

WAIVER OF TENURE CONTRACT

WHEREAS, Kari Brandt (hereinafter referred to as "Teacher"), was initially employed by Independent School District No. 726 in the State of Minnesota (hereinafter referred to as "School District") for the 2014-15 school year; and

WHEREAS, pursuant to Minnesota Statutes Section 122A.40, Subdivision 5, the teacher has a 3 year probationary period in the School District; and

WHEREAS, the Teacher's probationary period with the School District will be completed at the end of the 2016-17 school year; and

WHEREAS, the School District has complete discretion to terminate and not to renew the Teacher's contract at the end of the 2016-17 school year pursuant to Minnesota Statutes Section 122A.40, Subdivision 5; and

WHEREAS, the Teacher has requested that the probationary period be extended by one year, through the end of the 2017-18 school year.

NOW THEREFORE, IT IS HEREBY AGREED by the School District and the Teacher as follows:

1. The Teacher agrees to extend her probationary period with the School District through the 2017-18 school year. In doing so, the Teacher knowingly and voluntarily waives the rights afforded to tenured teachers under Minnesota Statutes Section 122A.40. If the Teacher's employment is continued for the 2018-19 school year, the Teacher will be entitled to the rights for tenured teachers under Minnesota Statutes Section 122A.40. The Teacher expressly acknowledges that for the 2017-18 school year, the School District will have full discretion in determining whether to renew her contract with the district for the 2018-19 school year as provided by Minnesota Statutes Section 122A.40, Subdivision 5. The Teacher does not, however, waive her rights as a probationary teacher under Minnesota Statutes Section 122A.40, Subdivision 5.

2. In consideration for the Teacher's extension of her/his probationary period and waiver of continuing contract rights, the School District agrees to employ the Teacher for the 2017-18 school year. The Teacher will be a probationary teacher under Minn. Stat. S122A.40 for the 2017-18 school year.

3. There are no covenants, promises, undertaking or understanding outside this Agreement other than those specifically set forth.

4. By execution of this agreement, Teacher acknowledges that the School District has recommended that she consult with her union and seek her own legal advice in regard to this agreement and the express waiver of continuing contract rights contained in this agreement. Teacher represents that she has consulted with her union and her own attorney in regard to entering this agreement. Teacher represents that she entered this contract knowingly and voluntarily and that she has not relied on any advice from the School District in regard to entering this agreement.

5. This contract may not be changed or modified orally. Any modification of this agreement must be by mutual consent of the School Board and Teacher, and must be in writing.

I have read the following agreement and by signing hereby affirm that I understand and agree to its terms and application.

5-31-17

Date

Kaif Braut

Teacher

School Board Chair

School Board Clerk