



Superintendent January Board Report

Mid-Year Board Report

Aztec Municipal School District

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Executive Summary

This mid-year report outlines Aztec Municipal School District's progress toward its Strategic Plan goals during the first half of the school year. Overall, the district is making steady progress in instructional systems, fiscal stewardship, and operational stability. Persistent challenges remain in increasing student academic achievement. District leadership remains focused on targeted improvement efforts and transparent communication as the district enters the second half of the year.

Strategic Plan Alignment and Progress

Strategic Goal 1: Academic Excellence

Status: On Track / Needs Attention

Progress to Date:

- District instructional priorities continue to emphasize early literacy, mathematics and language arts proficiency, and standards-aligned instruction.
- Instructional staff and administrators are emphasizing fidelity to district-adopted curricula, with administrators and instructional leaders monitoring implementation to ensure consistency, alignment to standards, and effective instructional practices across classrooms.
- Schools are implementing Multi-Layered Systems of Support (MLSS), including:
 - Universal screening and progress monitoring
 - Tier II and Tier III academic interventions
- Site administrators and instructional staff are using benchmark and formative assessment data to guide instructional adjustments.
- Special education and intervention services remain focused on compliance and student growth outcomes.

Evidence of Progress:

- Mid-year benchmark data will be available this month for review to determine growth.
- Increased consistency in intervention scheduling and documentation across schools.

Second Semester Actions:

- Refine targeted support for students not meeting proficiency benchmarks.
- Continue instructional coaching and administrator walkthroughs focused on instructional rigor and engagement.

Strategic Goal 2: High Quality Workforce

Status: On Track

Progress to Date:

- Key vacancies have been filled or there is a plan in place to ensure we are providing support to students.
- Professional development opportunities continue to support instructional quality and compliance requirements.

Evidence of Progress:

- Cabin Fever will be taking place in January, a lot of work has gone into planning utilizing our own teachers as facilitators.

Second Semester Actions:

- Continue recruitment efforts for positions that need to be filled.
- Monitor staff workload, morale, and retention indicators.
- Evaluate professional development effectiveness and support structures.

Strategic Goal 3: Safety, Health and Wellness

Status: On Track

Progress to Date:

- Routine facilities maintenance and capital improvements are progressing as scheduled.
- The district continues to prioritize student and staff safety, including:
 - Emergency preparedness planning
 - Required drills and staff training
 - Ongoing review of safety protocols
- Transportation, food service, technology and operational departments continue to function effectively.
- Behavioral health has been a strong focus for our students and the community.
 - Be the Hope program is in its second year of implementation and we have expanded this to KMS along with AHS

- Counslr app was launched at AHS after Vista piloted it last year and found great success.
- Mindwise Signs of Suicide is being implemented across the district.
- We are partnering with San Juan County Partnership to provide our staff that work with students in grades 4-12 with professional development in drug use detection and awareness
- Substance Abuse Intervention Program in partnership with ATB Behavioral Health
- Capturing Kids Hearts remains a focus as we continue our implementation of the program for the second year in a row.

Evidence of Progress:

- Continued districtwide focus on CKH entering the second year of implementation utilizing survey data, and classroom walkthrough data.
- Staff participation in ongoing professional development and reinforcement activities.
- Classroom practices aligned with Capturing Kids' Hearts principles.
- Improved consistency in relationship-building and school culture practices.

Second Semester Actions:

- Complete planned maintenance and infrastructure projects.
- Continue safety reviews and compliance monitoring.
- Address capital outlay needs as feasible.
- POMS PD on Substance Use and Abuse for all staff and the community.

Mid-Year Highlights

- Continued implementation of district-wide instructional systems and MLSS.
- Stable financial operations and responsible budget management.
- Completion and progress of key facilities and operational initiatives.
- Continued commitment to safety and student support.

Key Challenges and Risks

- Increasing academic achievement among all students.
- Rising operational costs and long-term funding uncertainties.

District leadership is actively addressing these challenges through strategic planning, and targeted support.

Outlook for the Remainder of the Year

During the second half of the school year, Aztec Municipal School District will focus on:

- Strengthening instructional outcomes and student growth
- Supporting staff and stabilizing operations
- Preparing for end-of-year reporting and next-year budget development
- Maintaining transparency and communication with the Board and community