



# Strategic Planning

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Superintendent

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# Vision:

OUR Students...THE Future

# Mission:

Believing OUR students are THE future, the mission of Ector County ISD is to inspire and challenge every student to be prepared for success and to be adaptable in an ever-changing society.



# We Believe In

- Receiving a quality education is a fundamental right for every student
- Preparing our graduates for success after high school
- Engaging in learning is a shared responsibility between students, staff and parents
- Valuing our students, staff, parents and community
- Identifying a pathway for success for every student to become a leader
- Providing a consistent and viable education for every student
- Recruiting, retaining, and developing the best people
- Making decisions that are driven by the needs of students
- Setting each other up for success
- Upholding community traditions and civic engagement
- Embracing diversity
- Learning that is supported by safe and healthy student classrooms and school culture



# The Journey



# Insert Video - play upon transition

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<https://drive.google.com/a/ecisd.school/file/d/1-JoDyRRfkobadk4H2fBydoS4SIFUuNIE/view?usp=sharing>

# I Am One of the...



65%

of kindergartners  
who **was not** kindergarten  
ready in 2019.



57%

of kindergartners who  
attended Pre-K and **was not**  
Kindergarten ready in 2019



66%

of 3rd graders  
**who was below** reading  
grade level in 2019.



68%

of secondary students  
who **did not meet**  
grade level requirements  
in Algebra 1 in 2019.



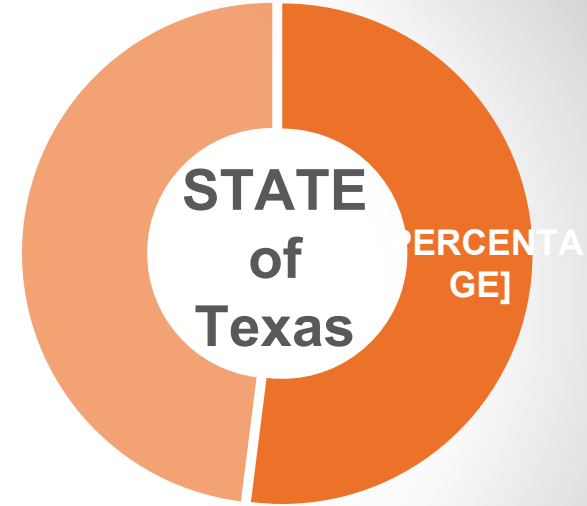
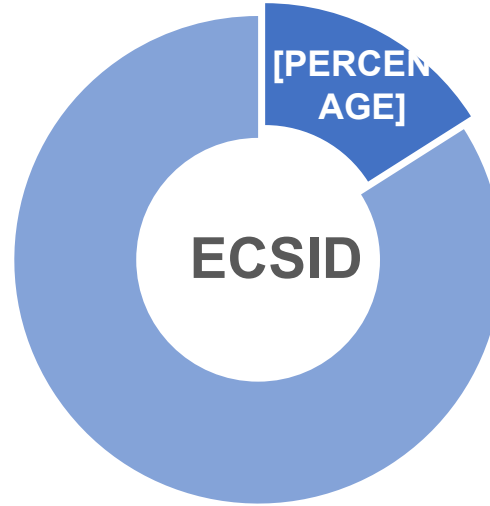
# Advanced Placement (AP) Exams

**1,299**

Students Taking Exams

**1,881**

Total Number of Exams Taken



Average Passing % Score data from 2018



# I Am One of the...



I AM ONE OF THE **55%**  
of the 2018 ECISD graduates that has enrolled  
in college.





# I Am One of the...



## 6.5% OF MY ECISD GRADUATING CLASS

of 2013 earned one of the following within six years of high school graduation:

- level 1 or level 2 certificate
- 2 year college degree
- 4 year college degree



# ECISD Board Goals

1

The percentage of students achieving or exceeding and Meets Standard on state assessments will increase across all tested content areas from 32% to 60% by May 2024.

2

The percentage of all students in K-3 reading on or above grade level will increase from 60% to 85% by May 2024.

3

The percentage of high school graduates considered College, Career, or Military Ready will increase from 11% to 34% by May 2024.



THE  
FUTURE  
IS  
NOW

Foundations • Talent • Learning



# Foundational Excellence

We will create an agile,  
forward-thinking organization that  
operates with excellence today,  
while continuously researching and  
innovating tomorrow's practices.



# Foundational Excellence



- Embed technology for anytime, anywhere teaching and learning
- Rigorous, relevant and engaging curriculum
- Multiple measure accountability system
- Equity-based funding and staffing
- Long-range facilities master planning
- Enhance and expand family engagement and community partnerships
- Schools of Choice

# Invest in Talent

Recruit, develop and retain highly-effective individuals who are invested in looking at tomorrow to inform their practices today.



# Invest in Talent



- Job embedded, personalized professional learning system
- Strategic staffing and compensation systems
  - Opportunity culture
  - Teacher incentive allotment
- National Board for Professional Teaching Standards
- Cultivate current and potential pipelines for selection and development of quality people



# Learning Journey

- Establish rigorous standards while balancing pressure and support for individuals to work hard and achieve goals they have yet to dream.
- Equip students to be adaptable in an ever-changing society.





# Learning Journey



- Kindergarten readiness
  - Full day Pre-K for all eligible 4-year-olds
  - Half-day Pre-K for 3-year-olds
- Summer learning experience
- Innovative instructional models
- Blended learning

# Learning Journey

Social-Emotional Learning

To and Through



# Indicators of Success

- Attendance - All day, every day
- Growth - For every student
- Academic gaps - Close the achievement gap
- Kindergarten Readiness
- 3rd grade Reading & Math - On grade level
- 6th grade Composite - Middle school ready
- 8th grade Composite - High school ready
- Success on English I and Algebra I - College ready

# Indicators of Success

- College, Career and Military Readiness
- Graduation Rate - Across the stage in 4 years
- Post-secondary enrollment - College, career or military pursuit
- Post-secondary completion percentage will rise to 65% within six years of High School graduation *(figure derived from 65% of jobs created in the U.S. require some form of post-secondary achievement. ECISD Class of 2013 saw 6.5% reach that goal)*



# Feedback