

Lyon County School District Board Memo

Date: October 28, 2025

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Changes to Supplemental Pay Schedule for Unclassified Employees

Recommendation

That the Board of Trustees approve changes to the Supplemental Pay Schedule for Unclassified Employees.

Background Information

The Supplemental Pay Schedule represents the hourly pay for employees in positions not covered under a negotiated agreement. The hourly pay rates for summer school and Extended School Year (ESY) positions have decreased compared to previous years. This change reflects the conclusion of ESSER (Elementary and Secondary School Emergency Relief) funding, federal grants that were provided to support school recovery efforts following the COVID-19 pandemic. With the expiration of ESSER funds, these positions have returned to district-funded pay rates. You will note other rates have increased with COLA.

The new update is cleaned up and easier to read with the included chart (see red chart) of position and pay.

Once approved, this document will be posted on the District's website.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Supplemental Pay Schedule for 2025