

Ector County Independent School District

Lamar Early Education Center

2022-2023 Campus Improvement Plan



Board Goals

Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.





Performance Objective 1: Lamar student attendance will increase from 85.5% to 94.7% by the end of the 2022-2023 school year.

Indicators of Success:

Attendance - % of student daily attendance - 2024 Goal: 95%

Evaluation Data Sources: Weekly Attendance Dashboard

Strategy 1 Details	Reviews			
<p>Strategy 1: Lamar administrator and staff will discuss importance of regular attendance during Meet the Teacher, Parent Conferences, Academic Parent Teacher Team meetings, through social media and teacher communication app. Classes with highest attendance will ring attendance bell.</p> <p>Strategy's Expected Result/Impact: Parents and students will understand the importance of regular school attendance.</p> <p>Staff Responsible for Monitoring: Administrators and Teachers</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: Lamar will provide incentives for perfect attendance goals met monthly and every nine weeks.</p> <p>Strategy's Expected Result/Impact: Student attendance will increase</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Attendance Clerk and Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Each classroom will utilize the Conscious Discipline job chart or similar structure to ensure that each student has a "classroom job".</p> <p>Strategy's Expected Result/Impact: Students will want to come to school everyday because they feel they are of service to others by doing their job.</p> <p>Staff Responsible for Monitoring: Classroom teachers and administrators</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 4 Details	Reviews			
<p>Strategy 4: Principal will create a standard message about the importance of attendance through School Status to be sent weekly.</p> <p>Strategy's Expected Result/Impact: Parents will understand the importance of regular school attendance.</p> <p>Staff Responsible for Monitoring: Administrators</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				





Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 2: 90% of Pre-K 4 students will be able to rote count to 30 in the EOY CLI assessment.

Indicators of Success:

Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: BOY and EOY CLI Scores, MOY and EOY Report Card Data, Weekly PLC Data Meetings, Lesson Plans and Observations.

Strategy 1 Details	Reviews			
<p>Strategy 1: Counting activities will be included in Daily Calendar activities, Math Small Group Activities and Independent Learning Centers.</p> <p>Strategy's Expected Result/Impact: Students will be able to successfully rote count from 1-30 or beyond.</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Administrator and Team Leads</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: All teachers will send home weekly "Homework" with counting strategies and activities for parents to help their child at home.</p> <p>Strategy's Expected Result/Impact: Parents will be supported with strategies and ideas for working with their child at home.</p> <p>Staff Responsible for Monitoring: Classroom teacher, administrator and Team Leads.</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Teachers will utilize the Promethean boards to provide hands-on, developmentally appropriate math activities.</p> <p>Strategy's Expected Result/Impact: Students will achieve satisfactory growth in math.</p> <p>Staff Responsible for Monitoring: Teachers and Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 4 Details	Reviews			
<p>Strategy 4: A focused review of students' performance on CLI Math will be conducted at the end of each Wave to determine needs in particular areas within the math assessment.</p> <p>Strategy's Expected Result/Impact: Student progress in math development</p> <p>Staff Responsible for Monitoring: Teachers and administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				





Board Goal 1: Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 3: Lamar EEC campus administrators will do 5 documented walk-throughs a week for the instructional year.

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Classroom Observations, Walk-throughs, Lesson Plans

Strategy 1 Details	Reviews			
<p>Strategy 1: Effective transitions will be planned, practiced, modeled and implemented with the support of visuals and routine books for all classes.</p> <p>Strategy's Expected Result/Impact: Improvement in student academic and social-emotional growth</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Administrator and Lead Teacher</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: The Lamar Conscious Discipline Action Team will create Routine Books, Visuals and Social Stories to be used daily in classrooms.</p> <p>Strategy's Expected Result/Impact: Teachers will feel supported and students will be successful with routines and procedures.</p> <p>Staff Responsible for Monitoring: Conscious Discipline Action Team, Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Teachers will assist with transition to Pre-K 4 or Kindergarten by completing a Transition form for the receiving teacher/school on high priority students.</p> <p>Strategy's Expected Result/Impact: The transition to the next grade levels will be made smoothly and effectively for each student.</p> <p>Staff Responsible for Monitoring: Teachers and Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 4 Details	Reviews			
<p>Strategy 4: Parent Orientation and Meet the Teacher will be held prior to the first day of school for all students.</p> <p>Strategy's Expected Result/Impact: Increased student and parent comfort and confidence in the transition to Pre-K.</p> <p>Staff Responsible for Monitoring: Teachers, Teaching Assistants, Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>				

Board Goal 2: Through foundational excellence, talent development and the learning journey, the percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.





Performance Objective 1: 90% of Pre-K 4 students will be able to identify 20 upper case and 20 lower case letters by the end of the 2022-2023 school year.

Indicators of Success:

Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%

Evaluation Data Sources: BOY and EOY CLI scores, MOY and EOY Report Card Data, Monthly PLC Data Conversations. Lesson Plans, Istation Data and Observations.

Strategy 1 Details	Reviews			
<p>Strategy 1: Weekly lesson plans showing strategies to intentionally teach letters and alphabet principles done daily through Morning Message, Interactive Letter Walls, Literacy Small Groups, and Independent Learning Centers.</p> <p>Strategy's Expected Result/Impact: Pre-K 4 students will leave PreK with a strong emerging reader foundation.</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Administrator and Pre-K 4 Team Leader</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: All teachers will send home weekly "Homework" with developmentally-appropriate letter activities for parents and students to work on at home.</p> <p>Strategy's Expected Result/Impact: Students will develop strong literacy foundation to prepare them for Kindergarten.</p> <p>Staff Responsible for Monitoring: Classroom teachers, administrator and Lead Teacher.</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Campus Administrator will conduct weekly walkthrough observations/coaching sessions and provide effective feedback.</p> <p>Strategy's Expected Result/Impact: Teachers will feel supported and student achievement will increase</p> <p>Staff Responsible for Monitoring: Campus Administrator and Team Leaders</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 4 Details	Reviews			
<p>Strategy 4: Promethean boards will be utilized to intentionally teach and support language development, letters and alphabet principles done daily through Morning Message, Interactive Letter Walls, Literacy Small Groups, and Independent Learning Centers.</p> <p>Strategy's Expected Result/Impact: Students will use technology to support their academic journey.</p> <p>Staff Responsible for Monitoring: Teachers, administrator</p> <p>Funding Sources: Promethean Boards - Title One School-wide - \$40,000</p>	Formative			Summative
	Oct	Jan	Mar	May
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Board Goal 2: Through foundational excellence, talent development and the learning journey, the percentage of 3rd grade students reading at or above grade level will increase from 35% to 45% by May 2024.

Performance Objective 2: Increase student performance between the CLI Wave 1 and Wave 3 to have 90% of students "On Track" in the Phonological Awareness domain.

Indicators of Success:

Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%

Evaluation Data Sources: CLI Data Istation Data

Strategy 1 Details	Reviews			
<p>Strategy 1: A focused review of students' performance on CLI Phonological Awareness will be conducted at the end of each Wave to determine needs in particular areas within the Phonological Awareness assessment.</p> <p>Strategy's Expected Result/Impact: Students will get additional support as needed in the area of Phonological Awareness</p> <p>Staff Responsible for Monitoring: Administrator and Teachers</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: Teachers will meet with Administrator each nine weeks for Progress Monitoring of each student's academic performance.</p> <p>Strategy's Expected Result/Impact: Students will get additional support as needed in the area of Phonological Awareness</p> <p>Staff Responsible for Monitoring: Teachers and Administrator</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Academic Parent Teacher Team Meetings will be conducted in the Fall and Spring so teachers can model effective Phonological Awareness strategies for parents to work with their child at home.</p> <p>Strategy's Expected Result/Impact: Parents will be given strategies to work with their child at home.</p> <p>Staff Responsible for Monitoring: Teachers and administrator</p> <p>Funding Sources: Materials for Make and Take for APTT Meetings - Title One School-wide - \$1,532</p>	Formative			Summative
	Oct	Jan	Mar	May
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Board Goal 3: Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.





Performance Objective 1: Lamar student attendance will increase from 85.5% to 94.7% by the end of the 2022-2023 school year.

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Students will feel valued every day and will enjoy coming to school ultimately encouraging them to stay in school.

Strategy 1 Details	Reviews			
<p>Strategy 1: All students will be greeted at the door each day. Children will be given a choice of how they wish to be greeted.</p> <p>Strategy's Expected Result/Impact: Students will feel welcomed and experience a sense of belonging.</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Administrator and Team Lead</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: All students will be taught breathing strategies to help self-regulate when they come upset.</p> <p>Strategy's Expected Result/Impact: Students will be able to self-regulate and manage their emotions.</p> <p>Staff Responsible for Monitoring: Classroom Teachers, Administrator and Team Lead.</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 3 Details	Reviews			
<p>Strategy 3: Each classroom, Specials Areas and Offices will have a Safe Place area for students to compose themselves when emotional upset occurs.</p> <p>Strategy's Expected Result/Impact: Students will understand that it is OK to feel angry and upset and have strategies to self-regulate.</p> <p>Staff Responsible for Monitoring: Classroom teachers, administrator and Team Lead</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 4 Details	Reviews			
<p>Strategy 4: Classroom teachers, administrators will participate in Conscious Discipline coaching.</p> <p>Strategy's Expected Result/Impact: Teachers, Administrators and staff will feel empowered to work with students experiencing big behaviors and trauma.</p> <p>Staff Responsible for Monitoring: Administrator</p> <p>Funding Sources: Professional Development - Title One School-wide - \$5,800</p>	Formative			Summative
	Oct	Jan	Mar	May

Strategy 5 Details	Reviews			
<p>Strategy 5: Classroom teachers and Administrator will have opportunities to attend Conscious Discipline Training as well as other Professional Development focused on building Social Emotional capacity in our students.</p> <p>Strategy's Expected Result/Impact: Teachers and Administrator will feel empowered to work with students experiencing big trauma and behaviors.</p> <p>Staff Responsible for Monitoring: Administrator, Secretary</p> <p>Funding Sources: Professional Development - Title One School-wide - \$65,500</p>	Formative			Summative
	Oct	Jan	Mar	May
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Board Goal 3: Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

Performance Objective 2: 90 percent of Lamar families will participate in Parent and Family Engagement opportunities to increase school to home connections.

Indicators of Success:

School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Parent surveys, Sign in sheets

Strategy 1 Details	Reviews			
<p>Strategy 1: Lamar will conduct Academic Parent Teacher Team meetings with families in both the Fall and Spring semesters.</p> <p>Strategy's Expected Result/Impact: Parents will feel supported and empowered to work with their children at home.</p> <p>Staff Responsible for Monitoring: Teachers and Administrator</p> <p>Funding Sources: Academic Parent Teacher Team materials - Title One School-wide - \$1,532</p>	Formative			Summative
	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
<p>Strategy 2: Lamar will foster a more collaborative parent/school team by creating opportunities to bring parents into the school such as: Meet the Teacher, Parent Conferences, Academic Parent Teacher Team Meetings, Transportation Parade, Valentines' Day Dance.</p> <p>Strategy's Expected Result/Impact: More positive image of Lamar EEC and higher level of parent engagement.</p> <p>Staff Responsible for Monitoring: Teachers and Administrators</p> <p>ESF Levers: Lever 3: Positive School Culture</p>	Formative			Summative
	Oct	Jan	Mar	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				