

Denton ISD

Market Districts 2021-2022

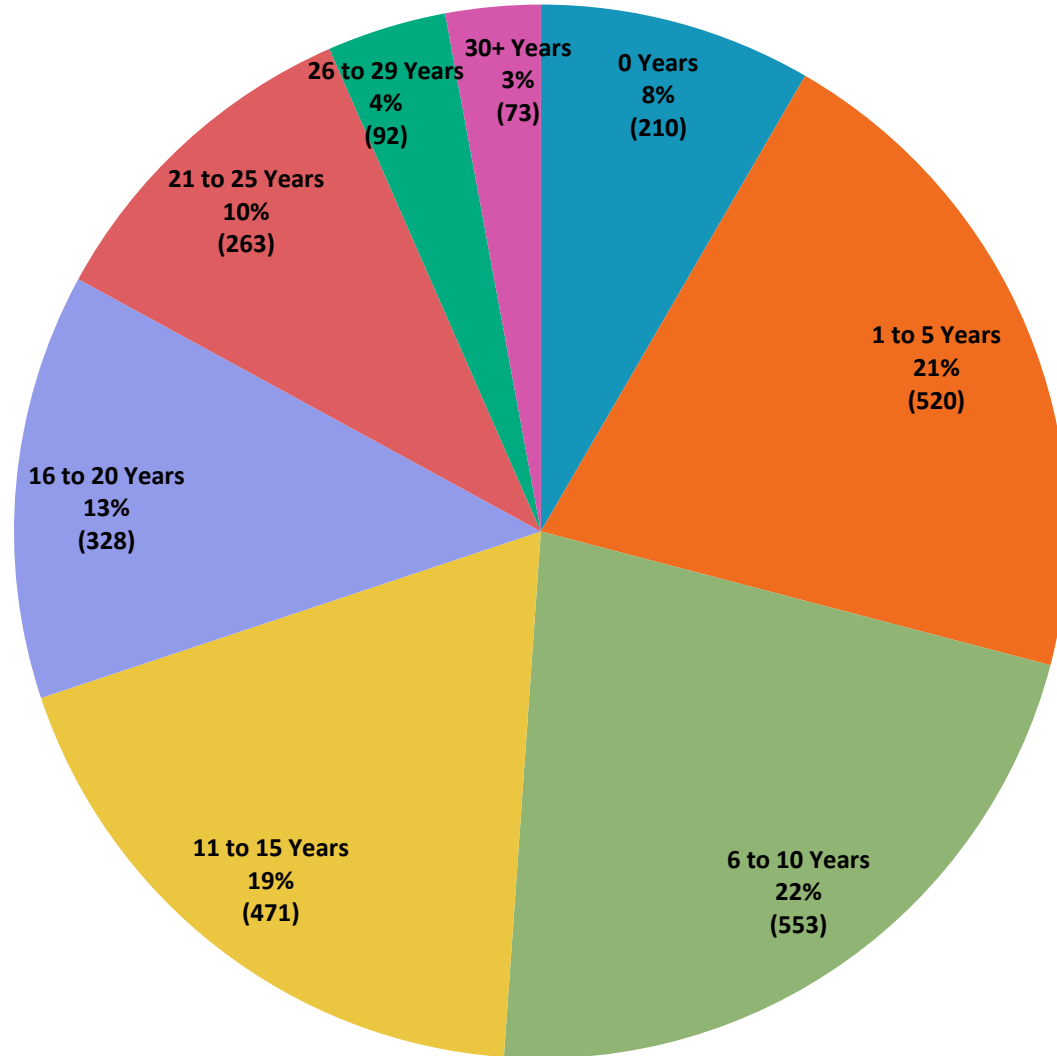
	District	ESC Region	Student Enrollment	Number of FTE	UIL Class	Teacher	Exempt & Nonexempt
1	Allen ISD	10	21,564	2,561	6A	X	X
2	Arlington ISD	11	56,485	8,247	6A	X	X*
3	Birdville ISD	11	22,673	3,020	5A	X	X
4	Carrollton-Farmers Branch ISD	10	24,656	3,798	5A	X	X
5	Eagle Mountain-Saginaw ISD	11	21,155	2,662	6A	X	X
6	Frisco ISD	10	65,494	8,112	5A	X	X*
7	Garland ISD	10	53,834	7,223	6A	X	X*
8	Hurst-Euless-Bedford ISD	11	22,884	2,651	6A	X	X
9	Irving ISD	10	33,451	5,003	6A	**	
10	Keller ISD	11	34,279	4,437	6A	X	X
11	Lewisville ISD	11	49,253	6,363	6A	X	X*
12	Mansfield ISD	11	35,063	4,364	5A	X	X
13	McKinney ISD	10	24,571	2,759	6A	**	
14	Northwest ISD	11	27,448	2,775	6A	X	X
15	Plano ISD	10	49,222	6,857	6A	X	X*
16	Prosper ISD	10	16,789	1,782	6A	**	
Denton ISD		11	30,716	4,066	6A	16	13

* Directors and above may be excluded from comparison due to size of district.

** District did not participate in survey. Teacher schedules collected from the district.

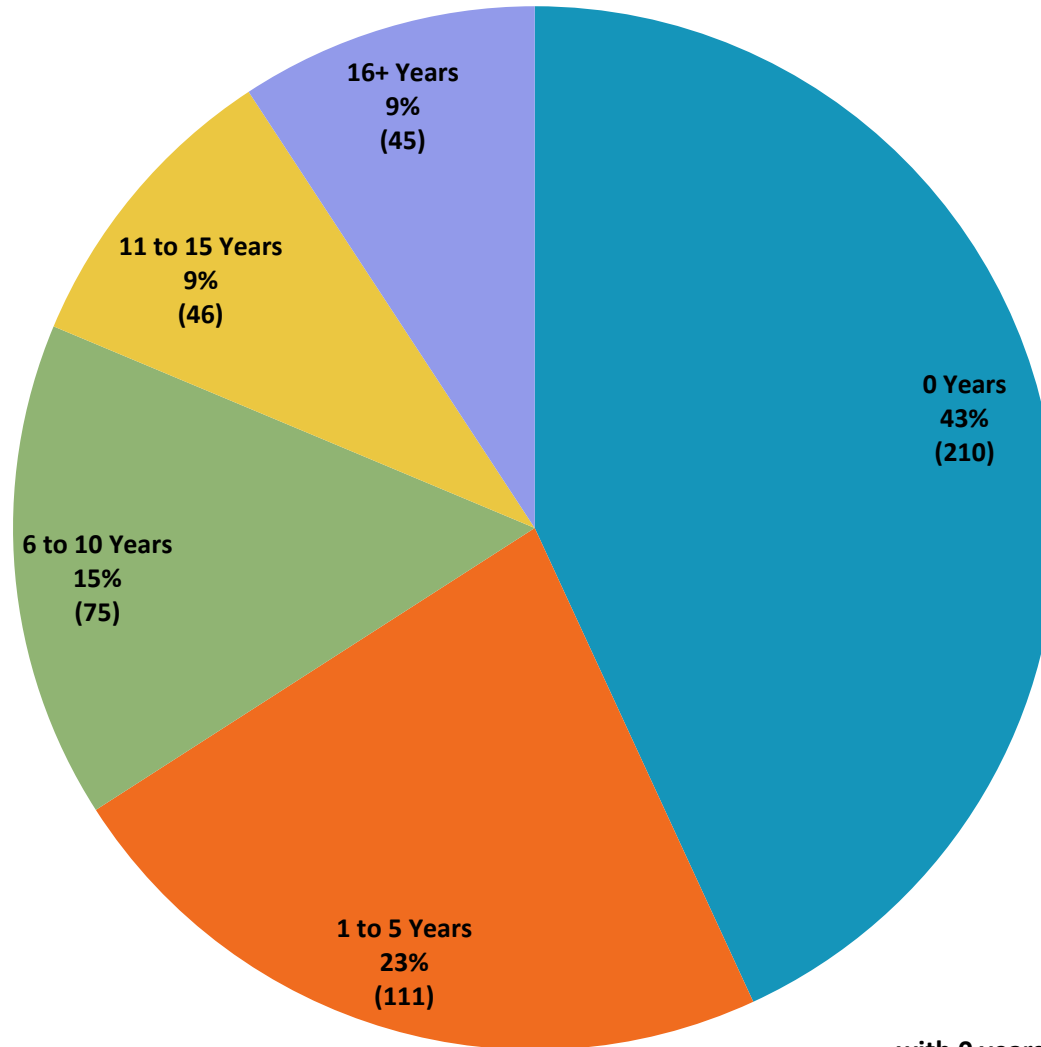
Distribution of Total Experience - Teachers and Librarians, 2021-2022

Denton ISD



Total Experience of Newly Hired Teachers and Librarians, 2021-2022

Denton ISD



**487 Teachers and Librarians
with 0 years of local experience in 2021-2022**

Teacher Salary Plan, 2021-2022 Market Comparison



Teachers and Librarians Salary Plan Development

Denton ISD

Model 1: \$57,300 starting, 2.0% GPI

2021-2022 Years of Exp	2021-2022 New Hire Salary	2.0% General Pay Increase	Additional Adjustment	=	2022-2023 Years of Exp	2022-2023 Proposed New Hire Salary
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					0	\$57,300	
0	\$56,400	+	\$1,250	+	=	1	
1	\$56,750	+	\$1,250	+	=	2	
2	\$57,050	+	\$1,250	+	=	3	
3	\$57,350	+	\$1,250	+	=	4	
4	\$57,650	+	\$1,250	+	\$400	=	5
5	\$58,050	+	\$1,250	+	\$300	=	6
6	\$58,450	+	\$1,250	+	\$200	=	7
7	\$58,850	+	\$1,250	+	\$200	=	8
8	\$59,610	+	\$1,250	+	\$200	=	9
9	\$60,410	+	\$1,250	+	\$200	=	10
10	\$60,810	+	\$1,250	+	\$100	=	11
11	\$61,210	+	\$1,250	+		=	12
12	\$61,610	+	\$1,250	+		=	13
13	\$62,010	+	\$1,250	+		=	14
14	\$62,410	+	\$1,250	+		=	15
15	\$62,810	+	\$1,250	+		=	16
16	\$63,110	+	\$1,250	+		=	17
17	\$63,410	+	\$1,250	+		=	18
18	\$63,710	+	\$1,250	+		=	19
19	\$64,010	+	\$1,250	+	\$100	=	20
20	\$64,310	+	\$1,250	+	\$100	=	21
21	\$64,610	+	\$1,250	+	\$100	=	22
22	\$64,910	+	\$1,250	+	\$100	=	23
23	\$65,210	+	\$1,250	+	\$100	=	24
24	\$65,510	+	\$1,250	+	\$100	=	25+
25+	\$65,810						

Current Market Median		
Value	Compare Before	Compare After

Exp Diff

0 Years

56,863	99%	101%
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5 Years

58,915	99%	101%
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10 Years

61,456	99%	101%
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15 Years

63,061	100%	101%
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20 Years

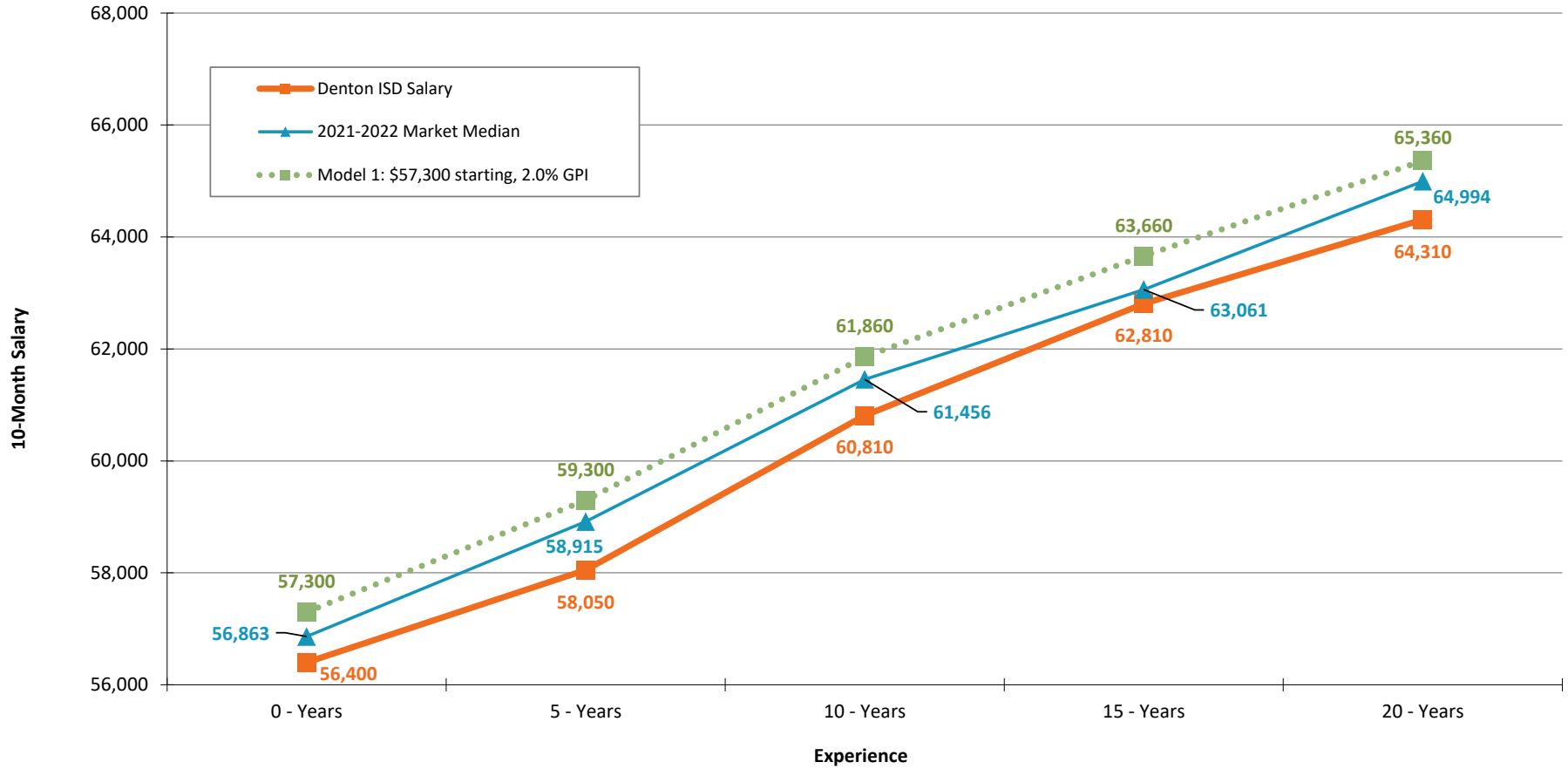
64,994	99%	101%
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350
350
300
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700
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400
760
800
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300

General pay increase is applied to the market median salary (\$61,965).

Pay Range Minimum	\$57,300	Pay Range Maximum	\$80,400
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**Teacher Salary Plan 2021-2022 Market Comparison
Model 1: \$57,300 starting, 2.0% GPI**



Teachers and Librarians Salary Plan Development

Denton ISD

Model 2: \$58,000 starting, 3.0% GPI

2021-2022 Years of Exp	2021-2022 New Hire Salary	3.0% General Pay Increase	Additional Adjustment	=	2022-2023 Years of Exp	2022-2023 Proposed New Hire Salary
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					0	\$58,000
0	\$56,400	+	\$1,850	+	\$100	= 1 \$58,350
1	\$56,750	+	\$1,850	+	\$100	= 2 \$58,700
2	\$57,050	+	\$1,850	+	\$100	= 3 \$59,000
3	\$57,350	+	\$1,850	+	\$100	= 4 \$59,300
4	\$57,650	+	\$1,850	+	\$300	= 5 \$59,800
5	\$58,050	+	\$1,850	+	\$200	= 6 \$60,100
6	\$58,450	+	\$1,850	+	\$100	= 7 \$60,400
7	\$58,850	+	\$1,850	+	\$200	= 8 \$60,900
8	\$59,610	+	\$1,850	+	\$200	= 9 \$61,660
9	\$60,410	+	\$1,850	+	\$200	= 10 \$62,460
10	\$60,810	+	\$1,850	+	\$100	= 11 \$62,760
11	\$61,210	+	\$1,850	+		= 12 \$63,060
12	\$61,610	+	\$1,850	+		= 13 \$63,460
13	\$62,010	+	\$1,850	+		= 14 \$63,860
14	\$62,410	+	\$1,850	+		= 15 \$64,260
15	\$62,810	+	\$1,850	+		= 16 \$64,660
16	\$63,110	+	\$1,850	+		= 17 \$64,960
17	\$63,410	+	\$1,850	+		= 18 \$65,260
18	\$63,710	+	\$1,850	+	\$100	= 19 \$65,660
19	\$64,010	+	\$1,850	+	\$200	= 20 \$66,060
20	\$64,310	+	\$1,850	+	\$200	= 21 \$66,360
21	\$64,610	+	\$1,850	+	\$200	= 22 \$66,660
22	\$64,910	+	\$1,850	+	\$200	= 23 \$66,960
23	\$65,210	+	\$1,850	+	\$200	= 24 \$67,260
24	\$65,510	+	\$1,850	+	\$200	= 25+ \$67,560
25+	\$65,810					

General pay increase is applied to the market median salary (\$61,965).

Pay Range Minimum	\$58,000	Pay Range Maximum	\$81,000
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Current Market Median			Exp Diff
Value	Compare Before	Compare After	

0 Years

56,863	99%	102%
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5 Years

58,915	99%	102%
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10 Years

61,456	99%	102%
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15 Years

63,061	100%	102%
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20 Years

64,994	99%	102%
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350
350
300
300
500
300
300
500
760
800
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300
300
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300
300

**Teacher Salary Plan 2021-2022 Market Comparison
Model 2: \$58,000 starting, 3.0% GPI**

