

The KISD Board of Trustees met in a workshop session on Tuesday, April 15, 2025 at 9:00 a.m. in the KISD boardroom.

Members present:

Brett Williams, President
Susan Jones, Vice President
Marvin Rainwater, Secretary
Rodney Gilchrist

Members absent:

Brenda Adams (entered at 9.05 a.m.)
Oliver Mintz
Tina Capito

Also attending:

Dr. Jo Ann Fey, Superintendent
Dr. Terri Osborne, Deputy Superintendent
William Baker, Assistant Superintendent
Dr. Susan Buckley, Assistant Superintendent
Mike Harper, School Attorney
Brenda King, Board Specialist

The meeting was called to order at 9:02 a.m., Tuesday, April 15, 2025. Mr. Williams took a roll call of Board members, as indicated above, with a quorum established and in attendance. The meeting was livestreamed and recorded.

Mr. Williams reviewed the procedures for public forum and asked anyone who had submitted a form to speak.

PUBLIC FORUM

Brianna Harrelson, Harker Heights, Texas, reiterated past concerns of her daughter's campus restricting parent visits and volunteering, and she remarked on bullying and ineffective stay-away contracts.

Mellisa Brown, Killeen, Texas, spoke on JJAEP curriculum and how to keep students on track when transitioning.

Ms. Adams entered the meeting at 9:05 p.m.

Dr. Fey and Dr. Susan Buckley, Assistant Superintendent for Administration, introduced County Judge David Blackburn, who also serves as the chair of the Bell County Juvenile Justice Board. He provided a system overview of the Juvenile Justice Alternative Education Program (JJAEP), highlighting the program's structure and budget. Dawn Owens, Chief Juvenile Probation Officer, detailed the program's focus on education, discipline, and rehabilitation, serving ten school districts.

OVERVIEW OF DISTRICT
PARTNERSHIP WITH
BELL COUNTY JUVENILE
JUSTICE ALTERNATIVE
EDUCATION PROGRAM
(JJAEP)

Carmen Sanders, of JJAEP, explained the criteria for enrollment, including mandatory and discretionary expulsions. The discussion emphasized the need for collaboration, shared knowledge, and addressing the root causes of juvenile delinquency to improve outcomes. The board discussed this item at length and expressed appreciation for the informative presentation.

Dr. Susan Buckley, Assistant Superintendent for Administration, and Christianne Shinn, Director for Special Programs, discussed the proposed contract with Communities In Schools, noting two additional full-time equivalent professionals and three additional schools included in the program, bringing the total to 41 FTEs on 33 campuses. The total program cost is \$1,749,076, which is split evenly between the district and CIS. The district's cost of \$874,538 is funded from the State Compensatory Education budget. This item will be placed on the next consent agenda for consideration.

COMMUNITIES IN
SCHOOLS OF GREATER
TEXAS, INC. 2025-2026

William Baker, Assistant Superintendent for Human Resources, explained that the district historically allowed retirees to remain on the employee dental plan due to a lack of coverage from Teacher Retirement Services (TRS). Although the district ended this benefit in 2007, 170 retirees and their dependents who were grandfathered in still remain on the plan, paying full premiums. Maintaining this coverage for retirees adds 30 hours per month to the workload of three departments. The loss-ratio for claims of active employees is 91.98% compared to the loss ratio of claims for retirees at 178.38%, which raises the rates of active employees. Starting January 2025, TRS began offering dental coverage for retirees; therefore, the district plans to discontinue this service for retirees, as they may now seek alternative coverage with TRS Dental.

DISCONTINUATION OF
KISD RETIREES DENTAL
INSURANCE PLAN

Dr. Fey reviewed the draft agenda for the May 6, 2025 workshop. The board requested updates on the special education program, bully reporting process, district responses to complaints or concerns, health insurance, employee compensation, town hall meetings for budget discussion, and employee surveys. This item was for information.

FUTURE BOARD
MEETING AGENDAS AND
TRUSTEE REMARKS

At 11:04 a.m., the board convened in closed session for agenda item III-A, Consultation with Legal Counsel Regarding the Roles and Duties of District Administration and Legal Counsel, as allowed by Texas Government Code 551.071 and 551.074; and agenda item III-B, Discussion of Personnel Matters, as allowed by Texas Government Code 551.074.

(CLOSED SESSION)
ROLES AND DUTIES OF
ADMINISTRATION AND
LEGAL COUNSEL
(551.071, 551.074)

At 12:39 p.m., Mr. Rainwater left the meeting. At 12:41 p.m., the board reconvened in the open meeting. No action or voting took place in closed session. No action was needed.

(CLOSED SESSION)
PERSONNEL MATTERS
(551.074)

There being no further business or discussion, Ms. Adams moved to adjourn, and by consensus, the meeting adjourned at 12:42 p.m.

ADJOURN

President

Secretary