




NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: John Hopson, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent 

FROM: Loretta Ebnet, Human Resources Director 

DATE: March 21, 2025

SUBJECT: SY 2025-2026 New Hire Certificated Contract
Issuance (Teacher/Admin)

Memo No. SB25-156
(Informational Item)

NSBSD Policy Manual:

Board Policy 4111 Recruitment and Selection (Certificated Personnel) states:

The District shall employ the most highly qualified person available for each open position. The Superintendent or Designee shall develop recruitment and selection procedures to ensure that every effort is made to find and hire fully qualified teachers for all classrooms, which include:

1. Assessment of the district's needs to determine those areas where specific skills, knowledge and abilities are lacking;
2. Development of job descriptions that accurately portray the position, including requirements that a teacher be highly qualified in accordance with federal and state law;
3. Dissemination of vacancy announcements to ensure a wide range of candidates, when necessary;
4. Screening procedures that will identify the best possible candidate for interviews;
5. Interview procedures will determine the best-qualified candidate for recommendation to the Board.

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for certificated staff is accepted by the Superintendent and brought to the School Board for approval. The School Board approved the human resources department to issue FY25 and FY26 rehire and new hire contracts subject to the procedures listed in SB25-095.

SY 2025-2026 New Hire Certificated Contract:

NAME	POSITION	DEPARTMENT
Hawley, Diane	Special Education Teacher	Fred Ipalook Elementary School
Fisher, Brandi	Language Arts Teacher	Kitta Learning Community
Zink, Andrea	Counselor	Kali School
Jakes, Angela	3 rd Garde Teacher	Nuiqsut Trapper School



Gordon, Tischia	Special Education Teacher	Nuiqsut Trapper School
Gilson, Zachariah	7 th -12 th Grade Science	Nuiqsut Trapper School
Hong, Tria	7 th Grade Language Arts Teacher	Eben Hopson Middle School
Turner, Loretta	Art Teacher	Eben Hopson Middle School
McCready, Gina	Interventionist	Eben Hopson Middle School
Dompey, Lydia	9 th -12 th Grade Language Arts	Barrow High School
Betson, Karry	2 nd -3 rd Grade Teacher	Harold Kaveolook School
Harvey, Harlee	Assistant Principal	Alak School
Harris, John David	Principal	Nunamiut School
Cobb, William	Principal	Tikiġaq School
Kelkis, Edward	Assistant Principal	Tikiġaq School
Burke-Fisher, Kathleen	Assistant Principal	Fred Ipalook Elementary School

Signature: DsVadiveloo
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