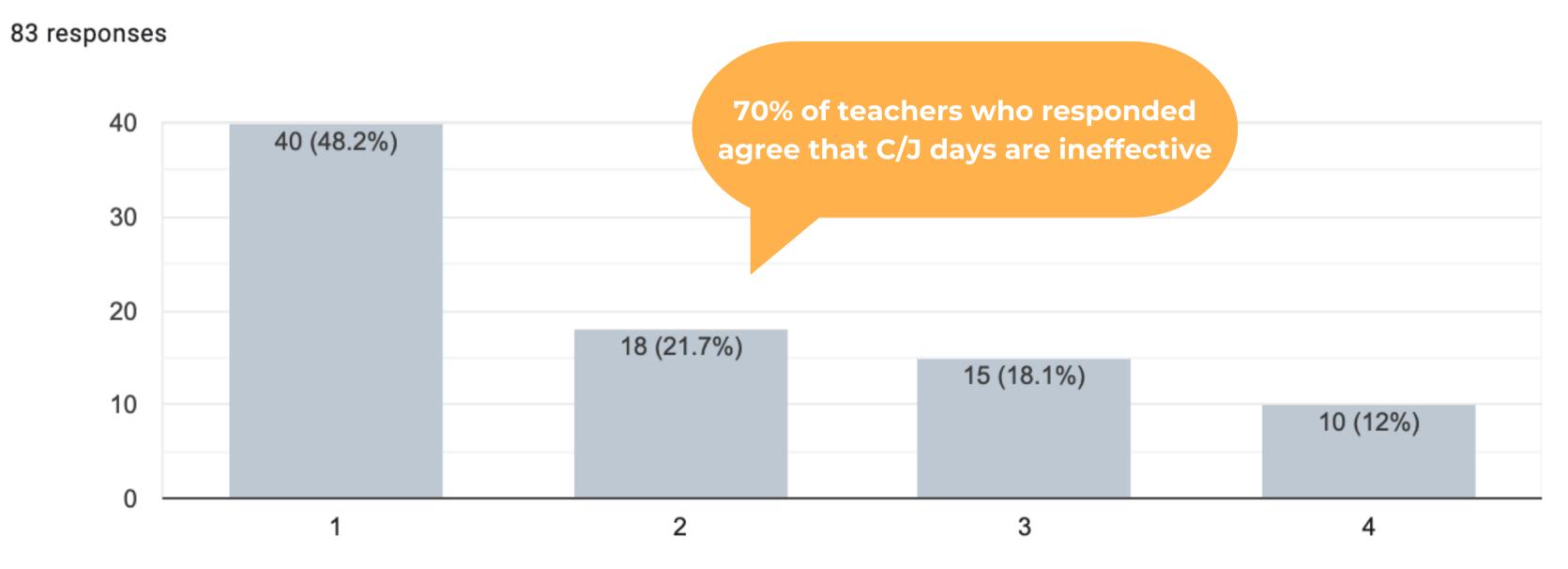
Staff Engagement and Feedback

Principals met with School Improvement Teams, which consist of teachers and other staff members, along with Team Leaders, who are also teachers, and all other teachers and staff to discuss the adjustment regarding C/J days. They explained that there is a noticeable increase in both staff and student absences on Wednesdays.

Teachers particularly feel the impact of these absences, as many of them substitute for their colleagues during their planning time. The staff understands the rationale behind this change, as they directly experience the effects of C/J days.

June 4, 2024 Teacher Survey

On a 4 point scale, rate your agreement with the effectiveness of the C/J days schedule meeting the learning and social emotional needs of our students.



Middle school staff reflections on effectiveness of C and J day schedule as of June 7, 2024. 83 responses were received (~ 50% of middle school teachers).

Recommendation

Based on this feedback and data, we believe simplifying our A-B-C/J structure to a A-B structure will lead to **improved attendance**, **increase high quality instructional time**, **and consistency in learning experiences** for our students next school year.

Also, by eliminating C/J days our **students will gain 15 min a week** of instruction due to the reduction of 5 passing periods.

Our plan is to continue to engage with our community in SY 24-25 to build a better schedule that maximizes the quality and time of instruction/learning experiences for our students.

3-Year Timeline: Middle School Master Schedule Alignment

Assess & Adjust

2023-24

Learn, analyze, and bring alignment from both middle schools structures. Engage in developing team structure and culture between both middle school leadership, teams and systems.

Collaborative Redesign

2024-25

Engage MS leadership teams, which include administrators and teachers, as well as parents and students to inform the design of a student-centered middle school master schedule for the following school year. An aligned master schedule structure will be developed by December 2024.

Implement & Monitor

2025-26

Implement the new master schedule structure and collect feedback on implementation from students, families, staff.







District 97 Middle School Behavior Expectations

What is being done to improve the culture and climate at District 97 middle schools?

One D97 Middle School Team



On June 5, nearly 70 educators and staff from Brooks and Julian middle schools came together to plan for the 2024-25 school year.

Purpose

The goal of the June 5 planning session was to create alignment and clarity in social, emotional, and behavioral support systems across both middle schools. Practitioners were given the space to **share their** expertise, establish priorities and develop a draft action plan to ensure a successful start to the 2024-25 school year.



Who was a part of the team on June 5 working to improve the culture and climate at District 97 middle schools?



April Capuder

Joe Casanovas

Bethany Ezawa

Nancy Guarino

Amy Hawk

Nia Kerr

Maureen Kelly McDonald

Carin McKinney

Raul Reynoso

Stephanie Suerth

Sergio Torres

Yael Berenson White

Tequila Butler

Elizabeth Chu

Adrienne Court

Christiana Harrington

Steven Hoskins

Marie Jones

Kathleen O'Keefe

Lauren Robinzine

Patricia Washington

Christine Wehman

Laura Barlich

Angie Cataldo

Kasey Fleming

Felicia Garcia

Kelly Good

William Lee

Mallory Mowery

Courtney Southward

Tanya Thigpen

Susan Walsh

Tyra Banks

Abby Berman

Roshaun Bowens

Clare Brooks

Shanita Fillyaw

Lawrence Harvey

Lisa Muniz

John O'Brien

Seth Robey

Andrew Swiontoniowski

Samantha Tracy

Tim Walsh

Catherine Brinkman

Leslie Budde

Andrew Davis

Caroline Delia

Meribeth Duhem

Pam Gaffney

Denise Gildon

William Mandeville

Jason Morrell

Thomas Reising

Stacey Robertson

Luis Fernando De León

Felicia Starks Turner

Nick Filipowski

Tracy Hamm

Michele Capio

Emilie Creehan

Rebecca Bald







The group included middle school administrators, teachers, teaching assistants and hallway monitors.

Why will the June 5 planning session improve the culture and climate at District 97 middle Schools?

Rooted in Research & Evidence-Based Practices



Positive Behavioral Interventions and Supports (PBIS) is a Multi-Tiered System of Supports (MTSS) Framework

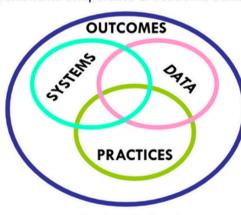
for Continuous Improvement and Alignment of Initiatives
Supporting culturally equitable Targets including
social/emotional competence & academic achievement

Supporting culturally knowledgeable Staff
Behavior through team-based leadership and coordination, professional development, coaching, and content expertise

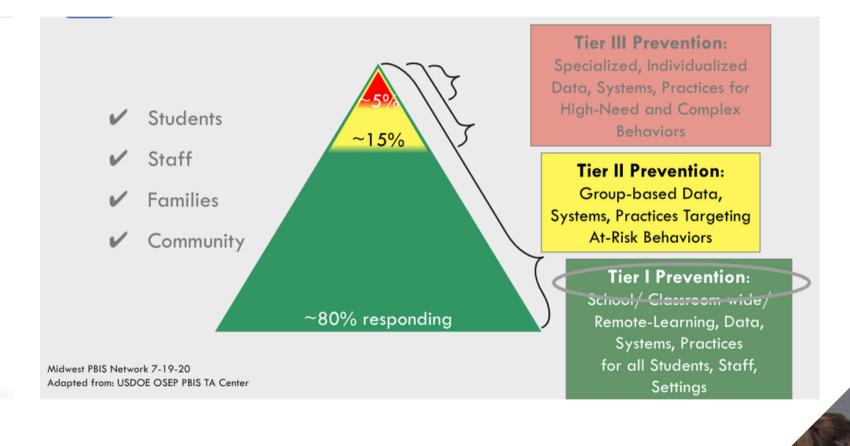
Midwest PBIS Network 1/15/19. Adapted from:

"What is a systems Approach in school-wide PBIS?" OSEP Technical Assistance on Positive Behavioral Interventions and Supports. https://www.pbis.org/school

McIntosh, K.& Goodman, S. (2016). Integrated Multi-Tiered Systems of Support: Blending RTI and PBIS. New York: Guilford Press



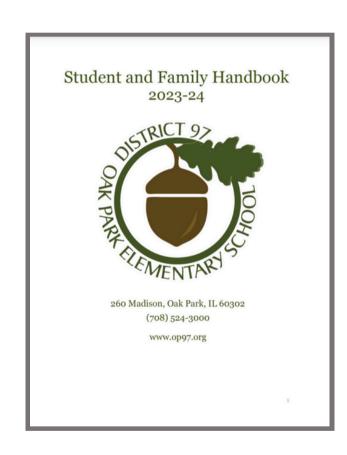
Supporting Student Behavior through a three-tiered continuum of culturally relevant evidence-based interventions Supporting culturally valid Data-based
Decision Making
through universal screening, progress
monitoring, and
evaluation of fidelity



Rooted in D97 Policies and Procedures



District 97 Board Policy



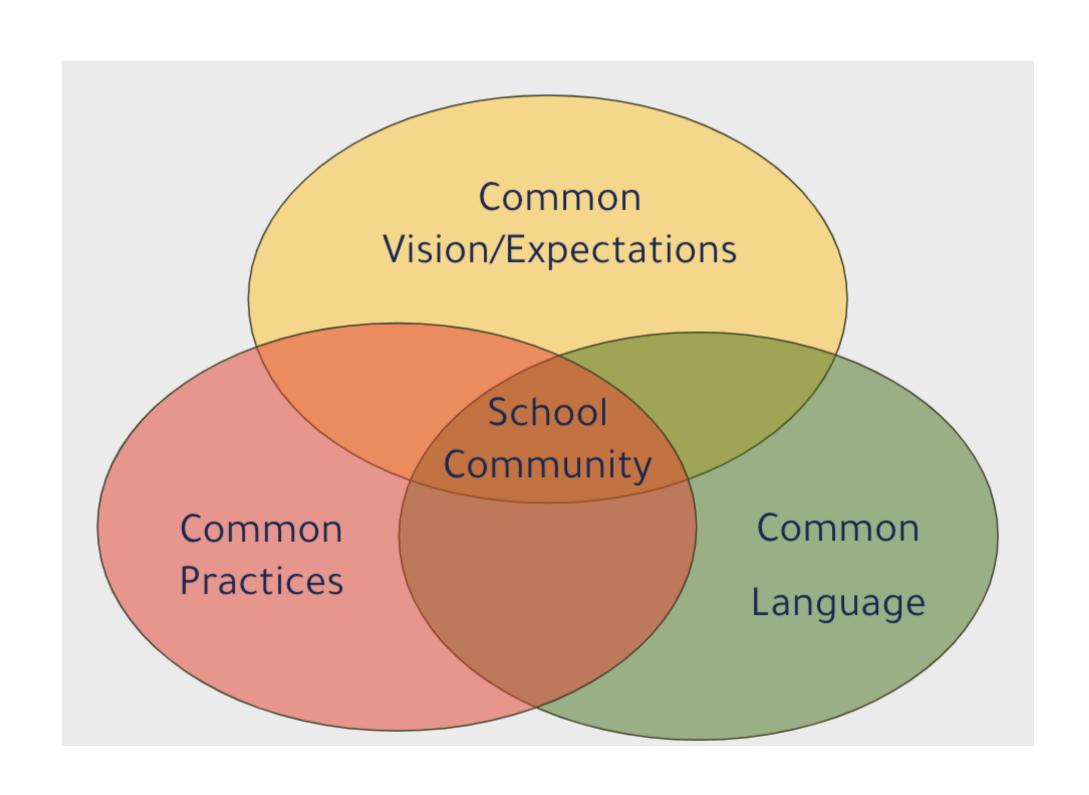
District 97
Student and
Family Handbook



District 97
Middle School
Behavior Expectations

How will the June 5 planning session improve the culture and climate at District 97 middle schools?

Clarity and Consistency Matter



D97 Middle School Behavioral Expectations

5 Focus Areas for the 2024-25 School Year











Cell Phones



Middle school teachers, staff, and administrators establish expectations for student cell phones in accordance with District 97's Away for the Day policy, so that staff and students can concentrate on teaching and learning.

Bathroom/Hallway



Middle school teachers, staff and administrators determine expectations for bathrooms and hallways so students can maximize in-class learning and increase safety during transitions.

Lunch/Social Time



Middle school teachers, staff and administrators establish clear expectations for lunch and social time behavior to ensure that students understand the procedures and can enjoy these times safely and responsibly.





Middle school teachers, staff and administrators set expectations for IDs to ensure that students are clearly identifiable as District 97 students, promoting their safety and well-being.





Middle school teachers, staff and administrators establish expectations for locker use to ensure that students can safely store their belongings, including backpacks

Team Tasks and Work Products

| | Expectations Matrix | Teaching & Comms Proposal | Acknowledgement Proposal | Consequences Proposal | Progress Monitor/Data |
|-------------------------------------|---|---|-----------------------------------|--|--|
| Cell Phones | <u>MATRIX</u> | Away for the Day Slide Deck Staff-Facing Lesson PBIS Behavior Lesson Plan – Stay Focused, Stay Connected: Embrace a Phone-Free Day! | Cell Phone Acknowledgement Matrix | Cell Phone Consequences Proposal | |
| IDs | <u>Deck</u> | <u>Deck</u> | <u>Deck</u> | <u>Deck</u> | <u>Deck</u> |
| Backpacks in lockers | Locker Expectations Matrix | Locker Lesson Plan Locker Lesson Slides | Locker Acknowledgment Proposal | <u>Discipline</u> <u>Plan-Lockers</u> | School Culture & Climate BIR & Team Response |
| hallway/ bathroom transitions | <u>Matrix</u> | Hallway Flyers Hallway/Bathroom BOY Lesson Plan Student PowerPoint Presentation | | | Electronic Pass or Sign Out Sheet |
| Lunch/social time | Lunch/Social Time Expectations Capture Sheet Presentation | Lunch/Social Time Teaching Comms capture sheet Presentation | Lunch Acknowledgements | <u>Consequences</u> <u>Proposal</u> | <u>Consequences</u> <u>Proposal</u> |

When will all staff, families and students receive the 2024-25 District 97 Middle School Behavior Expectations and when will they take effect?



Implementation Timeline for 2024-25 D97 Middle School Behavior Expectations

June

Collaborate with
Brooks and Julian
teachers and staff to
develop
recommendations and
draft an action plan for
District 97 Middle
School Expectations

July

Finalize the action plans and organize resources for implementing the 2024-25 District 97 Middle School Behavior Expectations

August

Communicate the 2024-25 Middle School Behavior Expectations to teachers and staff, families, and students

First Day of School

Implement 2024-25
District 97 Middle
School Behavior
Expectations





Teachers and Staff

District 97 Middle School Behavior Expectations will be shared with ALL middle school teachers and staff:

- First Week of August
- Institute Days
- Throughout the year
 - The MTSS Team will be improving systems, data, and practices to support 2024-25 behavior expectations





Families

District 97 Middle School Behavior Expectations will be shared with ALL middle school families in:

- Back-to-School Communication
- Weekly newsletters
- PTO Meetings and Communication
- Back-to-School Night
- Curriculum Night





Students

District 97 Middle School Behavior Expectations will be shared with middle school students in:

- Back-to-School Communication
- D97 Middle School Connection
- Back-to-School Nights
- School-Wide Assemblies
- Advisory

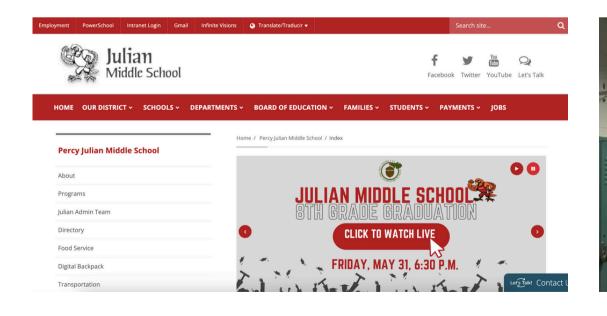
Where will staff, families and students see the 2024-25 District 97 Middle School Behavior Expectations?



2024-25 D97 Middle School Behavior Expectations

District 97 Middle School Behavior Expectations will be visible in:

- Classrooms and common areas
- School newsletters
- School websites







>>> Together



Collaboration

Optimistic Together

Hopeful

Informed

Insightful

Connected

Empowered

Great

Passionate

Optimistic

POWERFUL

Overwhelming Consistency

FORWARD-THINKING

Supportive Cautiously Optimistic

Clarity

Interconnected

Layered WORK-IN-PROGRESS

COMMUNITY

No Cellphones

Dreamwork

INSIGHTFUL

Hopeful Dialogue

Valued



Positive

Necessary

Invigorating

Compromise

Clarity

Possibility

Encouraged

Inspiring

Dedicated

Refreshing

Encouraged

Committed

MOTIVATED



Questions and Feedback