

The regular meeting of the Board of Education, School District #363 was held at the Northome School on Wednesday, December 17th, 2025.

The meeting was called to order by Chairperson Brian Dreher at 7:00 p.m.

Roll call by Clerk Malisa Schue:

Brian Dreher, Chairperson
Emily Lindley, Treasurer
Malisa Schue, Clerk
Jake Hasbargen

Vickie Hasbargen, Vice Chairperson
~~Seott Mai~~
Jeremy Tammi, Superintendent

Moved by Malisa Schue, seconded by Emily Lindley to approve the agenda as presented. Motion carried unanimously.

Moved by Emily Lindley, seconded by Malisa Schue to approve the addendum item – Approve Resignation of Special Education Paraeducator Hayden Schafer. Motion carried unanimously.

Moved by Emily Lindley, seconded by Vickie Hasbargen to approve the minutes, as presented, of the regular meeting of November 19th, 2025. Motion carried unanimously.

Recognition of Visitors / Public Comments: Anastasia Molnar, Juleen Trisko, MacKenzie Lehn

Moved by Emily Lindley, seconded by Vickie Hasbargen to approve the financial reports as presented. Motion carried unanimously.

Moved by Vickie Hasbargen, seconded by Emily Lindley to approve the District payment of: \$410,003.90 for Accounts Payable invoices and \$4,795.82 for Extra Payroll on 11/28/25 and \$7,164.95 for Extra Payroll on 12/15/25, as presented, for the month. Motion carried unanimously.

Check	Vendor	Amount
	Deerwood Bank - Replenish Petty Cash	\$2,051.80
	BANK OF MONTRÉAL	\$16,302.55
92781	ACELLUS LEARNING SERVICES	\$1,106.00
92782	BEMIDJI REG. INTERDIST. COUNC.	\$22,275.09
92783	BRADY, MARTZ & ASSOCIATES, PC	\$8,505.00
92784	Brooklyn Waller	\$40.00
92785	BROTHERS FIRE & SECURITY	\$2,873.77
92786	CENTRAL MCGOWAN INC	\$28.55
92787	CHERRY HILL MEDIA, INC	\$150.00
92788	EHLERS AND ASSOCIATES, INC	\$850.00
92789	FISHER PETROLEUM	\$472.87
92790	GOPHER STAGE LIGHTING	\$15,728.20
92791	ITA BEL KOO D A C	\$1,178.00
92792	JOSTEN'S, INC.	\$162.95
92793	KNUTSON, FLYNN & DEANS, INC	\$6,207.50
92794	KOOCHICHING COUNTY AUD/TREAS	\$652.85
92795	LAKES GAS	\$11,429.12
92796	LAKES GAS BEMIDJI	\$409.21
92797	MAGGERT TRANSPORTATION INC.	\$68,044.99
92798	MARCO, INC	\$948.80
92799	MRI SOFTWARE LLC	\$2.00
92800	NAYLOR HEATING & REFRIGERATION	\$172.74
92801	NORTH ITASCA ELECTRIC COOP.	\$7,864.13
92802	NORTH STAR ELECTRIC COOP	\$9,086.38
92803	NORTHOME GROCERY	\$340.86
92804	NORTHOME LUMBER PLUS	\$756.36
92805	NORTHOME RENTAL & HDWR, INC	\$197.71
92806	NORTHOME, CITY OF	\$1,025.98
92807	NORTHWEST SERVICE COOP.	\$83.50
92808	NORTHWOODS LUMBER CO	\$90.26
92809	PAUL BUNYAN COMMUNICATIONS	\$265.56

92810	PERFORMANCE FOODSERVICE -TWIN CITIES	\$14,269.22
92811	PETERSON SHEET METAL, INC.	\$180,480.74
92812	POPPLE'S MUSIC INC.	\$166.89
92813	REGION 1	\$35.00
92814	REINARZ STATION	\$212.50
92815	SANDSTROM'S	\$1,378.50
92816	SCIENCE MUSEUM OF MN	\$300.00
92817	SEPTIC CHECK	\$364.00
92818	SOUTHWEST WEST CENTRAL SERVICE COOP	\$8,750.00
92819	TECH CHECK, LLC	\$575.00
92820	UNION SUPPLIY AND SOLUTIONS, Inc	\$1,157.00
92821	US FOODSERVICE INC TM	\$478.32
92822	WILLIAMS SEPTIC & ELECTRIC, INC	<u>\$22,534.00</u>
	Total	<u>\$410,003.90</u>

Extra Payroll: Paid: November 28, 2025

Albrecht, Sarah	VB Game Supervisor	\$75.00
Arhart, Gracie	Sub Teacher	\$350.00
Boser, Noah	Sub During Prep	\$60.00
Dietrich, Chazlynn	Meeting	\$14.21
Dreher, Taylor	Sub During Prep & Sub Teacher	\$122.50
Elhard, Colleen	Sub Teacher	\$331.25
Furuseth, Joe	Sub During Prep	\$90.00
Guler, Roy	Sub Custodian	\$751.50
Johnson, Janet	Type III Driver	\$154.63
Lindner, Kim	Sub During Prep	\$60.00
Miller, Emersyn	Tutor Mentor	\$200.00
Molnar, Anastasia	Sub During Prep	\$30.00
O'Loughlin, Breanna	Type III Driver and Sub Teacher	\$1,263.73
Schue, Gunner	Sub Custodian	\$747.00
Skoe, Jamie	Sub Para	\$486.00
Wickum, Libby	Sub During Prep	<u>\$60.00</u>
	Total	<u>\$4,795.82</u>

Extra Payroll: Paid: December 15, 2025

Arhart, Gracie	Sub Teacher	\$1,050.00
Dreher, Brian	Board Meeting & Special Meeting	\$170.00
Dreher, Taylor	Sub During Prep & Meeting	\$35.79
Elhard, Colleen	Sub Teacher	\$293.75
Guler, Roy	Sub Custodian	\$513.00
Hasbargen, Jake	Board Meeting, Special Meeting & Mileage	\$424.00
Hasbargen, Vickie	Board Meeting & Special Meeting	\$200.00
Hildebrandt, Samantha	Unused Personal Leave	\$200.00
Johnson, Janet	Type III Driver	\$154.63
Lindley, Emily	Board Meeting & Special Meeting	\$170.00
Mai, Scott	Board Meeting	\$100.00
Miller, Emersyn	Sub During Prep, Tutor Mentor & Employment Incentive Payment (1/2)	\$2,530.00
Moller, Joani	Extra Kitchen Time	\$16.37
O'Loughlin, Breanna	Type III Driver & Sub Teacher	\$488.32
Schneider, James	Sub During Prep	\$30.00
Schue, Gunner	Sub Custodian	\$342.00
Schue, Malisa	Board Meeting & Special Meeting	\$190.00
Skoe, Jamie	Sub Para	\$243.00
Stueven, Mitike	Meeting	<u>\$14.09</u>
	Total	<u>\$7,164.95</u>

Moved by Emily Lindley, seconded by Malisa Schue to accept the donations from Judy Garland Children's Museum for \$62.70 for Pre-K Field Trip Transportation. Motion carried unanimously.

Moved by Emily Lindley, seconded by Vickie Hasbargen to approve the Consent Agenda which included approving Hiring of Special Education Paraeducator Cya James. Motion carried unanimously.

Moved by Emily Lindley, seconded by Vickie Hasbargen to approve 2024-25 Comprehensive Achievement and Civic Readiness (CACR) Annual Report. Motion carried unanimously.

Moved by Malisa Schue, seconded by Emily Lindley to approve Resignation of Special Education Paraeducator Hayden Schafer. Motion carried unanimously.

Financial Report: None.

Northome Principal's Report: Our theme for the month of December is Navigating Challenges: Weathering the Storm. This month, our theme focuses on resilience, problem-solving, and perseverance. Just like weathering a storm, we learn to stay steady, adapt, and push forward when challenges arise. By working together and using the strategies we've practiced, we can remain strong through difficult moments and come out even stronger on the other side. Last week we had our annual Holiday Concert and our high school students hosted a Bake Sale. I would like to thank the music teachers and students for all of the hard work they put into preparing for the concert. This week we are celebrating the Holidays in a different way each day with dress up days and door decorating. On Friday our elementary students will be going caroling in the community and making smores by the fire in the school forest. Last weekend the Student Council hosted Winter Formal for grades 7-12. They had a great turn out and fun was had by all. Thank you to Mrs. Bolhuis, student council and the chaperones for hosting a fun and memorable night for our high school students. Elementary teachers continue to research different math curriculums to pilot before adoption. We are getting it narrowed down to a few publishers to dig deeper into. The winner of the Golden Apple Award for the month of November is Ms. Colleen. Colleen wears many hats in our building. She is our person students can go to for support and talk about what they need to. The students love to see her and the relationship she builds with students. She is full of ideas to help teachers build a beautiful classroom community. As well as creating a new and exciting vibe for our High School Choir Program. We are grateful to have her with the many hats she wears in our school.

Board Report: None.

Superintendent's Report: Indus School closing date is scheduled for December 22nd, 2025. There is a tentative agreement with the teacher's union on their 2025-27 contract.

The next regular monthly board meeting will be held on January 21st, 2025 at 7:00 p.m.

Moved by Vickie Hasbargen, seconded by Emily Lindley to adjourn at 7:21 p.m. Motion carried unanimously.

Brian Dreher, Chairperson

Malisa Schue, Clerk

Emily Lindley, Treasurer